



Telephone 575-376-2281

Website www.philmontscoutranch.org

FOR IMMEDIATE RELEASE

January 1, 2018

PHILMONT SCOUT RANCH ANNOUNCES PROMOTIONS

Cimarron, NM, January 1, 2018– Philmont Scout Ranch is excited to announce the following hires and promotions as a continuation of the succession plan previously announced on December 6, 2017.

Philmont is excited to welcome the following for individuals to the Philmont team:

Keith Nelson - Associate Director of Camping - Backcountry/Program Administration

Specialist - effective January 1, 2018 - Keith Nelson was born and raised in the DFW area of north Texas where his father first introduced Keith, his brother, and his twin to Tiger Cubs. After completing the rank of Eagle Scout, Keith went on to achieve a Bachelor of Arts degree in corporate communications and Bachelor of Science degree in geology from the University of Texas. Keith spent several seasons on the Philmont staff. Keith then travelled north to Ely, Minnesota, as a winter season and summer canoe guide for Northern Tier High Adventure. After joining the full-time team, Keith performed roles in administration and program staff most recently as the Associate Director of Program at the Ely Base. Aside from professional scouting, Keith has also worked in the oil and gas industry. In his free time, Keith enjoys endurance sports, community band, and international travel.

Jesse Chollette - Cowboy/Ranch Technician - effective January 1, 2018 - Jesse is an Eagle Scout from Stephenville, TX. He grew up on a ranch raising cattle, driving tractors, building fences and welding. Jesse also has experience with horses including working with children in horsemanship programs on the Pine Cove/Crier Creek Ranch in Columbus, TX.

Bryce Goodrich - Accountant - effective January 16, 2018 - Bryce is an Eagle Scout from Grapevine, TX. He has served as a member of the Philmont seasonal staff team since May 2014

in the Tooth of Time Traders progressing from Warehouse Clerk to Snack bar Manager in 2017. Bryce graduated from Texas State University with a degree in Bachelor of Business Administration in May 2016.

Justin Cruz - Food Service Cook - effective January 16, 2018 - Justin joins the Food Service team as a Cook. He comes from Maxwell, NM where he worked for the Maxwell Housing Authority since 2001. Justin has been working on the Food Service seasonal staff since June 2017.

Philmont would like to congratulate the following individuals on their promotions and title changes:

David O'Neill - Sr. Associate Director of Camping/Team Lead Backcountry - effective January 1, 2018 - In this new role David will be accountable and responsible for and will give leadership to the backcountry operations, base camp operations and seasonal staff hiring operations.

Eric Martinez - Associate Director of Camping/Program Administration Specialist - effective January 1, 2018 - In this role Eric will continue to be responsible for the seasonal staff onboarding process and Base Camp management including the Ranger staff. Eric will also oversee the summer conservation education participant programs through a seasonal staff manger.

John Celley - Conservation Foreman - effective January 1, 2018 - In this new role John will be accountable and responsible for the Ranch conservation functions (trails, bridges, GIS...) including land management and wildlife management. John will report to Dave Kenneke in the Ranching Department.

Andrew Rankin - Cowboy/Senior Ranch Technician - effective January 1, 2018 - Andrew's promotion will continue his work in the Ranching Department and he will be responsible for the cattle and bison herds as well as assisting with other Ranching operations.

Denise Montoya - Museum Assistant/Retail Sales - effective January 1, 2018 - Dee Dee will move from the Philmont Training Center to her new and exciting role at the museum as Philmont welcomes the new National Scouting Museum at Philmont Scout Ranch. In this new role Dee Dee will be responsible for the museum retail sales counter as well as working with the jewelry buyers.

Charles Duran - Security Supervisor - effective January 1, 2108 - Charles will continue to support Philmont Scout Ranch giving leadership to all things related to security. He will work directly with Dave Kenneke, Director of Ranching in this role.

Alex Cordova - Senior Mechanic Technician - effective January 1, 2108 - This is a title change for Alex. He will continue his role as a mechanic working at the motor pool.

Jeremy Gruver - Senior Mechanic Technician - effective January 1, 2108 - This is a title change for Jeremy. He will continue his role as a mechanic working at the motor pool.

Philmont Scout Ranch is the Boy Scouts of America's largest national High Adventure Base. Its 35 staffed camps and 55 trail camps provide an unforgettable adventure in the high country along hundreds of miles of rugged, rocky trails. More than 1 million Scouts, Venturers, and leaders have experienced the adventure of Philmont since the first camping season in 1939.

The Philmont Training Center (PTC) is the national volunteer training center for the Boy Scouts of America. Since 1950, the PTC has provided a unique environment for training volunteers, creating leaders, and hosting family friendly experiences and adventures. Each year, more than 6,000 Scouters and their families attend the PTC.

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