

Philmont Scout Ranch has an opening within the Facilities Team for a full-time Sr. Maintenance Tech (CHQ Ranger)

Position: Senior Maintenance Technician (Camp Headquarters Ranger)

Department: Facilities/Maintenance

Position location: Cimarron, NM 87714

Philmont Scout Ranch is seeking a dedicated individual to serve as a Senior Maintenance Technician on the facilities team. The ideal candidate will be a self-starter, have an enthusiastic, team-oriented attitude, and possess the required maintenance skills.

Job Overview:

- Performs skilled trades work, primarily focused on general maintenance, repair, and construction.
- Make periodic inspections of camping headquarters facilities and support ranch wide maintenance as needed.
- Assists in the maintenance, service, and repair of the ranch's structures to include carpentry, painting, basic plumbing and electrical repairs, and maintenance of equipment and infrastructure.
- Must be able to meet the physical challenges of rigorous outdoor work in all seasons and weather conditions.
- Hires and oversees seasonal CHQ maintenance staff.
- Works with a broad variety of other base camp departments to manage and prioritize work orders year-round.

Qualifications/Experience:

- 5 years of general maintenance experience under a licensed contractor or working on a general facilities maintenance team is preferred, or equivalent experience is required.
- The ability to work from blueprints, drawings, or rough sketches.
- Previous supervisory experience is a plus.
- A valid driver's license and a clean driving record is required.
- Must be able to pass a BSA background check.
- NCS or Camp Ranger Basic certification will be required within the first year.

This position is a 40-hour week, non-exempt (hourly) Grade 2 position with a starting salary range of \$38,000 - \$40,000 per year based on experience plus overtime opportunities. The BSA also offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, and a retirement plan. We also offer generous Personal Time Off (PTO) and 11 holiday observances.

Individuals interested in this position will need to submit a BSA Full Time Employment Application, cover letter, and resume to: Philmont.HR@scouting.org.

The subject line of the email should indicate "Senior Maintenance Technician – CHQ Ranger". Applications will be accepted until August 30, 2022.

Questions? Contact Kevin Stickelman (Director of Facilities) at 575-376-1123