

## POSITION DESCRIPTION

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<b>Position:</b>	Service Academy Ranger
<b>Department:</b>	Ranger
<b>Salary Level:</b>	Volunteer
<b>Default Housing:</b>	<i>Tent-CHQ (Final housing assignments may differ based on availability)</i>
<b>Reports To:</b>	Service Academy's Cadet-in-Charge
<b>Desired Availability:</b>	May 28 – August 22

### Philmont Standards

- Must be at least 18 years of age by start of employment (21+ requirement, if applicable, will be noted below)
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a complete and current BSA Annual Health and Medical Record to the Infirmary upon arrival including review of risk advisory and immunization requirements
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

### Position Overview

Service Academy Ranger is a Cadet or Midshipmen from one of the USA Service Academy that comes to Philmont for a 3-week Cadet Outdoor Leadership Experience (COLE). During their time in the program Service Academy Rangers get trained and work as a Philmont Ranger. The Ranger is responsible for serving the campers and advisors who come to Philmont. Their primary duty is to educate participants in Philmont backpacking practices and outdoor ethics. The Ranger is a frontline representative of Philmont Scout Ranch.

### Primary Duties & Responsibilities

- Service Academy Rangers are selected by the Service Academy they attend.
- Provide and maintain a cheerful, helpful, and efficient service to all Philmont guests. Ensure that all participants have a safe and enjoyable experience. When possible, solve their needs and concerns: when nit possible, direct them to someone who can.
- Carry out the prescribed policies and procedures of Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp-appearing, and correctly uniformed as described in the Staff Guidebook.
- Complete other duties as assigned by direct supervisor or ranch management as required

### Desired Qualifications & Experience

- Must be 18 years of age by the time of employment
- Ability to prioritize tasks and ask for help when needed

- Ability to effectively communicate Philmont camping procedures to crews
- Ability to function well in a high-pace and at times stressful environment
- Be an advocate and expert of the Ranger Field book and Philmont camping method

### Physical Requirements & Work Environment

- Must meet the BSA height/weight requirements
- Ability to hike up to 15 miles a day over rugged, mountainous terrain while carrying a 45-pound backpack.
- Be able to lift and handle materials up to 70 pounds throughout the scheduled workday
- Up to 90% of the workday could be spent standing, walking, bending, stooping, kneeling, or crouching
- Be capable and willing to work in all types of weather conditions at various locations

### Additional Information

Service Academy Rangers are selected by leadership from their Service Academy which has a Memorandum of Agreement to run their program at Philmont Scout Ranch. Service Academy Rangers apply through their Academy.

It should be noted by applicants that Philmont Scout Ranch and the surrounding are located in a rural ranching community within the high desert of the Sangre de Cristo mountains. Climate, culture, and the availability of resources may vary significantly than other communities. Amenities applicants are used to may not be available on the ranch or the surrounding area.

*Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*

**Updated:** 7/9/2022