

**ACTIVITIES CLOSING CAMPFIRE SPECIALIST  
POSITION DESCRIPTION****POSITION CONCEPT**

The Closing Campfire Specialist helps give leadership to the Activities Department, which provides activities and facilities for staff and two campfires for all participants who come through Philmont. Philmont prides itself on top-quality programs and campfire shows, and the Opening and Closing campfires serve as great bookends to an amazing wilderness experience. Closing Campfire celebrates the successes of the crews, encourages reflection, and sends them forth with an idea of how to carry on in life based on their time here. Specifically, the Closing Campfire Specialist is responsible for planning the Closing campfire program, training the Activities Staff in its performance, and facilitating the campfire every night when on duty. This position reports to the Activities Manager.

**PHILMONT REQUIREMENTS**

- Provide and maintain a cheerful, helpful and efficient service to all Philmont guests. Ensure that all participants have an enjoyable experience. When possible, solve their needs and concerns; when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedure of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 18 years of age by time of employment.
- Must be Certified Food Handler. <http://newmexico.foodhandlerclasses.com/> Click on the link to begin the training. The cost for the training is \$7. You will be reimbursed after presenting the certificate during staff check in at Camping Headquarters.

**PRINCIPLE RESPONSIBILITIES**

- Learn and train all facets of the Activities responsibilities relating to Opening and Closing campfires, the Silver Sage Staff Activities Center (SSSAC), the Fitness Center, audio/visual equipment, staff housing, and staff recreational features.
- Train the Activities Staff in the script, roles, and music of the Closing campfire program. The staff should be trained so that they can rotate jobs as scheduled.
- Assist in conducting inspiring and meaningful Opening and Closing campfires.
- Maintain the props, costumes, and equipment used in the Closing campfire program.
- Assist in maintaining a high level of staff morale at Camping Headquarters and the Training Center by coordinating a base calendar of staff activities and carrying out each event successfully.
- Become familiar with tent assignments and housing maps for Male Tent City, Female Tent

City, and backcountry Homebound and Trailbound tents, and participate in check-in and check-out processes related to housing.

- Assist in developing and implementing a daily cleaning schedule rotation for the SSSAC, Fitness Center, Hardesty Casa Central, and CHQ showerhouse buildings.
- Be able to lift and handle materials up to 50 pounds.

## **DAILY OPERATIONS**

- Help the Activities Manager train, coach, supervise, mentor, and evaluate all Activities Department staff members. Utilize their talents and abilities and help them achieve their full potential and grow over the course of the summer.
- Review the Opening and Closing campfire scripts at the beginning of the summer and help develop a training schedule so that staff present high-energy, enthusiastic, and meaningful interpretations of characters in campfire programs.
- Assist in planning and implementing various Philmont staff activities, special functions, and events such as open-mic nights, sports tournaments, movie nights, etc.
- Report tent issues to Tent Repair in a timely manner, help conduct tent inspections twice over the course of the summer, and provide housing support and cleaning supplies for staff members living in tents.
- Assist in maintaining good appearance and operating condition of SSSAC, Hardesty Casa Central, and Fitness Center facilities by cleaning daily.
- Assist in maintaining customer satisfaction of showerhouse facilities through a cleaning rotation in which all homebound, trailbound, male staff, and female staff showerhouses get cleaned daily by Activities Staff.
- Cordially receive and assist any person who comes to the Activities office.
- Ensure all audio and visual equipment is taken care of and in good working condition.
- Report maintenance needs to the appropriate personnel for the SSSAC, Fitness Center, and Opening and Closing Campfire Bowls.
- Help maintain the work/days off schedule for the Activities Department.
- Assist in keeping track of material needs and submit Material Request Forms to the Associate Director of Program–Base Camp in a timely manner.
- Provide exceptional customer service to staff and participants alike.
- Assist with other staff responsibilities as assigned to ensure that the mission of Philmont Scout Ranch is carried out.