

POSITION DESCRIPTION

| | |
|------------------------------|---|
| Position: | Volunteer Geologist |
| Department: | Backcountry Program |
| Reports To: | Volunteer Geologist Coordinator & Camp Director |
| Desired Availability: | June 1 – August 22 |

Philmont Standards

- Must be at least 18 years of age by start of employment; some positions require a minimum age of 21 by start of employment
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a completed BSA Annual Health and Medical Record to the Infirmary upon arrival
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

Volunteer Geologists are amateur or professional geologists from a wide variety of backgrounds including, but not limited to academia, hydrology, environmental, oil/gas, mining, and more. Volunteer Geologists will provide enriching geology-based history and program activities to participants while stationed at a specified backcountry camp for one to two weeks. Your work as a Volunteer Geologist can be an important learning experience for Scouts. It is your role to help identify rocks and minerals, and to describe the geology, geomorphology, and mining history of the area. The objective is to give them an understanding of the local geology and to convey your enthusiasm for the geologic profession.

Primary Duties & Responsibilities

- Become thoroughly familiar with camp specific information and general program content
- Under the direction of the Camp Director, continue on-the-job training for seasonal staff, sharing your expertise with fellow staff members and learning theirs through cross training
- Deliver engaging and informative geology program at scheduled program times
- Maintain a clean, organized, and safe work environment
- Ensure materials and supplies are stocked and in working order; report any needs to the Camp Director
- Ensure proper use, security, and care of program equipment
- Compile and share notes during your experience and share with the Camp Director and Volunteer Geologist Coordinator to further enhance the future of the program
- Assist with any additional staff responsibilities at your stationed camp as directed by the Camp Director and as able

Qualifications/Experience

- Amateur geology education and/or experience required
- Professional geology education and/or experience preferred
- Previous Philmont staff or participant experience preferred and proves helpful (but not required)
- Excellent communication and presentation skills
- Teaching experience is a huge plus!

Physical Requirements & Work Environment

- Must meet BSA height/weight requirements
- Be able to lift and handle materials potentially up to 50 pounds
- Frequent movement over rugged terrain to access all areas of camp location including hiking and climbing stairs
- Exposed to various outdoor weather conditions
- Based in remote locations with little to no cell service, internet, or other amenities

Additional Information

Applications will be reviewed by the Volunteer Geologist Coordinator who may contact applicants for an interview and/or additional questions and information.

Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 9/29/2020