

POSITION DESCRIPTION

Position:	Baker
Department:	Food Service
Salary Level:	IV (Manager/Director)
Default Housing:	<i>Roofed-CHQ (Final housing assignments may differ based on availability)</i>
Reports To:	Dining Hall Kitchen Assistant Manager
Desired Availability:	May 15 – August 22

Philmont Standards

- Must be at least 18 years of age by start of employment (21+ requirement, if applicable, will be noted below)
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a complete and current BSA Annual Health and Medical Record to the Infirmary upon arrival including review of risk advisory and immunization requirements
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

To support the Dining Hall Management in achieving a successful dining hall operation.

Primary Duties & Responsibilities

- Be directly responsible to the Food Service Kitchen Manager in matters of preparation of baked goods, fruit and salad bar.
- Be directly responsible to the Kitchen Manager or Assistant Manager at all other times.
- Have the responsibility of baking rolls, breads, sweet rolls, and the preparation of desserts under the supervision of the Food Service Kitchen Manager. When not needed in that area, help in other areas of food preparation.
- Assist with other responsibilities in the kitchen and dining room as assigned by the Food Service Director.
- Be punctual as to duty hours-this is most important.
- Wear prescribed uniform while on duty.
- Keep yourself neat and clean at all times. Living quarters are provided and must be kept neat and clean at all times. Due to state laws, hair must be neat, clean and short enough to be under control at all times, and a hat or hair net must be worn.
- Treat all people with whom you come in contact respectfully; set an example for all scouts and visitors on and off the ranch.
- Willingly accept all other job assignments delegated to you by the Food Service Management assigned personnel in order to make certain that the entire Philmont Operation is run successfully.

- Responsible for keeping work areas clean and sanitized.
- Use leftover produce in proper time frame and store properly.
- Complete other duties as assigned by direct supervisor or ranch management as required

Desired Qualifications & Experience

- Must be 18 years of age by time of employment.
- Ability to prioritize tasks and ask for help when needed
- Ability to function well in a high-pace and at times stressful environment
- Baking experience suggested
- Must be Certified Food Handler. You will be given a code to cover the cost of the class once you've been hired. <http://newmexico.foodhandlerclasses.com> Click on the link to begin the training.

Physical Requirements & Work Environment

- Must meet the BSA height/weight requirements
- Be able to lift and handle materials up to 70 pounds throughout the scheduled workday
- Up to 90% of the workday could be spent standing, walking, bending, using hands and appliances, stooping, kneeling, or crouching

Additional Information

Send inquiries to philstaff@scouting.org

It should be noted by applicants that Philmont Scout Ranch and the surrounding area are located in a rural ranching community within the high desert of the Sangre de Cristo mountains. Climate, culture, and the availability of resources may vary significantly than other communities. Amenities applicants are used to may not be available on the ranch or the surrounding area.

Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 7/9/2022