

POSITION DESCRIPTION

Position:	Infirmary Physician
Department:	Infirmary
Reports To:	Infirmary Manager and Chief Medical Officer
Desired Availability:	May 15 – August 22 (one or two weeks of availability)

Philmont Standards

- Must be at least 18 years of age by start of employment; some positions require a minimum age of 21 by start of employment
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a completed BSA Annual Health and Medical Record to the Infirmary upon arrival
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

This is a VOLUNTEER position serving in the Philmont Infirmary and providing care for Philmont participants and staff. Volunteer Physicians will be responsible for supervising the third- and fourth-year medical students who are participating in sub-internships and providing educational lectures and activities when possible. Volunteer Physicians are selected by the Philmont Infirmary Physician Coordinator according to their dates of availability, teaching experience and specialty. Physicians will be required to obtain a temporary New Mexico License and register as adjunct faculty at KU medical center.

Primary Duties & Responsibilities

- Participate in training and demonstrate competency regarding Search and Rescue operations at Philmont Scout Ranch
- Attend daily rounds and guide medical students in assessment and disposition of patients
- Attend weekly Infirmary orientation meeting with Infirmary Management and other volunteer Physicians to share information on current patients, resources, and students
- Have a working knowledge of the Philmont Infirmary equipment and its proper use in the care of patients both in the Infirmary
- Demonstrate a compassionate attitude among the Infirmary staff as to the responsibility Philmont has to the individuals who cannot complete some segment (large or small) of their planned experiences.
- Supervise the medical student interns in providing the best care possible for participants and staff of Philmont Scout Ranch
- Review with a medical student each case in which the student responds to an emergency in the backcountry
- Complete an evaluation of each medical student including in person feedback to the student
- Complete all appropriate documentation for any patient care provided

- Prepare and present educational lectures and case studies for medical students and Philmont medical staff as time allows
- Keep the Infirmary work area and personal quarters clean and neat
- Assist with other staff responsibilities as directed by Infirmary Management to ensure that the mission of the Philmont Scout Ranch is carried out
- Make suggestions to Infirmary Management of ways to improve the operation
- Other duties as assigned

Qualifications/Experience

- Be a licensed Physician (MD or DO) in good standing in your home state and be able to obtain a temporary “Camp” license from the New Mexico Department of Health
- Have a current Basic Life Support CPR and Advanced Cardiac Life Support certification
- Register as an adjunct faculty member with the University of Kansas Medical Center

Physical Requirements & Work Environment

- Be able to work in strenuous environments including workdays that could exceed 24 hours

Additional Information

Volunteer Physicians are asked to serve in one- or two-week blocks throughout the summer with preference being given to physicians who can serve two-week periods.

Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 9/14/2020