

## **Philmont Scout Ranch – Tooth of Time Traders**

**Position: Assistant Store Manager**

**Salary: \$48,000/year (Exempt Position)**

### **Join the Adventure at Tooth of Time Traders!**

Are you ready to take your retail management skills to new heights—literally? At Tooth of Time Traders, you'll be part of the action at Philmont Scout Ranch, located in the stunning Sangre de Cristo Mountains of northeastern New Mexico. We're the go-to outfitter for thousands of youth and adults embarking on life-changing backpacking treks each summer—and we need *two* outstanding leaders to join our team!

### **About Philmont and the Tooth of Time Traders:**

Philmont is a year-round, world-class High Adventure Base operated by the Scouting America. With 140,000 acres of rugged wilderness, over 1,000 seasonal team members, and a legacy of shaping leaders through adventure, Philmont is more than just a workplace—it's a way of life.

Tooth of Time Traders is Philmont Scout Ranch's premier retail store, serving over 20,000 participants and thousands of staff, alumni, and visitors each year. With annual sales exceeding \$4 million, it's more than just a trading post—it's a full-scale, high-impact outdoor retail operation set in one of the most iconic Scouting locations in the world.

Located in the heart of Philmont's base camp, the store offers everything from essential backpacking gear and branded apparel to handcrafted keepsakes and exclusive custom items. It's known for delivering exceptional customer service, outfitting crews for the trail, and helping visitors take home a tangible piece of their Philmont adventure.

### **About the Roles:**

We're hiring **two Assistant Store Managers**—both full-time, salaried positions with unique areas of leadership:

- **Store Assistant Manager and Snack Bar**  
Manage the daily operations of our high-volume snack bar, oversee food and beverage ordering, lead a seasonal team, and create an upbeat space for trekkers and staff to refuel and connect.
- **Store Assistant Manager and Warehouse**  
Run the heart of our retail operation—organize and track inventory, manage shipments and deliveries, and ensure the warehouse is efficient, accurate, and always ready to support the adventure ahead.

Both positions offer an incredible opportunity to live and work in a mission-driven community, combining a love of retail, logistics, and youth development with the magic of Philmont.

**What We Offer:**

- \$48,000 annual salary
- 21 days of paid vacation annually
- Healthcare, dental, and retirement benefits
- A dynamic, outdoors-focused work environment

**Location:**

Cimarron, New Mexico – just a stone’s throw from the Colorado Rockies and full of small-town charm, big mountain views, and endless opportunities for adventure.

**Ideal Candidate:**

- Experienced in retail management (outdoor retail a plus!)
- Strong leadership and organizational skills
- Passionate about customer service, teamwork, and outdoor adventure
- Excited to be part of a mission-driven, fast-paced environment
- Self-Starter and Goal Oriented

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**Ready to Apply?**

Send your **cover letter** and **resume** to **[Philmont.hr@scouting.org](mailto:Philmont.hr@scouting.org)**

Be part of something bigger—supporting life-changing outdoor experiences every day. Your next adventure starts here!