

Class No. & Title	Description	Full Week	M-T Half- Week	R-F Half- Week
1. Developing a Training Culture	Learn how to build a supportive, growth-minded training culture where volunteers feel equipped, valued, and connected. You'll leave with a realistic action plan to strengthen learning and leadership in your local program.	X	X	
2. Training New Unit Organizers	Discover simple, proven steps for helping new Scouting units launch with confidence. This course gives you practical tools, clear processes, and a ready-to-use plan to support new leaders from first contact through early success.	X	X	
3. Understanding Volunteer Motivation	Explore what drives Millennial and Gen-Z volunteers—including parents like you—and learn how to create leadership roles that feel meaningful, flexible, and aligned with modern family life.	X	X	
4. Trained to Make a Difference	See how your own training efforts directly shape youth experiences. This workshop helps you reflect, recharge, and build a personal plan to sharpen your impact as a leader and role model.	X	X	
5. Coaching and Supporting Other Volunteers	Level up your ability to support fellow volunteers with real-world coaching tools—listening skills, goal-setting, and constructive feedback—so everyone can lead with confidence and feel supported.	X	X	
6. Training Frontline Leaders: Engaging Millennials & Gen Z	Learn how to teach and mentor today's adult leaders in meaningful, relevant ways. This workshop focuses on practical engagement strategies that match the expectations and learning styles of younger parents.	X	X	
7. Fundamentals of Training – Facilitator Workshop	Get behind-the-scenes insight into the redesigned Fundamentals of Training and learn how to deliver it the way its creators intended—clear, engaging, modern, and consistent across Scouting.	X	X	
8. Cub Leader Training – Facilitator Orientation	Understand the purpose, design, and delivery style of the new Cub Leader training. You'll learn how to make sessions simple, welcoming, and effective for new parents stepping into leadership.	X	X	
9. Recruiting Quality Training Staff	Learn how to spot, recruit, and empower great trainers who reflect your community's strengths. Leave with a practical plan for building a diverse, skilled, and energized training team.	X	X	
10. Facilitation Skills & Group Dynamics	Build the confidence to guide conversations, manage group energy, and keep learning fun and inclusive. This workshop helps you understand group behavior and find your facilitation style.	X	X	

11. Foundations of Adult Learning	Discover what makes adult learning actually work. You'll explore motivations, preferences, and simple design strategies to create training that feels relevant, interactive, and worth attending.	X	X	
12. Council & District Training Chair Orientation	Get a clear, modern overview of what Training Chairs do—and how to make the biggest impact. You'll assess your current program and build practical steps to strengthen leader development across your area.	X	X	
13. BALOO – Facilitator Orientation	Learn how to deliver the updated BALOO course in a way that feels safe, supportive, and beginner-friendly—especially for new parents who may be brand-new to outdoor skills.	X		X
14. New Scouts BSA Training – Facilitator Orientation	Understand the design and purpose of the new Scouts BSA Leader Training so you can deliver sessions that are clear, engaging, and aligned with how today's adults learn best.	X		X
15. Using AI to Enhance Volunteer Training	Explore how everyday AI tools can simplify planning, spark creativity, and personalize learning—while keeping everything aligned with Scouting's values. Hands-on, practical, and beginner friendly.	X		X
16. Marketing and Promoting Training	Learn how to promote training in ways that actually reach busy parents—using storytelling, social media, and simple communication strategies. Leave with a customized plan to grow participation.	X		X
17. Evaluating Training Effectiveness	Discover simple, useful ways to measure whether your training really works. Learn how to gather feedback, review results, and make smart improvements using proven evaluation tools.	X		X
18. Conducting a University of Scouting	Learn how to plan or refresh a University of Scouting event that feels purposeful, engaging, and community driven. This course breaks down best practices and helps you start designing your next event.	X		X
19. Planning a Training Program	Build a clear, strategic training plan for your district or council. You'll review data, identify needs, and outline goals and timelines that support volunteers and strengthen program quality.	X		X
20. Engaging Methods for Volunteer Learning	Transform your training with modern, interactive methods that replace long lectures. Explore hands-on activities, discussions, scenarios, and reflection tools that help volunteer learning stick.	X		X
21. Using Technology in Training	Learn how to use every day tech—Zoom, Slides, apps, and more—to make training engaging and flexible. This course shows simple ways to enhance both in-person and online learning.	X		X

22. NYLT Foundations at Philmont	Connect with other NYLT leaders at Philmont to rethink, refresh, and strengthen your course. Dive into servant leadership, share ideas, and bring home practical improvements for your youth leadership program.	X		X
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