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**SERVING BOTH SIDES OF THE ROAD** 

Spring 2020

# Ambassador Seminars Blend Classes with Adventures

Being a Philmont ambassador doesn't mean that you're an accredited diplomat sent by a foreign nation, even if Philmont is often called "God's Country." But taking on the Philmont Ambassador role means that you were selected to represent Phimont in a positive light.

Ambassadors raise awareness about Phimont Scout Ranch (PSR) and provide Scouts and Scouts with a memorable face-to-face experience while doing so. In other words, they provide a personal and emotional emphasis that people can't get from reading a brochure or looking on the Web

Maintaining that personal touch with PSR requires that Ambassadors need to re-connect with Philmont regularly through being on a Trek or taking a PTC course. Even better is attending a Philmont Ambassador Seminar



Ambassador get out of the classroom a lot at their seminars. Visits to backcountry camps and facilities broaden their understanding of how Philmont works.

Why? Because Ambassador Seminars update and improve your expertise as well as let you see "behind the scenes' operations that help you be a better resource to Scouts and Scout-

ers thinking about coming to Philmont.

This year's Seminars are from July 5 through 11. Once again, they feature a top-notch faculty who can improve

your effectiveness.

Any current a Ambassador can sign up for the session appropriate to their experience in the program.

The Ambassador I session will give attendees background on the history of Philmont and an update on the fire recovery. They also get an official Philmont Ambassador name badge which is a great identifying piece. Emphasis will be placed on developing and improving the use promotional materials and methods of "selling" Philmont. The great thing about these seminars, unlike most Philmont Conferences, is that you'll spend much of your time touring the ranch, visiting the backcountry and seeing how things work close up.

For a new aspect this year, those who

have a lot of Trek experience will get to learn more about PTC, and likewise PTC attendees will have sessions for on Trek planning and preparation.

The Ambassador II attendees will be able to pick up new ideas for making their displays stand out in crowded Midways and polish their sales techniques. They'll get up close and personal with the new Sneak Peaks program and take a deep dive into Individual Treks. There will also be plenty of time in the backcountry and a visit to Rocky Mountain Scout Camp where some PTC Conferences are now held.

Look inside this issue for information about the Seminar Faculty. All of them are working hard to ensure you'll have a great experience at the Ambassador Seminars in July. **P2** 

### **Philmont: Corona Virus and Chapter 11 Update**

Corona Virus

The corona virus situation across the country remains dynamic. Safety is the Boy Scouts of America's (BSA) and Philmont's highest priority. Philmont crews, Family Adventure campers, and training center attendees are advised to watch the Philmont website for updates concerning the status of Treks and conferences at <a href="https://www.philmontscoutranch.org/coronavirus/">https://www.philmontscoutranch.org/coronavirus/</a>.

### BSA Chapter 11

The Boy Scouts of America announced on February 18, 2020, that the national organization has filed for bankruptcy under Chapter 11 of the U.S. Bankruptcy Code to achieve two key objectives: equitably compensate victims who were harmed during their time in Scouting and continue carrying out its mission for years to come. The BSA intends to use the Chapter 11 process to create a Victims Compensation Trust that would provide equitable compensation to victims.

Philmont Scout Ranch is busy preparing for the 2020 summer camping season and hopes to welcome 22,000 Scouts from across the country this summer. It has a team of 15 staff members working hard to pack more than 700,000 trail meals. The hiring team is busy interviewing and sorting through more than 1,700 applications.

Philmont remains steadfast and committed to delivering wilderness and learning adventures that last a lifetime for the foreseeable future. **P2** 

### **Why Attend Ambassador Seminar?**

- 10. Counting the bullet holes in the ceiling of the St. James Bar
- 9. Getting an awesome Ambassador Seminar patch.8. Saying hi to Dee Dee at the National Scouting Museum
- 7. Staying in a Canvas Condo
- Buying a new PHILMONT belt because your old one shrunk
- 5. Watching Follow Me Boys for the umpteenth time
- 4. Making new friends standing in the chow line3. Enjoying an ice cream sundae at the Cimarron Art Gallery
- 2. Saving on shipping fees when buying lots of stuff at the Tooth of Time
- Traders.

And the Number One reason to attend an Ambassador Seminar.

1. It's at HOmE with lots of awesome training, getting to know and sharing ideas with other Ambassadors, sharpening your Ambassador skills, and, of course, having lots of fun in God's Country.

What's YOUR top reason for attending the Philmont Ambassador Seminar? Send it to National Coordinator Jim Ellis (PhilmontAmbassadors@gmail.com) before May 31 and we'll post the best in the Summer Newsletter.

### Who's Who at Philmont

# David O'Neill- Senior Associate Director of Camping, Team Lead

Duties at Philmont:

I'm the Associate Director of Camping and Team Lead for Backcountry and Base Camp Operations. My team oversees the operation of all 36 backcountry camps and the backcountry supply warehouses as well as base camp operations that include the Ranger Department, Activities, Logistics, Welcome Center, Outfitting Services, and the Mail Room.

Number of years at Philmont: 9 Full

Prior Positions at Philmont: Positions and PC Iris Park

Prior Scouting positions outside of Philmont: I worked for the BSA at the Buffalo Trail Council in Midland, TX for 10 years from DE to Field Director and managed the camping operation at Buffalo Trail Scout Ranch. I have daughters in the program, and I serve as Cubmaster for Pack 68 and Committee Member for Troop 68 in Cimarron, NM.

Most Memorable Experience at Philmont:



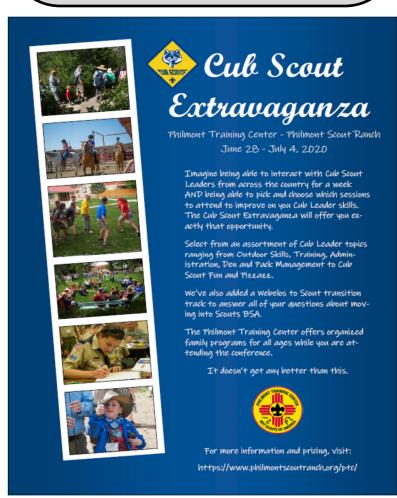
David O'Neill

I got to do two treks in one summer! I had never been to Philmont, and always wanted to, but our Troop never went. I got onto a friend's Troop for the first trek, and the experience was everything I had dreamed of. After returning home, I got a call from another Troop that needed a second leader. (I had just turned 18.) It didn't take much to convince me to join that crew for a second trek in one summer exactly one month after my first. My favorite memory from that second trek was sunrising the Tooth of Time on the final day. That was an amazing way to end the trek!

Most Humorous Experience at Philmont:

My crew left two of us at our final camp! My tent-mate and I woke up on the final morning at Urraca Mesa and found that the entire crew had already left. Apparently, they were playing a prank on us, since we had overslept through breakfast and campsite take down. They were waiting down the trail, but we never showed up, so they just hiked on down to base figuring we would come running after them.

We did eventually get up to find that we were alone. Not being all that concerned, we choked down the Pemmican Bar and grape drink breakfast they had left for us, checked out Inspiration Point, then hiked down to base on our own. The look on the face of the Welcome Center staff when we hiked in and had to explain why we didn't know which campsite our crew was in was priceless. The crew (and the two of us) had a great laugh about it all when we finally found them as we strolled into our homebound tent area. Good times! **P2** 



Many Cub Leaders change positions over the summer. You can help their transition by encouraging them to attend the Cub Leader Extravaganza at PTC on the week of June 28-July 4. To get a copy of the above handout, contact editor Tom Baltutis at <a href="mailto:transition">tfbaltutis@gmail.com</a>.

### Focus on the Backcountry

### Living the Life of a Logger at Crater Lake Camp

Staffed Camp Elevation 8,399 ft

### Description

A nice camp along a bench below Fowler Pass

#### Activities

The exciting legend of the loggers with the Continental Tie and Lumber Company will come to life at Crater Lake. Camp staff will share their skills of sparpole climbing and using of wood tools and instruments. Competition in exciting logging events such as log toss, cross-cut sawing, and log tong races will challenge your crew.

The evening campfire program recreates the atmosphere of a company meeting along with live music.

#### Water

Purified water is available in camp. No showers



**Nearby Camps** 

There are no other nearby staffed

#### Trails

North is Miners Park and Shaefers Pass. East is Stone Wall Pass. Southwest is Trail Peak and Fish Camp. P2



Crater Lake's famous campfire features lively music with a dramatic Tooth of Time backdrop. It doesn't get much better than this!

Workers pose for a photo at the company mill in Cimarron, New Mexico.

# Continental Tie and Lumber Helped Area Mines and RRs

early part of the 20" Century. Raw materials were needed to supply the mines, mills, factories and cities all over the country. Railroads needed materials to strung these all together.

The abundance of lumber in northeastern New Mexico played its role in the Philmont story, and several companies were formed to tap into this resource. Among them was the Continental Tie and Lumber Company which purchased the standing timber on the Maxwell Land Grand Company property in the Ponil area.

The mineral resources of the area, notably gold and coal, were being exploited at this time. Underground mines were being dug throughout this part of the Rocky Mountains. Those mines required timber props to support the overburden rocks once the ores were removed.

Props had to have very special characteristics. They had to be strong enough to support tons of pressure from the rock strata above the seam. They also had to be elastic so that they did not snap under the stress. Once the ore was removed, the prop bowed under the load from above. Certain types of wood like oak, were strong but would shatter after very little bending. The fir and spruce trees in the Philmont area proved to be ideal material for the props.

You can see some of those props in Cyphers and Aztec Mines.

Railroads needed ties to hold together the miles of rail needed to haul the coal and other mineral resources over long distances. Each mile of rail needed 3,249 lies spaced at 19-1/2 inches on center, so lumber was in high demand.

The lumber company had ambitious plans. It signed a contract in 1907 to deliver enough timber to fill over 3600 rail cars. To meet the demand, several logging camps were established. One was where the North Ponil and Metcalf canyons merged which is the present site of Metcalf Station. Another was northwest of Ponil Park at Ring, 10 miles north of Philmont.

ployed by Continental Lumber, but they were paid for the lumber they cut. Cut logs were delivered by the Cimarron and Northwestern Railway Company, which was owned by Continental Tie, to a lumber mill located in Cimarron

The company offices of the lumber company as well as the railroad were also in Cimarron. Their sole purpose was to harvest the timber in the area, and once accomplished, they had no interest in the cut-over lands. The rails laid for the railroad were taken up to be used elsewhere. The roadbed abandoned, but lives on as some of the Philmont hiking trails and access roads. Part of the railroad line is being rebuilt at the Metcalf camp in the Ponil canon.

Philmont's history is recreated at many of the camps that Trekkers encounter along their route. Rather than look at these as isolated locales, they can learn a lot by piecing together their historic sequence and interrelationship to get a feel for the dynamics of this important part of the coun-

**Ambassador Recognition Program** 

Shows Off Your Accomplishments

Ambassadors do a lot to get to word out to Scouts about the wonders of

Philmont - making presentations for units and roundtables, displaying at Scout

events, and keeping up to date at Ambassador Seminars. Rightfully, those ef-

forts should be recognized by a patch, and they are! Each level of achievement

### Women Add Authenticity to 1918 Logging Camps

### By Liz Harper, PhilNews Writer

Crater Lake staff have earned the nickname of 'Crater Boys' for their upbeat campfire and unbeatable en-

This year, the Crater Boys are already proving themselves worth of their name. Staff members have built an amazing program complete with spar pole climbing and historically accurate acting. They've also reached a new milestone: three new female staff members.

"The way we see it, we're just as much Crater Boys as the Crater Boys of the past have been," Program Counselor Cassandra Carl said. "Doesn't matter if we're girls, we're still the Crater Boys. It's really dang

Carl and fellow Program Counselor Wren Stiner were supposed to work at Crater Lake in the summer of 2018. Both were thrilled at the opportunity, and they were even more excited to return this year to put on the program. "It was fun last year, telling people, 'I'm at Crater Lake,' and people got so excited for it." Stiner said. "And then this year, actually being here, I'm like, 'Wow! We're making an impact."

Now, along with Program Counselor Mary LaBcnne, the three spend their days teaching Scouts to split wood, use crosscut saws and climb up spar poles more than 30 feet tall.

The staff at Crater Lake portray characters from 1918, around the time the U.S. entered World War I and sent



Staff adeptly demonstrate spar pole climbing techniques to crews visiting Crater Lake.

troops to fight in Europe.

"The importance of [having women here] is the historical significance," LaBenne explained. "The war left all those open jobs and no one to do the work. The fact is that women did go in and do the jobs."

For female staff, working at Crater Lake is a dream come true. The en-

tire staff becomes a family during the summer and together they can face anything that comes their way.

"You start to heavily rely on each other but it's really nice because you start to build each other up and you get stronger everyday, " Carl said.

### has a different patch border reflecting its degree of accomplishment. Ambassador I – Red border

Be appointed an Ambassador by Team Lead, Program Administration - Philmont Training Center with approval of the Local

### Council Scout Executive. Ambassador II - Gold mylar border

- Commencing on November 1, 2017, actively serve as an Ambassador for at least two years. (If appointed an Ambassador after November 1, 2017 the two-year period will commence on the date of appointment.)
- As an Ambassador I, perform 12 Philmont presentations at Unit, District, or Region Events after November 1, 2017. Report on the events through the Philmont website.
- After June 1, 2016, participate in or serve on Faculty for an Ambassador I Seminar at the Philmont Training Center
- Earn or have earned the Philmont Masters Track Knot

### Ambassador III – Silver mylar border

- Actively serve as an Ambassador for at least two years.
- After becoming and Ambassador II, perform 12 Philmont presentations at Unit, District, Council or Regional events. Report on the events through the Philmont website.
- After June 1, 2018, participate in or serve on Faculty for the Ambassador II Seminar at the Philmont Training Center.
- Complete your Ambassador Ticket
- Earn or have earned the Philmont Masters Track Device. P2



### **Ambassador Seminar Insights**

# Gain Inspiration from Faculty's Experience

Philmont Training Center is proud to have some of the best national experts teach conferences about Scout programs. Likewise, the faculty leading the Ambassador Seminars are equally among the best. They bring a wealth of experience and a treasure of enthusiasm to share with attendees.

#### Ambassador I

Bob Weagraff - Ambassador. Bob has

been the Ambassador to the Cape Fear Council since 2013. As an Adult Advisor on a Trek in 2009, he fell in with love



Philmont and has shared his enthusiasm with Scouters throughout his area. He attended the Ambassador I conference in 2014 and Ambassador II conference in 2018

Rod Lang - Ambassador. Rod recently



moved from Ventura County Council (California) to Heart of America Council in January 2020. Rod is an Eagle Scout, Wood Badger and member of

the Order of the Arrow. Rod's first 12day trek to Philmont was in 2000 with him as the SM and his son as SPL. One of Rod's greatest memories at Philmont and as a father, is standing at the top of Baldy with his son. His experience includes three other treks and four. PTC Conferences.

### Ambassador II

Dustin Taylor - Ambassador - Dustin



is the Coronado Council Philmont Ambassador in Western Kansas. He has been the lead Crew Advisor for multiple Philmont treks with his Troop.

Crew, and Council contingent. Dustin has also trained many Council and

area Troops and crews in preparation for a trek and LNT high adventure. He has a twenty two year old son who is an Eagle Scout and an eighteen year old daughter who he is trying to convince to work at Philmont this Sum-

Tom Baltutis - Ambassador, Newslet-



ter Editor. Tom has been an Ambassador to Northern the Star Council serving parts of NW Wisconsin and a large swath of Minne-

sota since 2014. He first attended PTC as a Cubmaster in 1997 with his spouse and his sons who were a Webelos and new Scout. He returned with them on Trek in 2001, and they've both gone on to be Eagle Scouts. He has also returned to PTC for three other conferences and recently attended the National Outdoor Conference at Philmont. Tom's is the Advancement Chair for his Cub Pack. District Roundtable Commissioner, and a Baden-Powell Fellow in the World Scout Foundation.

#### **Support Personnel**

We are fortunate to have Jim Ellis, our National Coordinator, serving as the Weekly Chair for PTC conferences that week. He will be supporting the faculty of each PTC conference, lead the faculty meetings, and work with the Philmont Training Center Director to ensure the success of the week.

GW Bell, the Southern Region Coordinator, is PTC Quartermaster for the week. He will coordinate the flow of information, materials, and tasks necessary for successful conferences.

Rob Welander, our Central Region Coordinator, is the overall Ambassador Seminars Coordinator and will assist with planning and logistics for the week.

Together, these Scouters will be working to ensure that attendees will come away with essential new material and insights making them more effective Ambassadors to their home Councils.



Over a thousand seasonal staff each year have the opportunity to positively influence Philmont attendees

# Ambassadors Vitally Important To Recruiting Seasonal Staff

Behind the success of Philmont's programs of backcountry Treks, Training Conferences, Individual Treks, and Family Adventures are the seasonal staff. The more visible staff include rangers who teach backcountry skills and counselors who guide families on hikes and activities. Behind-the-scenes staff is needed to do Trek logistics, maintain equipment, feed horses, serve meals, answer questions, work registers at the Tooth of Time Traders, and perform a myriad of other tasks that make the Ranch run smoothly.

Ambassadors are an important resource in recruiting to fill these vital positions. Brochures about seasonal employment are available using the Promo request form. <a href="https://">https://</a> www.philmontscoutranch.org/ resources/promotephilmont/promorequest-form/

Salaries begin at \$1,190 per month and go up depending on tenure, qualifications and position responsibility. The BSA has a matching savings 403 (b) retirement account for those over

There are a variety of training opportunities depending on position with opportunities for continued training and development. Some of these are

- Wilderness First Responder Course available prior to start of summer season with limited spots available (inquire with Seasonal Personnel for more information/registration),
- Leave No Trace Master Educator Course available prior to start of summer season with limited spots available, and
- National Rifle Association Certifi-

cations provided for certain positions requiring the handling of firearms.

Jobs at Philmont can also qualify as internship positions needed for many college credits. There are opportunities for internships in conservation, food service, marketing, museums and many more areas.

Seasonal staff do not have to have been on a Philmont Trek or even be a BSA member at the time they apply. They do need to be enthusiastic about helping others, enjoy the outdoors, and agree to the terms of employment just as any other job requires. More information can be found at https:// www.philmontscoutranch.org/jobs/ general-employment-information/.

### Ambassador Profile

### Toni Welch's Experiences Inspire PTC Attendees

Fortunately, to become a Philmont Ambassador you do not have to be in scouting for 35-plus years, have two Eagle scout sons, be lifetime member of the Philmont Staff Association, staff the Philmont Leadership Challenge three times, help write the Lion Cub program or do many of the other Scout activities that have kept Toni Welch engaged in Scouting. All you need is a love of Philmont and the desire to spread the word to others.

But despite being a volunteer for a long time, Toni was unaware of Philmont until 2006 when she was invited to be on faculty with her Scout Executive (SE) for the Council Key Three Conference. When the conference was cancelled, her SE notified

other training. "When National called asking me to be on PTC faculty teaching Strictly for Cubmasters, I enthusiastically accepted! I'm forever indebted to my SE for giving me that opportunity," recalls Toni.

Toni hails from the Greater Yosemite Council which serves six counties in California southeast of Sacramento. She and fellow Ambassador Bruce Olson work together in promoting Philmont wherever and whenever they can. They get out to training sessions, the University of Scouting, District and Council Dinners, Wood Badge courses and beadings. When they bring both of their displays to make a bigger impact, they each add "special" items that add a personal

These events provide her with opportunities for conversations where she can tell leaders and scouts her firsthand experiences. "These are my favorite promotions as I get to share the passion and love I have for Philmont," says Toni. She not only likes sharing what the Ranch means to her but also planting the Philmont seed in others. "Philmont's been a place where I have met Scouters that have become lifelong friends, a place that has challenged me and provided opportunities for me to grow. It's a place where others will meet new

friends, learn new things, stretch their abilities, and grow in so many ways," effuses Toni.

Toni speaks of another reward from doing promotions: "At our Council Dinner a few years ago, I set up my large map of Philmont along with my display. This was the first year that we had invited the young men who had earned Eagle Scout rank to the dinner. One of the scouts came over to the map with his mother and showed her where he had been on the ranch. You could see the excitement on his face as he was able to point out to his mom where his Philmont trek had taken him. And you could see the look on her face, too, just how proud she was of her It was a very touching moment, and it's why I love promoting

Because of her work commitments, Toni has been unable to attend an Ambassador Seminar, but now that she is retired, she is certainly hoping to do so soon. Until then, her advice is to "PROMOTE. PROMOTE. PRO-MOTE! Keep learning and thinking outside of the box when planning your promotions! Let's make sure that no one misses out on an opportunity to hear about this awesome place we all love called Philmont!"

# Tri-Fold Displays: Workhorses of Promotions at Scout Shows

Tri-fold posters are the workhorses of table top displays. They come in several colors, are reasonably priced, and widely available. Almost every student has used one for a

science, art and other class project presentation.

To make yours have the biggest impact, here are a few

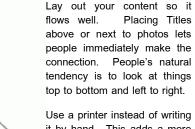
Make sure your display is instantly recognizable as promoting Philmont. Using a separate piece across the top with "Philmont" written on it lets people know what you are all about. Subtitles on each section of the tri-fold can be used

to highlight different aspects such as "Treks", "Training Center", and "Individual Opportunities".

Keep all the lines straight, unless you deliberately don't want to. Using a ruler and right angle guide keeps things aligned and level, adds professionalism, and takes away from the distraction that even slightly mis-aligned material causes. Then again, you may want to deliberately skew photos and text to obtain a certain effect. If so, take a step back and make sure that your display presents a pleasing

Use legible lettering. Big and simple works best. Avoid scripts and gothic-looking styles that are hard to read. You

want people to quickly grasp what you are talking about. Display boards are not eye charts, either. Make the print BIG so that it can be read at a distance.



it by hand. This adds a more professional look to your display and will make it easier to

Placing Titles

Photos are an important part of a display, but you do need to be careful about where you get them. Cutting and pasting material from random internet pages isn't the best practice from a legal standpoint. Instead use the photos on Philmont's website <a href="https://www.philmontscoutranch.org/">https://www.philmontscoutranch.org/</a> Multimedia/PhilmontPhotos/ Another Philmont photo site is Flicker at <a href="https://www.flickr.com/photos/">https://www.flickr.com/photos/</a> philmontscoutranchbsa/.

Use big bold pictures. You'll probably have to enlarge pictures to the size you need. Make sure that the picture resolution is adequate enough so the enlargement is clear and sharp. Those on the Philmont sites mentioned here will be great for your display. P2



Toni Welch (R) and fellow Ambassador Bruce Olson point to their favorite places at Philmont Scout Ranch on their big display map.

# Fall Courses Beckon Scouters With Backcountry Opportunities

After the hustle and bustle of summer winds down, a new season starts to shape up at Philmont on September 20-26. Autumn allows the Ranch to open up the backcountry to many conferences that need fresh air and outdoor facilities. Here are the descriptions of these opportunities taken from the Philmont Training Center website.

More information about courses marked with an asterisk (\*) can be found at <a href="https://www.scouting.org/outdoor-programs/national-camping-school/">https://www.scouting.org/outdoor-programs/national-camping-school/</a>.

### **BSA Family Adventure Camp**

Looking for an opportunity to bring your family to Philmont? Look no further! Family Adventure Camp is a family-friendly adventure that allows you to choose your own schedule from a variety of options, including hikes, COPE, horseback riding, shooting and more! BSA Family Adventure Camp is open to all registered BSA members and their families, so don't miss a chance to have your family experience the magic of Philmont.

### Camp Directors NCS Section\*

This is a National Camping School Resident Camp Director course designed for those who will be directors of resident camps. Since this conference is time intensive, participants will not have the opportunity to be with their family during the week. **BSA Annual Health and Medical Record** –
parts A, B, and C are required. Attendees must be approved by their council to attend.

### Camp Ranger Trade School

Restricted to Camp Rangers, this course will combine planning and skills with intensive hands-on experience in carpentry and plumbing applications typically found in the camp setting. Completion of the course will qualify for "continuing education" credit for maintaining Camp Ranger credentials.

#### <u>Certified Angler Instructor - Directors</u> Conference

Calling all Certified Angling Instructors who wish to expand their influence and bring further shing opportunities to Scouts by running CAI courses in your area! You have been successful as a shing advocate for your unit or council, and it is time to offer a CAI course expanding shing programs with other CAIs. This course, facilitated by the BSA National Fishing subcommittee, will prepare you to run a successful CAI Course with confidence. You will be provided with a CAI Course Manual that provides guidance in recruiting, planning and operating a successful course. The course includes in-depth discussion on CAI course design, team member

planning, facility considerations and course marketing. Some trips into the backcountry for native trout fishing have been scheduled as part of the course.

### Climbing Director Certification (NCS)\*

This is a National Camping School Climbing Directors course designed for those who will be leading and instructing climbing/rappelling programs. It has been developed to support council, district and unit volunteers in teaching safe climbing and rappelling techniques at Philmont's natural sites or constructed facilities. This course includes initiative games, climbing, bouldering, rappelling, anchor systems and a wide variety of ways to teach them. Participants will be divided into groups dependent on their skill level. Since most of this conference will take place in Philmont's beautiful backcountry, participants must be in good physical condition. BSA Annual Health and Medical Record - Parts A, B, and C are required. Attendees must be approved by your council to attend.

### **COPE Director Certification (NCS)**

This is a National Camping School COPE Directors course designed for those who will be leading and instructing COPE programs. It has been developed to support council, district and unit volunteers in teaching safe climbing and rappelling techniques at



Crews enjoy warm, sunny days, and cool, crisp nights when hiking in the Philmont backcountry during the autumn season. They get to see the aspen trees changing to gold and witness the wildlife preparing for winter. Philmont provides gear, food, and an experienced guide for a Trek you design yourself. Crews can be 7 to 12 people and must meet Philmont's age and health requirements. The fee is only \$74/person/day. More details at <a href="https://www.philmontscoutranch.org/philmonttreks/secondseasonprograms/autumnadventure/">https://www.philmontscoutranch.org/philmonttreks/secondseasonprograms/autumnadventure/</a>

Philmont's natural sites or constructed facilities. Since most of this conference will take place in Philmont's beautiful backcountry, **BSA Annual Health and Medical Record** – Parts A, B, and C are required. Attendees must be approved by your council to attend.

### Ecology/Conservation NCS Section\*

This is a National Camping School Ecology course designed for those who will serve as ecology directors for resident camps. Since this conference in time intensive participants will not have the opportunity to be with their family during the week. **BSA Annual Health and Medical Record** – parts A, B, and C are required. Attendees must be approved by the council to

### National Camp Accreditation Program (NCAP) 2021

This will be a week devoted to all things NCAP. There will be discussions about Authorization, Assessments, Interim Reports, Standards, and the NCAP process from the Council's perspective. This will be an opportunity for attendees to network with their peers from across the nation and discuss the NCAP process with members of the National Committee. Please bring your input because there's always an opportunity to improve the process!

<u>Outdoor Program Professional Conference</u> - <u>By Invitation Only</u> This course description will come by invitation.

### Outdoor Skills NCS Section\*

This is a National Camping School Outdoor Skills course designed for those who will serve as outdoor skills or first-year camp directors for resident camps. Since this conference is time-intensive participants will not have the opportunity to be with their family during the week. **BSA Annual Health and Medical Record** – parts A, B, and C are required. Must be ap-

### Philmont Leadership Challenge (PLC)

If you're a leader in Scouting looking for additional opportunities to learn and practice leadership skills, and you've completed Wood Badge training, the Philmont Leadership Challenge is perfect for you. Spend a week at Philmont's Rayado Ridge Leadership camp honing your leadership skills in an outdoor experiential learning environment with other likeminded individuals. To participate, you must have completed Wood Badge successfully (you may still be working on your tickets). A BSA Annual Health and Medical Record - parts A, B and C are required.

### Program Director NCS Section \*

This is a National Camping School Program Director course designed for those who will be program directors of resident camps. Since this conference is time intensive participants will not have the opportunity to be with their family during the week. **BSA Annual Health and Medical Record** – parts A,

B, and C are required. Attendees must be approved by the council to attend.

### Shooting Sports NCS Section\*

This is a National Camping School Shooting Sports course designed for those who will serve as shooting sports directors for resident camps. Since this conference is time-intensive participants will not have the opportunity to be with their family during the week. **BSA Annual Health and Medical Record** – Parts A, B, and C are required. Prerequisites to attend: NRA Rifle Basic, NRA Shotgun Basic, NRA Rifle Instructor, NRA Shotgun Instructor. Attendees must be approved by the council to attend.

### Wilderness First Aid

High Adventure is a core feature of Scouting. Even more important is having that adventure in a safe manner. That's why Wilderness First Aid is required for leaders involved in these programs. This conference will teach you those skills, including opportunities to practice scenarios in Philmont's backcountry and, even more importantly, will teach you how to teach. This is an opportunity to become a qualified instructor capable of training others in your area in Wilderness First Aid, a great benefit to the Scouters in your Council. Prior training as an instructor is valuable and recommended, but not a prerequisite. Certification from ESCI provided. **P2** 

# Tooth of Time Traders Provides Best Gear Advice, Checklist

Whenever you're traveling, it's usually best to seek the advice of those who have gone there before you. So who could be better than the Tooth of Time Traders to give you the best advice on what to bring on a Trek? Here's the checklist that TOTT provides, and it contains links to gear items available at the store or on it's website.

### Packing

Pack with padded hip belt (rental available).

External frame, capacity of approximately 65 liters/4,000 cubic inches, or

Internal frame, capacity of approximately 75 liters/4550 cubic inches

Pack cover (waterproof nylon)

6-12 1-gallon Zip Lock plastic bags to pack clothes

### Sleeping

Sleeping bag in stuff sack lined with plastic bag

Sleeping clothes to be worn only in sleeping bag (T-shirt and gym shorts)

Straps to hold sleeping bag on pack

Sleeping pad

### Clothing

Layer A (Hiking Clothes)

Hiking boots (well broken in)

Lightweight sneakers or tennis shoes

Three pair of heavy socks

Three pair of lighter inner socks

Three changes of underwear

Two pair of hiking shorts
Two short-sleeve shirts

One hat or cap (flexible, with brim)

### Layer B (Cool Evenings)

One long-sleeve shirt (wool or flannel)

One pair of long pants (cotton or nylon; not heavy jeans)

One pair of insulated underwear (polypro)

### Layer C (Cold, Wet, Windy)

One sweater or jacket (wool or polar fleece)

One stocking cap (wool or polypro)

One pair of glove liners or mittens (wool or polypro)

One sturdy rain suit (A)

### Fating

Deep bowl (small, plastic)

Cup (measuring style)

Spoor

Four to Five 1-quart water bottles (BB, A)

### Personal and Miscellaneous

Small pocket knife (A)

Matches & lighter in waterproof container (BB, A)

Headlamp (small with extra batteries and bulb)

Philmont map (A)

Two bandanas or handkerchiefs (BB)

Money (\$20 to \$50 in small bills)

Lip balm (at least SPF 15) (BB, A)

Soap (biodegradable) (BB, S)

Toothbrush and toothpaste (BB)

Small towel

Tampons/sanitary napkins (BB)

Sunglasses

Ditty bag (for personal items in bear bag)

### Optional

Camera and film (BB)

Whistle

Watch

Fishing equipment and licenses

Postcards (stamped)

Rubber bands (large, for packing)

Foot powder (BB, S)

Notepad and pen

Daypack for side hikes (S)

No radios, CD/MP3 players or video games, Cell phones are discouraged. No deodorant or perfumes.

Key: (BB) Packed together in a plastic bag to be placed in bear bag at night. (S) Share with buddy. (A) Easily accessible in pack or carried on person.

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