

## Scouting U Conference Week

### Philmont Training Center July 21 – 27, 2023

Scouting U Conference week offers opportunities to meet and network with leaders throughout the country who are interested in learning more about training and those who are dedicated to training leaders to bring the best of Scouting to our youth. Scouting U week offers conferences on Monday – Tuesday and Thursday – Friday.

This week also includes Advanced District Administration Training and District Operations 2 for Council Unit Serving Executives. And it includes the NYLT Leadership Academy for youth members.

#### ACQUIRE THE FACILITATORS ADVANTAGE

This conference is offered on Monday – Tuesday.

If your role in Scouting involves training groups and teams, presiding over meetings, or leading Scouts & Scouters, then this conference is for you. If you've been elected, selected, or have volunteered to train others in Basic Adult Leader Outdoor Orientation (BALOO), Introduction to Outdoor Leader Skills (IOLS), or other district / council training, serve on a Wood Badge or National Youth Leadership Training (NYLT) staff or facilitate training at University of Scouting, or College of Commissioner Science, then this conference is definitely for you.

- You will learn how to use challenging games & team building activities
- Discover ways to maximize the involvement of all participants
- Practice debriefing techniques that emphasize individual reflection and enhance group learning
- Learn at least three debriefing strategies that develop leadership skills.
- Leave Philmont with a pocket-sized deck of game cards designed to enhance your success with teaching leadership and team-building skills.

All this to help strengthen Scout/Scouter leadership and facilitation skills while having fun as you add tools to your facilitators tool box. You will take away numerous tips, tricks, and proven facilitation techniques.

#### STRATEGIC TRAINING PLAN PILOT

This conference is offered on Monday – Tuesday.

Success depends on trained leaders. Units, districts, and councils that meet and exceed their goals typically can attribute their success to having trained leaders. The Strategic Training Plan conference is designed for training coordinators who want to integrate and maximize their efforts to achieve program success. Be among the first to experience the 2024 newly updated Strategic Training Plan curriculum! You will leave this conference with a comprehensive plan to increase your trained leadership, including strategies for presenting your plan to council governance to ensure a successful implementation back home.

#### WOOD BADGE COURSE DIRECTORS CONFERENCE (CDC)

This conference is offered on Monday – Tuesday.

This Wood Badge CDC is an interactive experience providing you the opportunity to engage with Wood Badge leaders from around the country.

- The purpose of the Wood Badge CDC is to ensure consistency among all councils on the delivery of Wood Badge and support Course Directors as they recruit and train a high performing team to conduct their course.
- The Wood Badge CDC is required for all course directors and their backup course director within 24 months of the start of their course.

Participants will have the opportunity to visit the NYLT Leadership Academy and National Advanced Youth Leadership Experience (NAYLE) courses occurring simultaneously.

## **NYLT COURSE DIRECTORS CONFERENCE (CDC)**

This conference is offered on Monday – Tuesday.

This NYLT CDC is an interactive experience providing you the opportunity to engage with NYLT adult leaders from around the country.

- The purpose of the NYLT CDC is to ensure consistency among all councils on the delivery of NYLT and support Course Directors as they recruit and train a high performing team to conduct their course.
- The NYLT CDC is required for all course directors and their backup course director within 24 months of the start of their course.

Participants will also have the opportunity to visit the NYLT Leadership Academy and National Advanced Youth Leadership Experience (NAYLE) courses occurring simultaneously.

## **FUNDAMENTALS OF TRAINING/TRAINERS EDGE PILOT**

This conference is offered on Thursday – Friday.

Fundamentals of Training is designed to help Scouters, regardless of their experience, present effective training by introducing teaching techniques and skills. Upon completion, trainers are coached and mentored by experienced trainers as they become comfortable with and confident in their training skills. As trainers develop their skills, Trainer's EDGE provides an additional opportunity for trainers to enhance their abilities. It supplements the training development sessions offered during faculty development for advanced leadership courses and increased familiarity with the EDGE model that is used throughout the training. BOTH courses have been updated with the latest training methods and techniques.

## **WOOD BADGE-PAST, PRESENT, AND FUTURE. PREPARING SCOUTERS TO LEAD**

This conference is offered on Thursday – Friday.

Conference participants will review how Wood Badge has evolved over time to meet the needs of each generation of leaders, with a focus on the structure and operation of the current curriculum and exploring needs for the next wave of Scouters and the youth they serve. Desired audience: WB faculty, WB coordinators, council/district training chairs, Scouts interested in service as WB faculty members.

## **DELIVERING NEXT LEVEL NYLT COURSES**

This conference is offered on Thursday – Friday.

The Miriam-Webster dictionary defines "next level" as surpassing others and uncommonly good or impressive. How do you take your NYLT course to the next level? This course led by national NYLT key volunteers will provide the participant with a toolbox full of ideas and best practices from courses around the country. Focus areas will include participant recruitment, staff recruitment and retention, communication, marketing, course culture, and making NYLT fun. Participants will also have the opportunity to visit the NYLT Leadership Academy and National Advanced Youth Leadership Experience (NAYLE) courses occurring simultaneously.

## **HELPING SCOUTING GROW WITH TRAINED LEADERS**

This conference is offered on Thursday – Friday.

Wrap up your week at Philmont by sharing ideas and best practices with trainers from across the US. Trained leaders bring the best scouting has to offer our youth, so let's get our leaders trained!

Topics and discussions will include:

- Building a strong training team,
- Building partnerships to improve training

- And . . . . so much more!

Participants will also learn about advanced training including Leadership Challenge for adults and a get a sneak peek at the Leadership Academy and NAYLE, both leadership courses for our youth.

### **ADVANCED DISTRICT ADMINISTRATION**

Advanced District Administration offers Scouting Professionals who have completed DOB and DO2 a deeper experience in building volunteer teams and understanding how they operate. This course is a great continuation of information for those who focus on Field Service in their career. By attending this course, Scouting Professionals will: gain a better understanding of their volunteers; be able to build an ideal volunteer team; become a more effective leader; and learn how they best communicate.

Competencies that will develop from attending this course are:

- Effective Listening
- Conflict Management
- Energizing the Organization
- Compelling Communication
- Initiating Action
- Planning and Organizing
- Managing Work
- Earning Trust
- Influencing Others
- Collaboration

### **DISTRICT OPERATIONS 2**

District Operations 2 (DO2) builds off the learning that took place during District Operations Basic to provide Scouting Professionals with the skills and competencies to succeed. The intent of DO2 is to continue their professional development and in-turn learn and apply new competency-based skills. By attending this program, Scouting Professionals will: better engage with their volunteers; improve their prospecting pipeline; better handle the conflicts that arise in their service area; and become a more effective leader. This class gives its participants an opportunity to have needed conversations with a current Scout Executive and the Scouting U faculty about their concerns, opportunities, roadblocks, and successes.

District Operations 2 focuses on four competency areas:

- Managing Work
- Fundraising
- Problem Solving
- Building Strategic Work Relationships

### **NYLT LEADERSHIP ACADEMY**

The National Youth Leadership Training (NYLT) Leadership Academy trains youth staff to be top-notch presenters, evaluators, and leaders of their councils' NYLT courses. This intensive one-week course will improve NYLT course knowledge and problem-solving skills, which will help them run world-class NYLT programs. Course is open to youth ages 14-20.