






Philmont Scout Ranch and Training Center is the premiere national high adventure base owned and operated by the Boy Scouts of America.

Comprising 140,711 acres (220 square miles) of the Sangre de Cristo mountain range, Philmont serves as the largest camping operation in the world. Base camp elevation is at 6,700 feet, with program areas reaching above 12,000 feet. Each summer, about 27,000 participants engage in world class camping and training center programs.

**Delivering Wilderness and Learning Adventures
That Last A Lifetime.**

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INDIVIDUAL OPPORTUNITIES

Ranch Hands

STEM

Order of the Arrow Trail Crew

ROCS

Rayado

Trail Crew Trek

Staff

Ranch Hands | 16 Days



Scouts and Venturers, expand your knowledge of equestrian care. In Ranch Hands, you will learn the necessary functions for running a ranch by helping take care of 300 horses and 80 burros for eight days. After an eight-day Cavalcade trek, the program ends with a horseback gymkhana at the Ponil staff camp. The Ranch Hands experience isn't just about riding horses, each night on trek is spent at a different Philmont camp and you will enjoy other programs such as rock climbing, homesteading, archeology, and more. The Ranch Hand program operates as a coed Venturing crew.

Age: 16-20

Weight: Must be under 200 lbs.

Demands: Able to lift objects up to 65 lbs. and must complete a physical examination*.

OA Trail Crew | 14 Days



Molded with the ideals of the Order of the Arrow at its center, OATC focuses on personal growth through cheerful service and challenging outdoor experiences. During week one, participants will construct multi-use trail at a remote backcountry worksite while developing skills to successfully trek across Philmont during their second week on the ranch. Crew members will reconnect with the principles of the Order of the Arrow and have the privilege of helping to customize their crew's backpacking itinerary. Co-ed sessions available.

Age: 16-20

Demands: Must be able to lift objects up to 65 lbs., be able to hike 10 miles a day with a 50-lb. backpack, complete a physical examination* and be a registered member of the Order of the Arrow.

STEM | 7 or 12 Days

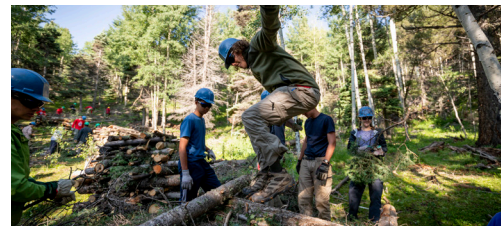


Explore the Philmont backcountry through the lenses of science, technology, engineering and math. Participants experience regular program, but also go beyond that to explore the scientific principles that make outdoor adventure the most exciting component of the Scouting program. Participants will learn in interactive, outdoor settings rather than in a traditional classroom, allowing them to learn through hands-on activities and deepening their understanding of their subjects and surroundings. Co-ed sessions available.

Age: 14-17

Demands: Must be able to hike 8 miles a day with a 50-lb. backpack, complete a physical examination*, and be a registered member of any BSA program.

ROCS | 21 Days



The Roving Outdoor Conservation School is designed to investigate the fields of natural resource management, environmental science and outdoor leadership. While finding adventure in the peaks and canyons of the Southwest, participants will explore the skills and philosophy of modern land stewardship through a variety of backcountry conservation projects. On their specialized itinerary, ROCS crews examine the landscape and connect the lessons of a singular wilderness experience to a greater, global context. Co-ed sessions available

Age: 16-20

Demands: Must be able to lift objects up to 65 lbs., be able to hike 10 miles a day with a 50-lb. backpack, complete a physical examination* and be a registered member of any BSA program.

Rayado | 21 Days



Said to be the ultimate wilderness challenge, Rayado will challenge you to build the advanced outdoor skills and confidence you need to lead groups in the backcountry. Participants will take on the most challenging trails, climb rock faces, and stand on top of mountains. Each day holds new opportunities that encourage participants to attain a high level of personal growth and self-reliance, accomplishing more than they thought possible. Both male and female crews are offered.

Age: 15-20

Demands: Able to hike 10 miles a day with a 50 lb. backpack, must complete a physical examination* and must have a letter of recommendation from an adult Scout leader detailing your backcountry experience and character.

Seasonal Staff



Looking for an exciting summer job? Apply at Philmont for an unforgettable experience! Seasonal staff work with more than 27,000 participants to help create lasting wilderness and learning experiences to last a lifetime. We hire more than 1,100 staff every summer in a wide variety of positions that support a diverse operation.

Base Camp: Activities, Commissary, Food Service, Guest Service, Infirmary, Logistics, Mail Room, Maintenance, Marketing and Photo Services, Museum, Office Support/Administration, Outfitting Services, Security, Tooth of Time Traders (Trading Post), Welcome Center
Backcountry: Conservation (Forestry, Work Crew, and more), Program Counselor (Rock Climbing, Challenge Events, Living History, Shooting Sports, and more), Ranger, Wranglers
Training Center: Craft Center, COPE Staff, NAYLE & PLC, Program Counselors (Day hikes, local program activities), Registration

We offer a number of staff-only amenities at base camp including a snack wall, activities center, fitness center, and networking/professional development seminars.

Staff are encouraged to enjoy the backcountry on their time off or explore additional outdoor recreational activities in nearby towns such as Taos, Santa Fe, and Trinidad.

Applicants must be at least 18 years of age to work at Philmont. Visit philmontscout ranch.org/jobs for more information and to apply online.

Trail Crew Trek | 14 Days



TCT is a program that focuses on conservation project management and leadership development. TCT begins with seven days of trail construction deep in the Philmont backcountry and culminates with a seven-day backpacking expedition. Participants will work with and learn from Philmont staff and professionals in the fields of land stewardship and natural resource management. TCT provides a strong foundation for participants to become involved in conservation and other projects in their local communities. Co-ed sessions available.

Age: 16-20

Demands: Must be able to lift objects up to 65 lbs., be able to hike 10 miles a day with a 50-lb. backpack, complete a physical examination* and be a registered member of any BSA program.

**All backcountry participants must meet BSA High Adventure height and weight requirements.*