

POSITION DESCRIPTION

Position:	Pack-Out Manager
Department:	Food Service
Salary Level:	II (Specialists/Foremen)
Default Housing:	<i>Tent-PTC (Final housing assignments may differ based on availability)</i>
Reports To:	Dining Hall Manager
Desired Availability:	May 15 – August 22

Philmont Standards

- Must be at least 18 years of age by start of employment (21+ requirement, if applicable, will be noted below)
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a complete and current BSA Annual Health and Medical Record to the Infirmary upon arrival including review of risk advisory and immunization requirements
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

Support the Dining Hall and Kitchen Manager in giving leadership and direction to the Food Service operation and staff. Provide a quality dining experience to all participants and staff.

Primary Duties & Responsibilities

- Be responsible to, report to and take leadership and direction from the Dining Hall and Kitchen Managers. In the Dining Hall manager's absence, assume all responsibilities and duties.
- Help supervise and instruct members of meals to be served each meal and make sure accurate plate counts are recorded for each meal.
- Treat you crew, guests and advisors with respect and handle any problems that may arise respectfully.
- Be responsible for conduct of food service crew members in their living quarters and see that such quarters are kept clean and neat.
- Set an example for all staff members in dress, behavior and attitude. Wear either the official Boy Scout field uniform or official uniform provided while on duty. Field uniform is required at dinner meal.
- Responsible for gathering all items needed for pack outs and special events. Work closely with the swing cooks to assure that all events are carried through correctly.
- Be familiar with all paperwork i.e. itineraries, schedules, material requests, work orders, trading day forms, pack outs, special events etc.
- Check in crews / participants before meal time.
- Physically check all areas and doors before dining hall staff dismissal.

- Follow safety and sanitation guidelines set by the Environmental department and the Boy Scouts of America.
- All schedule changes must be made through Full Time food service management.
- Assist with other staff responsibilities as directed by the Dining Hall Manager to ensure that the mission of Philmont Scout Ranch is carried out.
- Responsible for end of the season final report as to how the summer went.
- Complete other duties as assigned by direct supervisor or ranch management as required

Desired Qualifications & Experience

- Must be 18 years of age by the time of employment
- Ability to prioritize tasks and ask for help when needed
- Ability to function well in a high-pace and at times stressful environment
- Food service experience suggested
- Must be Certified Food Handler. You will be given a code to cover the cost of the class once you've been hired. <http://newmexico.foodhandlerclasses.com> Click on the link to begin the training.

Physical Requirements & Work Environment

- Must meet the BSA height/weight requirements
- Be able to lift and handle materials up to 70 pounds throughout the scheduled workday
- Up to 75% of the workday could be spent standing, walking, bending, using hands and appliances, stooping, kneeling, or crouching

Additional Information

Send inquiries to philstaff@scouting.org

It should be noted by applicants that Philmont Scout Ranch and the surrounding area are located in a rural ranching community within the high desert of the Sangre de Cristo mountains. Climate, culture, and the availability of resources may vary significantly than other communities. Amenities applicants are used to may not be available on the ranch or the surrounding area.

Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 7/9/2022