

PHILNEWS

MAY 29, 2019

BANQUET ISSUE



Phillips' rules

Roger B. Hoyt
General Manager

Diana and I are thrilled at the opportunity to join you in fulfilling the mission of scouting through the high adventure and training programs offered at the Philmont Scout Ranch. It's exciting to work with each of you, who collectively have

a reputation for delivering the highest quality outdoor experiences in the world. Each of you has a unique and important role to play in preparing for and supporting the 27,000 guests that will be joining us very soon.

A mentor told me recently, "the windshield and the rear view mirror are both essential, but one is much bigger than the other." The memory of last summer is in the rear view mirror, and we must put it behind us, for we cannot change the past. Looking through the big bright and

clear windshield of the future, and the coming summer, I can see each of you delivering amazing, life-changing, character-building experiences in the mountains of Philmont Scout Ranch. I can see each of you, and the unique talents, skill sets and can-do attitudes you bring to work each day exceeding the expectations of all who walk the trails of this special place. The scenery is amazing, and welcoming Diana and I as part of your team.

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The best of the best

Steve Nelson
Camping Services

I don't believe there are strong enough words to describe the thrill I have to welcome the 2019 Philmont staff to Philmont Scout Ranch. You are going to be a part of an amazing team that will experience a historical summer providing unbelievable adventures for all the participants that come to these special mountains seeking life-changing experiences. Thank you for being here.

As we begin this training experience, you will hear of the summer that we are going to experience together. You will hear of the numbers of participants, the number of crews and everything that comes with them. You will know that 27,000 acres of Philmont will not be used this summer and that we have other property from neighbors with new camps and new places to hike. You will see many new faces in new positions. And through all of that, you will see the excitement and enthusiasm on everyone's

face. The excitement of being part of the team that will deliver the promise of life-changing wilderness adventures.

In order for us to achieve the goals each one of us sets this summer, we must do two things. There are probably more than two, but these are two things that I would like for us to focus on.

First, we need to be better than we've ever been before. We need to perform together as a team better than we have before. We must be better, and not because we have been bad. We have been great. We must be better because we can, and because being better is the expectation. Philmont is a special place and there are many reasons why. It's special because of the mountains, the camps, the campfire programs, the food, the facilities, the Tooth of Time Traders, the trails, the sunrises and the sunsets, along with dozens of other great reasons. But the number one reason is the people. You, the staff, are what makes this place great. And now I ask that you work each day to be better. Strive each day to do your job, no matter what it is, just a little bit better. Why? Because you can.

Second, you are a member of the Philmont staff, the best of the best. You have been selected for your skills that will deliver an

amazing program. You must understand that you are the best of the best. The Philmont staff is recognized across the BSA as the best of the best. Author Jon Gordon shared this list of eleven things that the best of the best do.

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To view more from the Philmont Management team please check your email for the new digital PhilNews edition.

Continued from page one: The best of the best

Steve Nelson

Camping Services

1. The BEST know what they truly want.
2. The BEST want it more.
3. The BEST are always striving to get better.
4. The BEST do ordinary things better than everyone else.
5. The BEST zoom-focus.
6. The BEST are mentally stronger.
7. The BEST overcome their fear.
8. The BEST seize the moment.
9. The BEST tap into a greater power than themselves.
10. The BEST leave a legacy.
11. The BEST make everyone around them better.

Continued from page one: Phillips' rules

Roger B. Hoyt

General Manager

All through staff week, you have heard of the importance adhering to the Aims and Methods of Scouting, and to the Scout Oath and Law. Today, I'd like to share the words of our benefactor, Waite Phillips, whose generous gift of this ranch to the Boy Scouts of America allows us to provide the world-class programs we will offer this summer. His values, much like the BSA's, were reflected in his "Rules for Conducting Business."

1. Carefully examine every detail of your business
2. Be prompt In everything
3. Take time to consider, then decide quickly
4. Bear your troubles patiently
5. Maintain your integrity as a sacred thing
6. Never tell business lies
7. Make no useless acquaintances
8. Never try to appear as something more than you are
9. Pay your debts promptly
10. Learn how to risk your money at the right time
11. Shun strong liquor
12. Employ your time well
13. Do not reckon on chance
14. Be courteous to everybody
15. Never be discouraged
16. Practice orderliness, thoroughness, concentration and patience
17. Then work hard and you will succeed

You can't go wrong with that kind of advice. Have a great summer. I'll see you on the trail!

1800 hours

Dave Kenneke

Director of Ranching and Conservation

1800 hours – no I don't mean 6:00 p.m. There are 1800 hours in the 75 days between June 8 and August 21, roughly the dates of our summer season. The important thing is that all of us 2019 Philmont staff are here together and today. This is the only time that we will all be together as an entire team. That being said, I want to ask all of us (myself included) two questions:

1. Do you think any of us are incapable of giving 1800 hours of the highest quality?

Well, friends, we all recognize the only possible answer is a resounding NO. Sure, there may be days when it's cold, windy, hot and dusty (hopefully a lot of rainy days too). There will be "opportunities" with people that may need us to reach deep into our souls and understand the challenges they may be experiencing instead of lashing out at them. There will be opportunities to go the extra mile when we are tired or hungry, when we have answered the same question a thousand times, or when we thought would have time off and are still happily fulfilling our duty of delivering experiences of a lifetime instead.

Of course, we also have the opportunity to make friendships that will outlast our final breath. There's plenty of opportunity on



our little piece of Heaven On Earth. Maybe there's another questions we should be asking: How do you squeeze all that living into 1800 hours? Well, you do what staff have always done, you make it happen. You give the most and the best always. It is part of your nature, your DNA, it is why you are here as part of this family that will become a part of you forever. Come August 1800 hours will have passed too soon.

2. Should I have chile with that?

Well, friends, that should never be a question. Red, green or Christmas and you will have chosen wisely! Have a great summer!

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To Philmont past and present

David Werhane
Museum

Greetings and Welcome from the National Scouting Museum!

I hope you’re ready for a summer flourishing with opportunities. From the snow-covered peak on Baldy to the lush Rayado Canyon, Philmont has countless miles of trail. They weave between dinosaur tracks, stunning geologic features and breathtaking vistas. You can see relics left by Native Americans, frontiersmen, miners, loggers and a myriad of others who lived on this land. The rich history of Philmont is everywhere. This year we will be blessed with opportunities to hike on some of our neighboring ranches in the south as well as state lands to the west. This gives us all the chance to connect with even more of our history, which includes the UU

Bar’s Garcia Cow Camp where Waite and Choep worked cattle and the meadow where Reverend Tolby was shot and the Colfax County War began.

Of course here in Base Camp, the National Scouting Museum is settling into our new digs. We look forward to telling the stories of the BSA, Lord Baden-Powell, “Uncle Dan” Beard, E.T. Seton, Philmont, Waite Phillips and our rich Northern New Mexico history all in one beautiful facility. The new museum may be the central location for the history of the Boy Scouts of America and the culture of Scouting, but please remember that we also have plenty of other awesome histories around the ranch. I encourage you to tour the Villa, explore the Rayado Settlement, discover the historic Chase Ranch and dive into our rich history scattered throughout the backcountry. Don’t forget the Seton Memorial Library! It’s your resource, so please come find an interesting book and enjoy it out in our spacious 140,000-acre reading room.

Buena Suerte,
David Werhane



Activities Calendar May 29 - June 9

Wednesday, 29	Thursday, 30	Friday, 31	Saturday, 1	Sunday, 2
All Staff Day, see page four for a detailed schedule	Vendor fair at TOT 5 - 7 p.m.			Living History Day Town Hall in the Baldy Pavilion at 6:30 p.m.

Monday, 3	Tuesday, 4	Wednesday, 5	Thursday, 6	Friday, 7	Saturday, 8	Sunday, 9
Barber at SSSAC, \$18 per haircut 9 a.m. - 6 p.m.	Barber at SSSAC 9 a.m. - 6 p.m. Backcoun- try Music Fest at Baldy Pavilion at 7 p.m.	Music jam in the SSSACC at 7 p.m.	Opening campfire preview 6:30 - 7:30 p.m. Catina Ice Cream Event in the SSSAC at 8 - 10 p.m.	Telluride Mountain Film Screening in Baldy Pavilion at 8 p.m.		

All Staff Schedule - Wednesday, May 29

1:30 p.m. Gather on Greensward	2 p.m. Staff training on Villa lawn. 25 groups, CD/RT	5 p.m. All staff gathering at Baldy Pavil- ion for key- note speaker	5:50 p.m. Flag ceremo- ny and ringing of the bell	6 p.m. Banquet at CHQ dining hall	7 p.m. Chapel	7:45 p.m. Program at closing campfire	9:15 p.m. Music and fellowship at SSAC bowl
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The puzzle page

Mark Cordeiro
PhilNews Writer

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|-------------------|----------------------|
| 1. French (Henry) | 6. Ponil |
| 2. Baldy (Town) | 7. (Indian) Writings |
| 3. Miranda | 8. Metcalf (Station) |
| 4. (Head of) Dean | 9. Rich (Cabins) |
| 5. Pueblano | 10. Dan Beard |

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I	A	B	E	R	H	R	T	E	G
M	N	N	A	E	D	E	W	T	O



ABOVE: An owl perched near the Jewish chapel. Its owlet is hidden below. Photographed by Monica Dunn.

BELOW: Steve Nelson welcomes Base Camp staff to Philmont. Photographed by Ryan Soldanel.



PhilBlog

philmontscout ranch.org/about/philblog

Check out the PhilBlog on our website to stay up to date on what's going on around Philmont!