

Class No. & Title	Description	Full Week	M-T Half-Week	R-F Half-Week
1. Developing a Training Culture	Learn how to build a supportive, growth-minded training culture where volunteers feel equipped, valued, and connected. You'll leave with a realistic action plan to strengthen learning and leadership in your local program.	X	X	
2. Training New Member Organizers	Discover simple, proven steps for helping new Scouting units launch with confidence. This course gives you practical tools, clear processes, and a ready-to-use plan to support new leaders from first contact through early success.	X	X	
3. Understanding Volunteer Motivation	Explore what drives Millennial and Gen-Z volunteers—including parents like you—and learn how to create leadership roles that feel meaningful, flexible, and aligned with modern family life.	X	X	
4. Trained to Make a Difference	See how your own training efforts directly shape youth experiences. This workshop helps you reflect, recharge, and build a personal plan to sharpen your impact as a leader and role model.	X	X	
5. Coaching and Supporting Other Volunteers	Level up your ability to support fellow volunteers with real-world coaching tools—listening skills, goal-setting, and constructive feedback—so everyone can lead with confidence and feel supported.	X	X	
6. Direct Contact Leader Training	Direct Contact Leaders—Cubmasters, Den Leaders, Scoutmasters, and Advisors—are the backbone of Scouting America. This train-the-trainer workshop equips instructors to engage and inspire Millennial and Gen Z volunteers, adapt teaching to their learning styles, and emphasize their critical impact on youth development, leaving trainers ready to deliver dynamic and motivating learning experiences.	X	X	
7. Training That Works: Leadership Training for a New Generation	Designed for both new and experienced training chairs, this course helps leaders collaborate across membership, advancement, commissioner service, and other committees to support leader readiness, remove barriers, and move councils toward 100% trained adult direct-contact leaders.	X	X	
Intent & Design of the new Cub Leader Training	Understand the purpose, design, and delivery style of the new Cub Leader training. You'll learn how to make sessions simple, welcoming, and effective for new parents stepping into leadership.	X	X	

9. Recruiting Quality Training Staff	Learn how to spot, recruit, and empower great trainers who reflect your community's strengths. Leave with a practical plan for building a diverse, skilled, and energized training team.	X	X	
10. Facilitation Skills & Group Dynamics	Build the confidence to guide conversations, manage group energy, and keep learning fun and inclusive. This workshop helps you understand group behavior and find your facilitation style.	X	X	
11. Foundations of Adult Learning	Discover what makes adult learning actually work. You'll explore motivations, preferences, and simple design strategies to create training that feels relevant, interactive, and worth attending.	X	X	
12 Roles & Responsibilities of Council & District Training Chairs	Get a clear, modern overview of what Training Chairs do—and how to make the biggest impact. You'll assess your current program and build practical steps to strengthen leader development across your area.	X	X	
13. BALOO – Facilitator Orientation	Learn how to deliver the updated BALOO course in a way that feels safe, supportive, and beginner-friendly—especially for new parents who may be brand-new to outdoor skills.	X		X
14 Stronger Together: Building Partnerships That Move Training Forward	Training 100% of adult leaders requires more than courses—it takes collaboration. This course helps council and district training leaders build strong partnerships across program, membership, advancement, commissioners, and retention teams to remove barriers, strengthen leader readiness, and support fully trained leadership.	X		X
15. Using AI to Enhance Volunteer Training	Explore how everyday AI tools can simplify planning, spark creativity, and personalize learning—while keeping everything aligned with Scouting's values. Hands-on, practical, and beginner-friendly.	X		X
16. Marketing and Promoting Training	Learn how to promote training in ways that actually reach busy parents—using storytelling, social media, and simple communication strategies. Leave with a customized plan to grow participation.	X		X
17. Evaluating Training Effectiveness	Discover simple, useful ways to measure whether your training really works. Learn how to gather feedback, review results, and make smart improvements using proven evaluation tools.	X		X
18. Conducting a University of Scouting	Learn how to plan or refresh a University of Scouting event that feels purposeful, engaging, and community-driven. This course breaks down best practices and helps you start designing your next event.	X		X

19. Planning a Training Program	Build a clear, strategic training plan for your district or council. You'll review data, identify needs, and outline goals and timelines that support volunteers and strengthen program quality.	X		X
20. Engaging Methods for Volunteer Learning	Transform your training with modern, interactive methods that replace long lectures. Explore hands-on activities, discussions, scenarios, and reflection tools that help volunteer learning stick.	X		X
21. Using Technology in Training	Learn how to use everyday tech—Zoom, Slides, apps, and more—to make training engaging and flexible. This course shows simple ways to enhance both in-person and online learning.	X		X
22. NYLT Foundations at Philmont	Connect with other NYLT leaders at Philmont to rethink, refresh, and strengthen your course. Dive into servant leadership, share ideas, and bring home practical improvements for your youth leadership program.	X		