

POSITION DESCRIPTION

Position:	Autumn Forestry Technician
Department:	Conservation
Salary Level:	III (Coordinator/Asst. Manager)
Default Housing:	<i>Roofed-CHQ (Final housing assignments may differ based on availability)</i>
Reports To:	Forester
Desired Availability:	September 5 – December 31

Philmont Standards

- Must be at least 18 years of age by start of employment (21+ requirement, if applicable, will be noted below)
- Must become a registered member of Scouting America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a complete and current Scouting America Annual Health and Medical Record (Parts A, B, & C) to the Infirmary upon arrival including review of risk advisory and immunization requirements
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

The Autumn Forestry Technician is responsible for the collection of forestry data to comply with SFI certification and reporting requirements for grants obtained for implementation of the Restorative Thinning program on the Ranch. This position will collect and process timber cruising data to determine quality and quantity of marketable material from treatment areas. The Technician will be responsible for determining compliance with treatment contract stipulations by contract providers and assist in the location of roads necessary to access area of operation. This position will have 1 full time, seasonal staff to assist in the collection of necessary data. Additional staff may cycle in and out from the Forest Equipment crew as necessary.

Primary Duties & Responsibilities

- Establish yourself as a leader within the Conservation Department and Philmont Scout Ranch by setting an appropriate example for other staff and participants.
- Collect data for forestry units, scout road locations, and identify timber for milling.
- Administer thinning contracts and monitor for compliance with NM State Forestry Best management Practices.
- Train and supervise staff members assigned to your work projects.
- Provide midseason and end-of-season evaluations for all staff members.
- Maintain communication with seasonal management regarding forestry projects. This includes conversations in person and via inter-camp mail, as well as during field visitations.

- In coordination with other members of Conservation management, conduct site visits providing project and priority guidance.
- In coordination with other members of Conservation Management, be a resource in basecamp to staff coming in and out of the backcountry.
- Complete other duties as assigned by direct supervisor or ranch management as required

Desired Qualifications & Experience

- Must be 21 years of age at time of employment
- Candidates with an Associates Degree in Forestry or completed their Junior year of college with a Forestry or Natural Resources Management major is preferred, but not required.
- Experience with basic forestry practices such as principals of stand inventory, chain saw operation and tree falling, and tree taxonomy are desired, but not required.
- Candidates must possess excellent written and verbal communication skills
- Candidates must be proficient in land navigation, both with a map and compass and GPS units.
- Previous work or volunteer experience in wildland conservation, trail construction, restoration, forestry, landscaping, or related fields is excellent preparation for the position
- Participating in one of the Philmont Conservation Department's individual treks (ROCS, OATC, TCT, STEM) is an excellent way for youth to gain this experience but is not required
- Staff will receive comprehensive job training upon arrival at Philmont

Physical Requirements & Work Environment

- Must meet Scouting America height/weight requirements
- Be able to lift and handle materials up to 70 pounds throughout the scheduled workday
- Up to 90% of the workday could be spent standing, walking, bending, stooping, kneeling, or crouching
- Be capable and willing to work in all types of weather conditions at various locations
- Be able to hike to remote worksites, carrying loads up to 60 pounds.
- Be prepared for strenuous workdays that can include hiking and working on rough terrain, in all weather conditions, for 9-12 hours.

Additional Information

Send inquiries to philstaff@scouting.org

It should be noted by applicants that Philmont Scout Ranch and the surrounding area are located in a rural ranching community within the high desert of the Sangre de Cristo mountains. Climate, culture, and the availability of resources may vary significantly than other communities. Amenities applicants are used to may not be available on the ranch or the surrounding area.

Philmont and Scouting America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 9/11/2026