PHILNEWS

May 29, 2021

Banquet Issue





Stonewall Pass?

Roger B. Hoyt General Manager

Boy are we glad to see y

Boy are we glad to see you here! Philmont Scout Ranch was made for high adventure by the thousands, so the last year and a half just hasn't been the same without you. Still many of us who live in the Cimarron community spent the last year preparing for you and our Scouts and leaders, brainstorming, problem solving, and hiking the back country as time allowed.

The Great Wall of China is one of the wonders of the world, a masterpiece of engineering. Some say it is the only man-made structure that can be seen from space (Snopes says this is true!). In some areas it is thirty feet across at the top and snakes some 13,000 miles through mountainous terrain.

The wall was built to protect China from invasion. Guard towers and battlements are constructed at frequent intervals to give the military soldiers the best possible vantage points to defend the country against invaders. Yet in the first 100 years the wall was complete, enemies managed to breech the wall three different times. How in the world could such a thing happen?

The invaders didn't swarm with ladders and go over the top, nor did they dig tunnels and go underneath. They didn't even build large catapults to knock the wall down. All the invaders had to do was bribe the gatekeepers. The political and military leaders in China should have spent more time on developing the integrity and character of their gatekeepers, than on engineering the marvel that was assembled before their very eyes.

We too, can get sidetracked with many of the marvels in our busy world, and neglect the character and integrity of our children. The programming at Philmont Scout Ranch is core to the mission of Scouting because it reinforces character, leadership, participating citizenship and physical and mental fitness which is the foundation of our values. Philmont's back country wilderness adventures stand in stark contrast to our modern-day marvels and those adventures build on teamwork, independence, self-reliance, problem solving and overcoming natural and perceived adversity (crew dynamics anyone?).

I want to thank all staff members for being living examples of the Scout Oath and Law this summer. Scouts will look to your behavior and attitude during difficult times. They will hear what you say, but more importantly, they will do what you do. Be the example you want to see in others, as you add to our Scouts and leader's life changing experiences.

Finally, what are your goals this summer? Hopefully having a positive affect on as many lives as possible, but what else? Hiking ____ miles in the back country? Growing in some facet of leadership, spirituality, character or personal knowledge? Making how many new friends? Visiting areas of interest in Northern New Mexico and beyond? Be sure to set some goals for yourself and accomplish them by summer's end. You're work here is critical and important, but resting and enjoying your down time, is also very important in the positive energy you will bring back to your work here.

Welcome to Philmont!

Steve Nelson

Camping Services

Welcome to Philmont! I hope you have felt the excitement as we have worked together to prepare for the 2021 Summer Season. The last few days have been incredible as you have been arriving here and the enthusiasm you have brought to summer season. I can think of nothing better to overcome the last 15 months then to open Philmont and bring thousands of Scouts to this special pile of rocks to experience wilderness adventures. I am grateful this time has finally arrived.

During the month of July 2020, I climbed the Tooth of Time, something that I do every year in July to celebrate my annual trip around the sun. I have done this every year since I came to Philmont 14 years ago. This time was different than any other year. Usually when I climb the Tooth in July there are several crews who are also experiencing that inspiring moment of being on top of the mountain.



Last year it was different, there was no throngs of Scouts. It was just me and my two granddaughters. That was a special time. As I sat up on top of the rocks looking out over base camp and looking far into the distance I was struck by the differences of last year. I love the view, but I was really thinking about this year, 2021.

Looking to the future and what could happen this year. I thought of all those scouts and leaders who had been disappointed in the cancellation of the summer of 2020. I thought of our staff, and the disappointment of not being able to spend the summer with old friends and making new friends. But gazing off into the distance I was looking forward to the summer of 2021 and the amazing things that were going to happen this year. I will never forget those moments on top of the Tooth of Time, with my granddaughters and maybe getting a glimpse of what is about to happen.

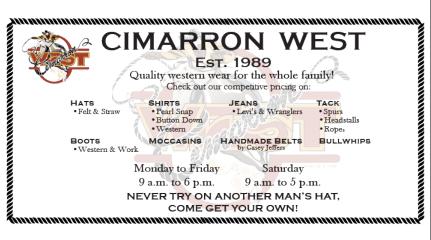
We have worked tremendously hard to prepare for this time. One thing I do know, while much of what we do will be the same, there will be much that is not like we have ever done before. Change will happen. Change must happen. You are the leaders that will make the changes happen. I also know that one of the most important things we do this year is we must stick together. We must believe in each other, we must be connected and support each other, we must own our responsibilities, we must be consistent in our delivery of customer service, we must be **inclusive** of everyone who has come together to be part of this staff, we must show love for each other. We must stick together. And as we do that, we will be unbreakable. One small stick by itself can be easily broken, but bound together with a common purpose with others, many others it becomes unbreakable.

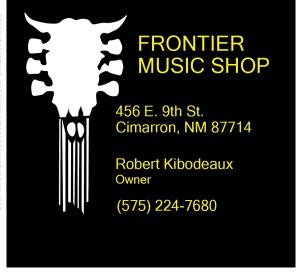
Much of what we will do this year will be hard, very hard. Following protocols, assuring excellence in all that we do, being kind when we really do not feel like being kind. We will



push ourselves to be the best of the best. But you know, that is what we do at Philmont, we do hard things. We excel at doing hard things. I think of my 9-year-old granddaughter, Chloe, as we climbed the Tooth of Time last year. We got to the point where all we had left was the rock scramble at the top. And she said to me, "Grandpa, I don't think I can do this." I gave her a little hug, and said "It's only just a little more, I know you can do this, and trust me, it will be worth it." She went just ahead of me, and I encouraged her up that last, difficult climb. When I hugged her at the top, she said "Grandpa it was worth it".

To each of you I say, this will be hard, it will be challenging, but it will be worth it. As you see the lives changed through the experiences that all of us will be providing, the service you will give, the skills that will be taught, you will know that all of this, all the hard work was worth every effort. You are part of the 2021 Philmont Staff: the best of the best.







Adventure Out There

Shelley O'Neill

Director of Business Operations

Welcome HOmE! Like many of you, I had my doubts if this day would ever arrive. This past year brought its challenges everywhere and to everyone and here at Philmont everyday has

been filled with getting to this very moment; 2021 Staff arrival! The anticipation of this summer has been building across the country with all of you and over 27,000 participants. If there was ever a time in our lives for an adventure it is now, and you are all on the greatest adventure yet.

If we were going to market, to work and have adventures at Philmont Scout Ranch to the uninitiated, the best words to use might be Climb Mountains, Enjoy Nature, Make Friends and Memories for Life. Adventurous and inviting and powerful words. They are enticing and alluring.

Much more appealing than climb the mountains and suffer sore feet and blisters and sleep deprivation and dehydration and sunburn and then hurry back to work your next shift or pick up your next crew or give your next porch talk.

These words are not appealing but they contain the hidden truth that Philmont adventure is hard work. However, in the process of embracing the challenges demanded by playing and working in adverse environments, you soon come to realize that it is worth every step. There is something magical about embracing challenge that can be hard to put into words. In the end, words are meaningless, and the experience speaks for itself. Working here takes each of us on a journey that charts a distinct path as the days,

weeks and months of the summer unfold. It begins with the first step and for several reasons: to learn new skills, to go places you otherwise would not, to challenge yourself and push your potential, to become a competent leader

Philmont is an adventure in leadership unlike anywhere else no matter your job title. Our jobs here are adventures every day. And we have the incredible opportunity of passing that adventure on to all we meet. We do not back down, we do not say no we cannot do it, and we do not give up. Whether it is your first summer or your 33rd or more, Philmont is endless with its opportunities.

Whatever your reason for working at Philmont, once you are here, you realize that you are part of a special community: A community solidified by the common bond of adventuring into incredible places, sharing challenges together, helping each other, trusting each other, working hard and learning and laughing together.

2021 Philmont Staff I wish you a truly adventurous summer!



Saddle Up!

Dave Kenneke

Director of Ranching and Conservation

Greetings to all of you, and congratulations on being a team member of the 2021 Philmont Staff! To say that the last 18 months have been a bit of bronc-ride for all of us would be an understatement in the least.

When I refer to "Saddling Up", for a few staff it can be taken literally, but for all of us it means being prepared for a ride we will remember the rest of our lives. This ride is more or less 80 days to the buzzer. We have all trained and are about to come out of the gate. The way we start this ride will help determine how we dismount when the buzzer sounds in August. If we all start with our mind prepared for the first pitch or twist that we find in our jobs and interactions with other staff and participants, it will be much easier to stay in

the middle of that saddle.

As the opening days turn into summer, we will all start to get into the rhythm of our roles, much like a seasoned bronc-rider does, enjoying the ride and the scenery---and then just when we are feeling comfortable, an event or a remark will catch us off guard and look out, it's a Rodeo!!! You may feel like you are flying over the front, or bailing off the side, you might even lose a stirrup (heaven forbid!). Guess what---that's when your training, and mind set will help you regain control, get back into that rhythm, and you find yourself sitting back deep in that saddle and we all finish the ride in fine fashion.

The next 80 days may seem like a bit of a rodeo-ride, especially as we start up-coming out of that gate- then will come the rhythm, then a few more bucks, and all of a sudden the buzzer will sound. It will have been the best ride ever, and it is over way too soon! So "Saddle Up" and enjoy the ride! ... Oh yeah, how dare I forget- eat a lot of Chile- red or green- doesn't matter!



Live Music at Colfax Tavern & Diner @ Cold Beer NM

Friday, June 5

Live Music Event "Chicken Sedan" 7pm-10pm

Friday, June 11

Live Music Event - Two Bands "The Barlow" & "The Hang Rounders" 6pm-11pm

Saturday, June 12

National Wild Turkey Federation Banquet/Fundraiser Ticketed event includes Fri. dance, dinner, action tix, etc. call for more info. 575-376-2229

Friday, July 2

Live Music Event "Mocking Bird" 7pm-11pm

Saturday, July 3

Live Music Event "Second Hand" 7pm-11pm

Saturday, July 17

Live Music Event "Jonathan Castillo Y Profundo" 6pm-10pm

Saturday, July 17

1st Annual Cold Beer NM Cornhole Tournament "The Kevin Deal Band" 7pm-11pm



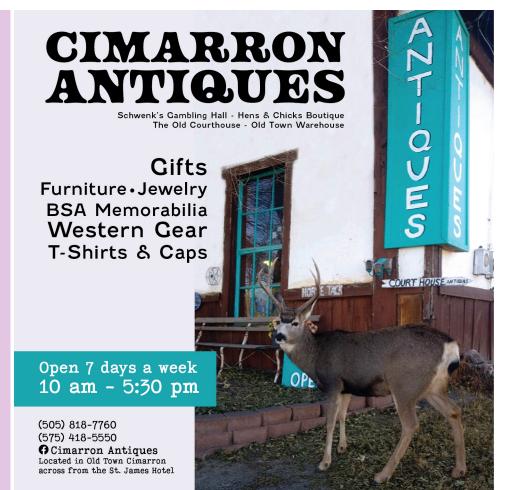
PONIL CAMPGROUNDS



We hope you will consider staying with us on your trip to Philmont Scout Ranch.

31130 US HWY 64 CIMARRON, NM 87714

575-376-2343 or 575-376-1010



Hikers Coffee Co.



Wednesday-Monday 7am-4pm, Closed Tuesdays

Come hang out & enjoy our comfy couches with friends and enjoy a variety of Coffee, Tea, Lemonade, Frappes, Ice Cream, Pastries and more!

Phone: 575-689-2635
337 East 9th Street, Cimarron
Summer evening activities coming soon!
FREE WIFI

GET THE COVID-19 VACCINE AT PHILMONT

Monday, June 7

Starts at 11 a.m.
Johnson & Johnson
One and done vaccine!

Philmont highly recommends and encourages all staff members to recieve the COVID-19 vaccine.

Register at:

https://cvvaccine.nmhealth.org Event Code: RVKTX

Activities Event Schedule for May and June

May 29

2:00pm - 5:00pm, 8:00pm- 10:00pm Karaoke @ Baldy Pavilion

May 31 Memorial Day

8:00pm - 10:00pm - Smores Behind the Baldy Pavilion

June 2

8:00pm - Trivia @ Baldy Pavilion

June 4

7:00pm - Ice Cream @ Baldy Pavilion

June 5

8:00pm - Jam Night @ SSSAC

June 7

8:00pm - Dodgeball @ Baldy Pavilion

June 8

8:00pm - Ping Pong Tournament @ SSSAC or Baldy Pavilion

June 10

BRAT DAY @ Baldy Pavilion

June 10

8:30pm - Movie Night @ Baldy Pavilion

June 15

8:00pm - Jam Night @ SSSAC

June 16

8:00pm - Trivia @ SSSAC or Baldy Pavilion

June 18

8:00pm - Foosball Tournament @ SSSAC or Baldy Pavilion

June 20

BRAT DAY @ Baldy Pavilion

June 20

8:30pm - Movie Night @ Baldy Pavilion

June 21

8:00pm - Casino Night @ SSSAC

June 23

8:00pm - Hacky Sack Night @ Baldy Pavilion

June 25

8:00pm - Jam Night @ Baldy Pavilion

June 26

8:00pm - Pool Tournament @ SSSAC

June 28

8:00pm - Trivia @ SSSAC or Baldy Pavilion

June 30

BRAT DAY @ Baldy Pavilion

June 30

8:30pm - Movie night @ Baldy Pavilion

Greetings!

David Werhane

Museum

Greetings! I hope you're ready for summer, ripe with opportunities and plenty of fresh air! From the snow-covered peak of Baldy to the lush Rayado Canyon, Philmont has countless miles of trail weaving between dinosaur tracks, stunning geologic features, breathtaking vistas and relics left by Native Americans, frontiersmen, miners, loggers and thousands of others who lived on this land. The rich history of Philmont is everywhere. Try to allow yourself moments everyday by embracing some 'distance' and looking around for that history. I guarantee there is a lifechanging experience with every step.

Philmont's a vast place and some of it, like the Chase Ranch and Cimarroncita, are still filled with unknown adventures and experiences. But don't forget to visit our old favorite, the Rayado Settlement. This year we

celebrate the 200th anniversary of the Santa Fe Trail. While William Becknell might not have stayed at Rayado on that inaugural trip in 1821, by 1851 Rayado was well known as a very important, welcoming and safe shelter on the Mountain branch of the Santa Fe Trail. The Kit Carson at Rayado is a great place to learn about this historic trail. We also have plenty of information over in the Seton Memorial Library and some interesting pieces from Kit Carson in the NSM exhibit hall. Ever wonder how the Tooth of Time got its name? Take at least one moment this summer to stare at that big chuck of porphyritic igneous rock, and wonder what it would have been like to have been on the trail for the last 6 weeks and finally see the rock which let you know that Santa Fe was still two weeks out.

Lastly, whether it's your first summer or your fifth, it will be unique! Please, take in what Philmont, the Philmont Museums and our historic sites have to offer. Breath deep and make some great memories... tour the Villa, enjoy the historic Chase Ranch, visit the National Scouting Museum and explore the

Rayado Settlement.

These places are your resource so stop by, perhaps even check out a book and enjoy it in our exceptionally well ventilated and naturally lit Philmont Magic Mountains.

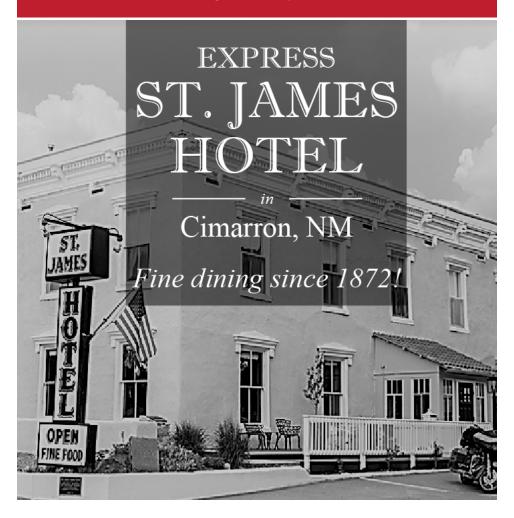
Until then, Buena Suerte y Buen Yiaje!



WHERE NOT MUCH HAPPENS BUT YOU BETTER BE HERE WHEN IT DOES

COLFAX TANERI & DINER

Danny & Shelly Quartieri | 575-376-2229 colfaxtavern@yahoo.com | Cold Beer NM



A Summer Unlike Any Other

Phillip Ferrier

Associate Director of Camping -Seasonal Personnel & Base Camp Operations

Have patience, care for one another, and make the most of your experience. This is what I ask of you this summer, which will be unlike any other here at Philmont.

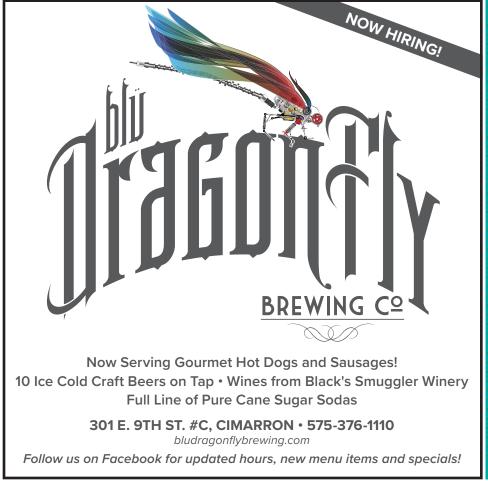
With two season cancellations in three years, it should be no surprise that we have lost quite some institutional knowledge and many of our leaders are in positions for the first time. Even after reviewing training and documentation, this means many of our leadership and staff will be taking on operations for the first time. However, this is not entirely bad news. This provides opportunity for innovation and updates. What is important for all of us is to have patience as leaders, staff and entire

departments navigate the best way to manage their operations throughout this summer and make mistakes along the way. This is how we all learn and make things better.

We are all one Phil-family joined together in the mission of changing lives for the participants entrusted to us. Its imperative that we are always looking out for one another. This may mean standing with our co-workers during difficult times or providing extra support to a participant or fellow staff member from a marginalized community. It also means doing everything we can to keep each other safe. We all have a responsibility to reach out and care for one another no matter our differing backgrounds and beliefs.

Each of us will likely face a variety of challenges throughout the summer. Many of us will also make memories that will last a lifetime. I believe these challenges should be something to face, overcome and grow from. These memories should be something to cherish. Similar to the experiences our crews will face on the trail. Be mindful and make the most of your experiences this summer. It will be unlike any other.







Live Music at the St. James

Friday, June 4

Skip Batchelor 7-10 pm

Saturday, June 12

Gayanne Bruce & Bob 7-10 pm

Friday, June 18

Gary Gorrence-7-10 pm

Friday, June 25

Johnathan Castillo Y Profundo 7-10 pm

Friday, July 2

Marvin Armijo Band 7-10 pm Saturday, July 10

Gayanne Bruce & Bob 7-10 pm

Friday, July 16

Jim Garling 7-10 pm

Friday, July 23

Skip Batchelor 7-10 pm

Friday, July30

Second Hand Acoustic 7-10 pm

Friday, August 6

Angela Pope Band 7-10 pm

Friday, August 13

Gayanne Bruce & Bob 7-10 pm

Friday, August 20

Bill Hearne & Gary Gorrence 7-10 pm

Sunday, August 27

Cowboy Poetry 7-10 pm

Friday, September 3

Ry Taylor & The Hound Dogs 7-10 pm

Friday, September 10

Skip Batchelor 7-10 pm

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Join The PSA!

Connect with over 4,000 current and former staff members like yourself who have hiked Philmont's rugged mountain trails and are vitally interested in and dedicated to the future of Philmont.

Seasonal Membership \$15.00

Includes a year's subscription to High Country, access to PSA membership directory, all additional mailings, an open invitation to all PSA events and a vote in PSA elections.

How We Make a Difference

- Seasonal Staff Scholarships
- Rayado, ROCS, & STEM Scholarships
- Volunteer Vacation
- PSA Staff Dining Hall & SSSAC
- Handicap accessible bathrooms at PTC Dining Hall
- Funded early years of Cabin Restoration
- Donated to flood restoration projects
- Raising funds for new PSA Building and new BSA National Scouting Museum at Philmont
- New Backcountry furniture

Benefits of PSA Membership:

- Membership card & sticker
- High Country: The bimonthly magazine of the PSA containing the latest news of the ranch, activities of PSA members and news of northern New Mexico.
- Online Resources: PSA Events, Reunions, Treks, give back, keep informed, and purchase PSA clothing/gear on our website www.philstaff.org
- Regional and National Reunions: During the off season, get your Philmont fix by hanging out with other PSA-ers who live in the area. Or return to the Ranch for annual reunions.

Contact Information:

Name
Mailing Address
City, State, Zip
Email
Current Position
Previous Positions and Years
Payment: Check the membership option you would prefer:
\$15.00 1 year
\$50.00 5 years (Celebrating 50 years of Cons!)
Payroll Deduction (available until July 31)
Cash Check Visa MasterCard
Name on Card
Credit Card Number
Expiration Date
Signature
Make checks payable to Dhilmont Staff Association

*\$50 membership will be deducted from payroll in two \$25 installments.

Return this form any of the following ways:

- 1. I-Camp to PSA OFFICE
- 2. Drop off at PSA Office (next to BSA Natl. Scouting Museum)
- 3. Mail to Philmont Staff Association 17 Deer Run Road Cimarron, NM 87714