



# 2018

National Training Center – Boy Scouts of America  
Established 1950





# YOU'RE INVITED!

Please select the week and conference of your choice.

## How to register for 2018!

- Go to: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)
- Click on Register for Philmont Training Center

For More Information:

- [PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)
- [TrainingCenter@PhilmontScoutRanch.org](mailto:TrainingCenter@PhilmontScoutRanch.org)
- Call 575.376.2281

### WEEK 1: JUNE 10-16

- Advanced Leadership Skills
- Strengthening Council Unit Service
- Strengthening District Unit Service
- District Operations 2 (*invitation only*)
- Diversity and Inclusion for Commissioners
- Effective Roundtables
- Strengthening Unit Service
- Training Your Cub Scout Leaders
- Wilderness First Aid Instructor Trainer Certification

### WEEK 2: JUNE 17-23 WESTERN REGION

- Developing Youth Leadership Conference
- I am a New Council Training Chair- Now What?
- I am a New District Training Chair- Now What?
- International Representatives (*invitation only*)
- Managing the New BALOO Training
- Mechanics of Advancement
- National Advanced Youth Leadership Experience (NAYLE)
- Western Region: New Strategies To Help Scouting Survive

### WEEK 3: JUNE 23-29

- Philmont Family Adventure

### WEEK 4: JUNE 30-JULY 6

- Philmont Family Adventure
- PLC Philmont Leadership Challenge (*July 1-7*)

### WEEK 5: JULY 8-14 SOUTHERN REGION

- Council Key 3
- District Key 3
- Exploring Explosion-How to ignite growth in your council through Exploring
- Leading Diversity
- National Advanced Youth Leadership Experience (NAYLE)
- Strengthening Leadership Teams
- Visual Storytelling
- Welcoming Girls - Family Scouting

### WEEK 6: JULY 15-21

- Advanced District Administration
- Baptist Scouting-Reaching, Teaching, and Ministering to Children, Youth, and Families
- Chaplaincy
- The Duke of Edinburgh's International Award-USA Training Course Suite
- National Advanced Youth Leadership Experience (NAYLE)
- Scouting in the Catholic Church
- Scouting for Jewish Youth
- Scouting in the Lutheran Church
- Smarter, Strategic, and Sustainable Scouting
- United Methodist Scouters Workshop

### WEEK 7: JULY 22-28 CENTRAL REGION

- #Awesome Stem Exploration (*ages 14-20*)
- Building Successful Packs: Training Unit Leaders to Build & Sustain Cub Scout Packs
- Council Key 3
- District Key 3
- Exploring-Become the "Game Changer" for your Council
- National Advanced Youth Leadership Experience (NAYLE)
- Planning Programs That Rock
- Scouting Alumni and Friends - your answer to everything
- STEM-Tastic Scouting - Inspiration, Imagination, and Innovation
- Strategic Training Planning for Councils and Districts
- Venturing Blast! (*adults and youth officers ages 14-20 may attend*)

### WEEK 8: JULY 29-AUGUST 4 NE REGION

- BSA Training in the Digital Age
- Council Key 3
- Cubmasters: The Next Level
- District Key 3
- DIVERSEAbility and disABILITY-How to apply proper methods in Scouting with Special Needs
- Everybody Likes to Be Welcomed-Reaching & Engaging Scout Families
- How do I Become an Excellent Trainer/Presenter?
- National Advanced Youth Leadership Experience (NAYLE)
- Orienteering, Geocaching, and Finding Your Way
- Second Century Service

### WEEK 9: AUGUST 5-11

- Advancement Issues and Solutions
- Building a Program with Strong Outdoor Emphasis
- Energize Your Enterprise Risk Management Committee
- Games with a Purpose
- Leadership Development Series
- Membership Growth Strategies that Work
- National Advanced Youth Leadership Experience (NAYLE)
- Philmont Ambassador
- Philmont Ambassador II
- Wood Carvers Round Up

### WEEK 10: AUGUST 12-18

- Available for council retreats or committee meetings

### WEEK 11: SEPTEMBER 16-22

- BSA Fishing Train the Trainer
- Certified Angling Instructor Course Director
- Climbing Director Certification
- Conservation USA and Hornaday Advisor Training
- COPE & Climbing Program Manager Certification
- COPE Director Certification
- The Fun Side of Shooting Sports
- Healthy, Affordable, and Delicious Camp Food!
- National Camp Accreditation Program-Delivering The Promise
- Philmont Leadership Challenge (PLC)
- The Properties Course: Facilities Management
- Strictly for Camp Directors (*invitation only*)
- Wilderness First Aid Instructor Trainer Certification





Schedule overview

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
	Conference/Program	Conference/Program	Conference/Program	Conference/Program	Conference/Program	Depart
				All Day Program Hikes		
	Lunch	Lunch	Lunch	Lunch	Lunch	
2-4 PM Check-In	Conference/Program	Conference/Program	Family Time	Conference/Program	Conference/Program	
Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
Opening Program	Cracker Barrel	Western Night	Movie Night	Cracker Barrel	Closing Program	

**The Philmont Training Center (PTC)** is nestled in the foothills of the Sangre de Cristo Mountains of northeastern New Mexico near Cimarron. Rich in history and natural beauty, this area offers exciting educational experiences for the entire family. PTC has served as the National Training Center for the Boy Scouts of America since 1950. A variety of week-long conferences will be conducted for unit, district, and council volunteers and professionals. Each conference features the latest tools, audiovisuals, and techniques led by a faculty of experienced Scouters. In addition to hosting these Conferences, the Training Center also provides the opportunity for families to join their Scouters and enjoy a wide range of family programs—making the Philmont Training Center experience one of a kind. Our summer staff will lead hikes, tours, handicrafts, and other outdoor activities. A week-long backcountry Mountain Trek is offered for Venturing-aged youth (except Fall Conference, week 11).

**Attendance:**

Any registered Scouter who is interested in learning how to provide a better, stronger Scouting program is invited to attend. Scouters are encouraged to bring their immediate family members.

**Conferences:**

Over 80 separate week-long conferences are scheduled. Conferences will cover almost every aspect of Scouting—from Cub Scouting and Boy Scouting to Council and District Operations, from Venturing and Professional Development to Advancement and Finance. The conferences are conducted by various departments of the national council and are led by a faculty of outstanding volunteer and professional Scouters. Each conference is designed to discuss specific Scouting issues, share information from all over the BSA, and train using the best methods that will enhance the Scouting program for youth and adults. While conference time is important, ample opportunity for a Scouter to enjoy the majesty of Philmont with his or her family is part of the schedule of most conferences.

**Facilities:**

Tent cities accommodate Training Center participants and their families. Tents are large, two person wall tents with wooden or concrete floors, electric lights, an electrical outlet, wardrobe, and two twin-sized beds with mattresses. Each tent city has restrooms, hot showers, and family shower houses. Cots and cribs are available for use during the week. Conferences are conducted in fully equipped

conference rooms or at various locations in Philmont’s backcountry. Family Program facilities include the Small Fry Center, the Craft Center, and our Pony Ring. However, most of the time family members will be enjoying the best facility of all—Philmont’s 140,171 acres of “Scouting Paradise.”

**Family Program:**

The Philmont Training Center offers a full, organized program for every member of the family—from infants to spouses. Family members are joined by others in their age group to participate in carefully designed, age-appropriate programs under the leadership of trained and experienced Philmont staff.

**Family Program Groups:**

**Nursery (2 months to 2 year olds)** – A fully equipped nursery is available for the youngest family members. Nursery children may be left for either an hour or two, or for the entire program session, as may be determined by your activity schedule. Care is provided according to your instructions.

**Small Fry (3–5 year olds)** – The Small Fry Center is located next to the Craft Center. Philmont staff provides activities, games, pony rides, and supervised play during each program session.

**Bandits (6–7 year olds)** – Bandits participate in nature hikes, pony rides, games, songs and skits, crafts, museum tours, and two half-day hikes.

**Ropers (8–10 year olds girls), Deputies (8–9 year olds boys)** – Ropers and Deputies programs include hiking, Villa and Museum tours, archery and BB guns, pony rides, games, crafts, and an all day hike.

**Sidewinders (10 year old boys)** – Sidewinders enjoy hiking, sports, crafts, archery and air rifles, Villa and Museum tours, and a Sidewinder/Parent overnigher.

**Mustangs (11–13 year old girls)** – Mustangs have fun enjoying horse rides, archery and air rifles, hiking, handicraft projects, nature activities, outdoor cooking, games, Villa and Museum tours, and an overnight camping trip in Philmont’s backcountry.

**Trailblazers (11–13 year old boys)** – This group participates in day hikes, nature activities and games, horse rides, archery and air rifles, handicrafts, and an overnight camping trip in Philmont’s backcountry.

**Broncos (14–20 year olds)** – The Broncos program is designed to accommodate those teenagers who choose not to participate in the Mountain Trek program. Broncos will stay at PTC with their families but enjoy a week of activities as a group including hiking, horse rides, museum tours, local sight-seeing, COPE, shooting sports and more.

**Mountain Trek (14–20 year olds)**

Mountain Men and Mountain Women treks are backpacking expeditions that provide the opportunity to experience the rugged challenges of Philmont’s mountains. Mountain Trek crews travel approximately 20-30 miles in Philmont’s backcountry where each Mountain Trek crew will stay at several staff camps that offer a variety of exciting programs from mountain biking and rock climbing, to gold panning and homesteading. Groups with less than 10 Mountain Trek participants will be combined to form a co-ed Venture crew. Please note, the Mountain Trek program is not offered during the Fall Conference. Full details on programs are sent to participants upon acceptance.

**NAYLE (14–20 year olds)** – National Advanced Youth Leadership Experience (NAYLE) is a conference focused on leadership. See ‘NAYLE’ listing in course descriptions on page 5.

**Silverados (spouses/other adults not attending Conference)** – Silverados will find a wide-range of exciting activities available throughout the week. Activities include museum visits, day hikes, a pottery making demonstration, Villa tours, COPE, horse rides, shooting sports, and trips to nearby resort towns. *Please note that due to attendance, staffing, weather and other factors, Fall Conference family programs will be slightly different.*

2018 Fees\*

Conference	\$550
Non-conference (20+)	\$390
Mountain Trek (ages 14-20)	\$430
Children (ages 14-20)	\$330
Children (ages 6-13)	\$210
Children (ages 0-5)	\$105
NAYLE Participant	\$420

Fees include all conference materials, Family Program, meals, and lodging.

Scholarships available. Download form: [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org)

\*Fees for the Philmont Family Adventure can be found at: [www.philmontscoutranch.org/pfa](http://www.philmontscoutranch.org/pfa)





**#Awesome–STEM Exploration (ages 14-20)**

Spend a week exploring the natural science world taking day trips into Philmont's backcountry. Daily you will travel to and from locations across Philmont, exploring and experimenting in the New Mexico wild. Discover the mechanics of COPE adventures, chemistry of the prairies flora and fauna, and habitat of the Philmont water ways and eco systems. Climb to new heights as you challenge your skills with rock formations; climbing, rappelling and identifying the composition of the landscape. Sign up now for this intense adventure. BSA Annual Health and Medical Record – parts A, B, and C.

Week 7: July 22-28

**Advanced District Administration-**

**(Professional Scouters)** The purpose of this weeklong session is to provide tenured executives a practical, in-depth, problem-solving skills-and-technique seminar with a focus on district operations. Executives will sharpen their skills in the fundamentals of district operation by exploring challenging issues facing them. Executives will discover their strengths with respect to district administration. To register please go to <http://scouting.kintera.org/ADA1803> or Scouting U on MYBSA. Week 6: July 15-21

**Advanced Leadership Skills**

Strong leadership is a critical element to leading a successful commissioner team. This exciting new conference is designed to help you strengthen your leadership skills and help you better fulfill your administrative commissioner role. Partially based on "A Leader's Legacy" by Kouzes and Posner, "Relationship Edge in Business" by Jerry Acuff, "Managers as Mentors" by Chip Bell, and "Mentoring – The Tao of Giving and Receiving Wisdom" by Huang and Lynch, topics will include the significance of leaders, relationships, goal setting, mentoring, and your personal legacy. All administrative commissioners are welcome to attend. Week 1: June 10-16

**Advancement Issues and Solutions**

Participants in this course will learn about the latest updates on advancement issues, but more importantly, they will analyze, discuss, and solve case studies similar to those regularly dealt with by the National Advancement Program Team and the Eagle, Summit and Quartermaster Issues Task Force. This course will also provide a better understanding of the effective use of the Guide to Advancement. This conference is recommended for all advancement administrators, volunteer and professional, at the unit, district and council levels.

Week 9: August 5-11

**Baptist Scouting - Reaching, Teaching, and Ministering to Children, Youth, and Families**

Offered by the Association of Baptists for Scouting, this conference introduces participants to Baptist Scouting Ministry as effective fulfillment of the Great Commission and a tool for Christian education through the religious emblems program. Class participants will become better equipped to start effective Baptist Scouting Ministries and to strengthen existing ones. In addition, they will experience proven methods of reaching individuals and entire families for Christ, deepening their spiritual lives, and contributing to church growth. In addition, class members will learn more about the importance of effectively representing unique Baptist thought and conviction in the larger Scouting community including the National Scout Jamboree. Conferees will also learn about the ministries for the Association of Baptists For Scouting. This conference is recommended for Baptist Scouters and others serving in units chartered by Baptist Churches as well as Baptist ministers. Week 6: July 15-21

**BSA Fishing Train the Trainer**

This conference is facilitated by the BSA National Fishing Task Force, with a focus on providing enhancements to your BSA Fishing Programs. Course will cover Cub Scout, Boy Scout, and Venturing Fishing Programs held at the Unit, District, and Council Level. Course delivers an understanding of the Mission and Vision of Outdoor Programs–Fishing, assisting in your efforts to Deliver the Promise. You will learn age based and skill appropriate fishing tools and techniques for your Scouts, ranging from the Cane Pole to Fly Fishing. The course highlights best practices on content delivery, in both the classroom and the field. Enjoy Philmont in the fall, experience the fine art of fly fishing, fish legendary waters, and catch release some great wild trout! Course Graduates will become BSA Certified Angling Instructors (Training Code CS61). FISH ON!

Week 11: September 16-22

**BSA Training in the Digital Age**

This conference is a general overview of "everything you wanted to know about training in the BSA but didn't know what to ask." You will be guided through the BSA Learn Center and you will learn how to navigate MY.Scouting Tools including how to run training reports. What makes a trained leader for both online and in-person, instructor led trainings will be discussed. You will examine the Journey to Excellence goals for training and you will learn where to find the latest information on volunteer training. Best practices for getting leaders trained will be shared. Anyone wanting/ needing a broad, general overview of BSA training is welcome to come. Week 8: July 29- August 4

**Building a Program with Strong Outdoor Emphasis**

Being in the outdoors is partially why youth join and stay in Scouting. Learn how to build an outdoor program filled with experiences that will create a reason for youth to join and to stay in Scouting. The course will have indoor planning and orientation sessions about all aspects of outdoor programming, as well as hands on outdoor opportunities to experience some of the programs you develop. Discussions will be centered around the programs of camping, aquatics, shooting sports, fishing, COPE/Climbing, outdoor skills, outdoor ethics, and conservation. There will be support for all ages of the program – Cub Scouts, Boy Scouts, and Venturing Scouts. This conference is recommended for Camping Chairmen, Outdoor Adventure Chairman, Program Directors, and other District and Council volunteers responsible for outdoor program.

Week 9: August 5-11

**Building Successful Packs: Training Unit Leaders to Build and Sustain Cub Scout Packs**

This conference is for Cubmasters, Council, District and Pack Leaders, Pack Trainers, Pack Committee members, and Commissioners. Participants will evaluate all components of a successful pack including program, advancement, training and finance. The Cub Scout Training Continuum will be reviewed, including the most current information in volunteer training.

Week 7: July 22-28

**Certified Angling Instructor Course Director**

This train the trainer style conference is facilitated by the BSA National Fishing Task Force, and designed to develop existing Angling Certified Instructors into a confident CAI Course Directors that will build fun and exiting fishing programs for your council. You will be provided with a CAI Course manual that provides step by step instructions to create CAI courses for your council and area. The course highlights best practices

on content delivery, in both the classroom and field. Plan to join us as together we strive to deliver the promise to youth by offering quality fishing programs FISH ON!

Week 11: September 16-22

**Chaplaincy**

This conference is designed to equip Chaplains to serve at events such as Jamborees, High Adventure Bases, at local council summer camps and in other capacities in Scouting. Attention will also be given to the roles of Unit Chaplain and Chaplain Aide. Participants will learn to minister to the needs of all youth and leaders, and be better prepared to understand and be sensitive to serving a broader spectrum of faiths groups. This course will incorporate a wide variety of elements including counseling, conflict resolution, and crisis management in a Scouting context. Week 6: July 15-21

**Climbing Director Certification**

This is a National Camping School Climbing Directors course designed for those who will be leading and instructing climbing/rappelling programs. It has been developed to support council, district, and unit volunteers in teaching safe climbing and rappelling techniques at natural sites or constructed facilities. This course includes initiative games, climbing, bouldering, rappelling, anchor systems, and a wide variety of ways to teach them. Participants will be divided into groups dependent on their skill level. Current Climbing Directors and Instructors will be in an advanced group to further their skills and update their certificate of training. Participants must be in good physical condition. This conference will take place in Philmont's beautiful backcountry, so participants will not have the opportunity to be with their family during the week. BSA Annual Health and Medical Record – parts A, B, and C. Week 11: September 16-22

**Conservation USA and Hornaday Advisor Training**

Unit Leaders, Council Conservation Committee members and Advancement Committee members are all invited and encouraged to attend this conference designed to teach you how to help units and Scouts lead conservation projects. Participants will learn how to teach Scouts to plan and execute their Hornaday projects so they will meet the requirements. Participants will complete both the Conservation USA and the new Hornaday Award Advisors Training Courses.

Week 11: September 16-22

**COPE & Climbing Program Manager Certification**

This is a National Camping School COPE & Climbing Program Manager Course designed for those who will provide program management for council COPE and/or climbing programs. This course includes program safety, risk and incident management and reporting, budgeting and finance, outdoor program structure and function, COPE and climbing program operations and management, marketing, staff development and training, and course planning, design, construction and maintenance. Requirements: Participants must be in good physical condition and current on their training as COPE/ Climbing Director or Level II instructor. BSA Annual Health and Medical Record – parts A, B, and C. This course will include evening sessions, so participants will have limited time with family members. Week 11: September 16-22

**COPE Director Certification**

This is a National Camping School COPE Directors course designed for those who will be leading COPE (challenge course) programs. This course includes initiative games, low COPE, high COPE, bouldering, and climbing/ rappelling activities using constructed facilities. Current COPE Directors are welcome to



attend to further their knowledge and renew their certificate of training. Requirements: Participants must be in good physical condition. This course will include evening sessions, so participants will have limited time with family members. BSA Annual Health and Medical Record – parts A, B, and C. **Week 11: September 16-22**

### Council Key 3

Topics during this conference of top council leadership include: Journey to Excellence as it pertains to finance, membership, program, unit service, leadership, governance, volunteer & professional relationships, strategic planning, council & district operations, commissioner service, marketing, social media & technology, Key 3 orientation, and Enterprise Risk Management. The week includes time for breakout sessions by position. Participants are encouraged to attend as a Council Key 3 team. **Week 5: July 8-14; Week 7: July 22-28; Week 8: July 29-August 4**

### Cubmasters: The Next Level

Take your pack to the next level. Learn about putting on great pack events, the best way to recruit and manage new Cubs, including Lions, and how you can help your leaders to be the best they can be! This conference is recommended for Cubmasters, Assistant Cubmasters and committee chairs. **Week 8: July 29-August 4**

### Developing Youth Leadership Conference

The Developing Youth Leadership Conference will deepen an Order Of The Arrow Advisor's capacity to develop youth leadership within the lodge and chapter. Conference topics will include fostering a growth mindset, promoting resilience, providing constructive feedback that leads to changes in youth behavior, and creating a life-long coaching/mentoring relationship. Conference participants will gain insights necessary to successfully coach youth applying the leadership skills they gained during the National Leadership Seminar. **Week 2: June 17-23**

### District Operations 2 - (invitation only)

Professional Development Conference offered by BSA's Scouting U. Open to professional Scouters by invitation. Contact ScoutingU Westlake Campus for registration information, including a special registration code. (817)-430-5300 **Week 1: June 10-16**

### District Key 3

Imagine enjoying a week of quality time at Philmont with your district Key 3 and Key 3s from many other councils – discussing the role of the district Key 3 and how they work together to build and operate a successful district. The conference will include a focus on improving the service area's Journey to Excellence standing, as well as the role of each Key 3 member, the Key 3 agenda, strategic planning, marketing, membership, the nominating committee process, and how to run the best district committee meeting. Participants should ideally attend as a district Key 3 team. **Week 5: July 8-14; Week 7: July 22-28; Week 8: July 29-August 4**

**DIVERSEability and DisABILITY - How to apply proper methods in Scouting with Special Needs.** Learn how to inform and show Scout leaders about proper modifications and implementations for merit badges and express that special needs is DIVERSE-ability that strengthens their community. Did you know that the first BSA Chief Scout Executive, James E. West was disabled? Fifteen percent of Scouts have a disability or special need; some physical but most involving cognitive, behavioral, or learning disability. Discover the BSA policies of acceptance and special needs with the emphasis that every child should feel included and welcome. Recommended for local council

volunteers supporting Scouts with special needs and disabilities **Week 8: July 29-August 4**

### Diversity and Inclusion for Commissioners

Our society is constantly, rapidly changing; Scouting must change with it. Most units are already experiencing diversity driven by cultural, generational, spiritual, and other changes in their communities, whether large or small, urban or rural. Scouting's impact on communities increases when it responds effectively to diversity. This conference provides all commissioners with knowledge, skills, tools, and techniques to help unit leaders develop relationships with youth and adults who are different from them and adapt and respond to diversity in their unit in a way that enables membership growth and fulfillment of Scouting's values and mission. **Week 1: June 10-16**

### The Duke of Edinburgh's International Award - USA Training Course Suite

Over the past 60 years the Duke Of Edinburgh's International Award (The Award) has transformed the lives of millions of young people in 140 countries and territories worldwide. Become a pioneer within the new national partnership between the BSA and THE Award USA! The Duke Of Edinburgh's International Award allows Scouting achievements to be consistently recognized worldwide, giving young people unique international accreditation of their experiences. The award provides a clear curriculum and structure for Ventures as they plan their program. This conference will empower you to deliver The Award to Scouts as a certified Award Coordinator and a Certified Adventurous Journey Supervisor and Assessor.

Participants will complete three specific training courses: Award Coordinator Course – providing knowledge to support Award participants through their journey, Award Management Course – creating the infrastructure to guarantee a sustainable Scouting and Award program, and Adventurous Journey (AJ) Supervisor and Assessor Course – providing the skills to prepare, conduct, and evaluate an AJ. **Week 6: July 15-21**

### Effective Roundtables

This conference is for all commissioners associated with providing unit service through roundtables, forums, and huddles. The conference will assist those who are in the positions of roundtable, forum, or huddle commissioners and their assistants, as well as assistant council commissioner for roundtable and assistant district commissioner for roundtables. If you need to know more about how to conduct high quality roundtable, huddle, or forum experiences, this is the conference for you. The program is conducted by experienced roundtable commissioners who provide ideas on promotion, increasing participation, planning, and staff management. Learn how to provide the best roundtable experience in your district. **Week 1: June 10-16**

### Energize Your Enterprise Risk Management Committee

This is a hands-on, interactive workshop to help you energize your ERM Committee to protect the people, property, environment, and brand of the Scouting movement in your council. The conference is designed for district, council, regional health and safety and/or risk management committee members, and council professionals who are assigned as the ERM Committee staff advisors. We know that members of camp assessment teams, program, camping, training, properties, or other key volunteers; unit leaders; and professionals, such as Rangers, who have Health and Safety or Risk Management responsibilities will also benefit from this course. As a participant you will study the leading causes of incidents and conduct exercises in hazard and risk identification, analysis, and resolutions using the latest in program hazard analysis techniques. You will conduct an

accident investigation and present it to a mock council executive board with your recommendations to prevent future occurrences. The course includes understanding insurance and compliance issues that face your council. Your instructors will include key members from the National Health and Safety Support Committee, the Risk Management Advisory Panel, and the National Council Health and Safety and Risk Management Teams. **Week 9: August 5-11**

### Everybody Likes to Be Welcomed- Reaching and Engaging Scout Families

A great new tool to help units grow is the New Member Coordinator. Learn methods and techniques to welcome and excite new youth and their families. Learn how to welcome Millennial families and make Scouting fun and right for them. Unit New Member Coordinators will learn skills for use right away to grow their units, while District/Council Membership Chairs will learn how to recruit, train, and support New Member Coordinators in units. Learn how to recruit, train, and motivate young parents to serve as leaders. The Membership Committee Guidebook will be covered which provides information on developing a plan and enhancements to improve growth. The new Cub Scouting changes will also be covered. Recommended for New Member Coordinators, unit leaders, Membership Committee members of all levels, Commissioners and all Scouters who want to help grow Scouting. **Week 8: July 29-August 4**

### Exploring-Become the "Game Changer" for your Council

This will not be a normal sit down course. From character to careers, you will become a difference maker for your Council and community by becoming an Exploring Guru and examining the secret to community impact, membership growth, and sustainability. Anyone who is interested in exploring or helping create a more vibrant exploring program within their council should attend. This includes any volunteer or professional on any level that simply has the desire to become the "Game Changer" for your council. The course will be interactive, fun, and hands on, and will help you return to your council energized and equipped with the knowledge to grow and support an exciting Explorer program in your council. You will learn the ins and outs of exploring, while participating in an exciting open house, Organizational Sales Call, Cultivation Event, as well as outdoor activities. This will help you to prepare and identify and fill the needs of local schools, businesses, and communities by utilizing the total package of Exploring and Learning For Life programs. As a bonus, you will also receive classroom credit towards the official Exploring Certification at the conclusion of this course. **Week 7: July 22-28**

### Exploring Explosion- How to ignite growth in your council through Exploring

Come and learn the secrets behind how Exploring has achieved consistent growth. Whether you are an expert or just hearing about Exploring, you will learn how to take the spark and ignite your council. In this interactive, hands-on course, we will explore everything from what is Exploring to how to develop council resources and leadership, to ultimately funding an exciting program for your council. This course will focus on the main keys for success for Explorer programs, which include: funding, leadership, prospecting, program, and participation through fun and interactive learning objectives. This exciting course will prepare you to become the spark that ignites your council. **Week 5: July 8-14**

### The Fun Side of Shooting Sports

Participants will see and experience all the exciting programs available in shooting sports including Chalk Ball, Cowboy Action, Slingshots, Cub Scout



BB, Archery and more. Recommended for Cub Scout, Boy Scout and Venturing unit, district and council volunteers interested in expanding their shooting programs. We will have fun and prizes for participants who attend this program.

Week 11: September 16-22

**Games with a Purpose**

Learn how to facilitate team building games. These initiative games focus on communications, problem-solving, trust, planning, leadership, goal setting, and cooperation. They are challenging, but help build a spirit of team work. We will spend time in experiential activities with lots of outdoor opportunities. No matter the role you serve in your unit, district, or council, you will be able to take away some ideas to engage others. Week 9: August 5-11

**Healthy, Affordable, and Delicious Camp Food!**

One of the leading areas that campers of all ages comment on when talking about camp is the food that was served. Designed for Camp Directors and/or Food Service Directors that want to get ahead of the curve and become a leader in this area. Topics for this conference will include: nutrition, health initiatives, kitchen design, state of the art equipment, cooking techniques, healthy choices, special diets and allergies, food service contractors, and group purchasing. Week 11: September 16-22

**How do I Become an Excellent Trainer/Presenter?**

Do you have a passion for training but need help to do an excellent job of presenting? Are you excited to be part of the training team but are not that confident that you can be interesting, dynamic, and effective? Do you need help in preparing to present material? Is death by powerpoint the only presentation you know? Do you have the real desire to improve your presentation skills? Then this conference is for you! Led by experienced BSA trainers, this conference will provide you with both knowledge and practical experience in presenting material to eager-to-learn participants. Week 8: July 29- August 4

**I am a New Council Training Chair- Now What?**

For all the new Council Training Chairs as well as those who have been in the position for a while, this conference will help you understand your role in your councils training program. You will learn both how to fulfill your role for the council and how to maximize the success of your district training chairs. You will learn how to plan, organize, and implement a unit/district/council training plan as well as how to organize and train your council training committee. The latest information on face-to face instructor led and online training will be provided. Week 2: June 17-23

**I am a New District Training Chair- Now What?**

For all the District Training Chairs and District Training Committee members this conference will educate you on how to meet and exceed the training needs of your district. You will discuss everything your job entails including meetings you are expected to attend, trainings you are expected to provide, goals you and your unit are expected to meet, recruiting, and leading your district training team, and provide training on both online and instructor led courses in your district. You will learn how to plan, organize, and implement a unit/district/council training plan. The latest "What makes a Trained Leader" information will be shared. Week 2: June 17-23

**International Representatives (invitation only)**

Local council's International Representatives (IR) will gain tools to enhance their councils international Scouting experience. This session will motivate IR's to develop their council members interest and

participation in the international Scouting arena with information about the following: The Council International Committee Structure, international opportunities for Scouts and Venturer, World and Regional events, The World Friendship Fund, Messengers of Peace, and International camp staff programs, to name a few. Your IR toolbox will be full of new information and techniques to bring to your packs, troops, ships, and crews. Week 2: June 17-23

**Leading Diversity**

BSA's Diverse Markets make up the largest and fastest growing group of Scout aged youth in the United States today. Scouting is committed to providing life changing opportunities to all youth. Each of us can lead diversity efforts in our Scouting community. One of the biggest challenges we face today is that many families do not have a legacy of Scouting experiences...they may not know how Scouting can partner with them to help them achieve their goals. This conference invites participants to share their thoughts, insights, and feedback with one another. Topics on Scouting service in today's markets will include ways to introduce Scouting to and engage with diverse board members, potential staff, partnerships, community leaders, and families. This conference is recommended for council, area, and regional staff volunteers that are committed to growing Scouting through diversity. Week 5: July 8-14

**Leadership Development Series**

We must develop our leaders if we are to continue to thrive as an organization. Participants will have the option to choose between sessions on Building Effective Teams & Project Management during the first half of the week and Engaging Millennials & Successful Delegation in the second half of the week. Offered by BSA's ScoutingU. Contact ScoutingU at 972-580-2337 for registration information. Week 9: August 5-11

**Managing the New BALOO Training**

The BALOO training has been changed to cover all Cub Scout unit level outdoor activities. Spend the week with the creators to learn about the changes and how best to integrate them into your District or Council! This conference is recommended for all Cub Scout leaders and District Trainers. Week 2: June 17-23

**Mechanics of Advancement**

This conference is a must for new advancement administrators or those who are in need of a refresher on advancement procedures. Participants will gain an in-depth understanding of the essentials of advancement and an appreciation for the rationale behind the policies and procedures governing it. Week 2: June 17-23

**Membership Growth Strategies that Work**

Membership growth is essential to producing leaders for the future. BSA President, Randall Stephenson says that the Boy Scouts of America produces leaders with integrity and character like no one else. Join us to learn about all the resources available to assist you in this worthy endeavor. This course is designed for District and Council Membership Chairs. Learn about techniques and tactics to attract and retain members in all of our programs – Cub Scouts, Boy Scouts, Venturing, Sea Scouts, and Exploring. The role of the Unit Membership Chair, Recruiting, Transition Plans, along with New Unit Organization will all be discussed. Resources including District and Council Market Analysis, Growth Planning Tools, Marketing Resources, and Pilot Programs will be reviewed and shared. Week 9: August 5-11

**National Advanced Youth Leadership Experience (NAYLE)**

Youth learn to internalize and practice their leadership

skills in this action-packed backcountry conference. By honing the skills taught in 'Introduction to Leadership Skills,' Kodiak Challenge, and NYLT in an outdoor experiential learning environment, youth "live leadership", with skills that will be carried home to the unit and other aspects of their lives. A co-ed conference open to all programs, NAYLE underscores the values of Scouting, teamwork and promotes the concepts of servant leadership. Requirements: Minimum age 14 (or 13 and completed eight grade); completed NYLT and a BSA Annual Health and Medical Record – parts A, B, and C. Week 2: June 17-23; Week 5: July 8-14; Week 6: July 15-21; Week 7: July 22-28; Week 8: July 29-August 4; Week 9: August 5-11

**National Camp Accreditation Program -Delivering The Promise**

Youth join the BSA to participate in the greatest outdoor program possible and we promise this to them. Participants will learn how to use the NCAP tools to understand their camping programs and how it affects the council. Council, Area, and Region NCAP leadership should attend to learn best practices, share challenges, and help guide the NCAP process into the future. Week 11: September 16-22

**Orienteering, Geocaching, and Finding your Way**

Finding your way in the outdoors can be a true learning experience. New skills and renewed interest will be brought to you with hands on experiences with orienteering and geocaching. Learn tips and tricks to teach your youth about the skills needed to survive in the outdoors. Over half the week will be in the outdoors. It is for the expert or the novice. Program tips will be shared for you to take home to support all levels of the program from the youngest to the oldest Scouts. Week 8: July 29-August 4

**Philmont Ambassador**

Taste the buffalo – see the deer! Come and learn about all of Philmont's programs and the Philmont Training Center! This conference will let you meet the people who help make it Scouting's Paradise, while experiencing some of the sights and sounds of New Mexico. We will share best practices in marketing and promoting Philmont opportunities in your local area. You will also learn all about the operation of the Training Center, High Adventure Base and Ranch operation. Classroom time is shared with trail time to fill your week with Philmont memories. You'll be ready to serve your council as a Philmont Ambassador after this week! Complete the first step on your Philmont Masters knot! Must be a current, approved Philmont Ambassador to attend. Week 9: August 5-11

**Philmont Ambassador II**

If you've experienced the fun and learning opportunities at the Ambassador I Seminar, its time to take it to the next level. Spend a full day in the back country, eat a trail lunch at a back country camp, take an in-depth look at what Philmont crews experience the first 24 hours after arriving at the Ranch, share a meal with crews just off the trail, learn the ins and outs of the PTC Family Programs, gain a greater understanding of the Training Center and Ranch operations, and learn new presentation techniques to enhance your effectiveness at promoting Philmont. Ambassadors enrolled in this seminar will be away from PTC for at least two full days so plan to have another adult pick up your children from the Family Programs. Must be a current, approved Philmont Ambassador and have completed the Ambassador I Seminar to attend. Week 9: August 5-11



### Philmont Family Adventure

Philmont Family Adventure Week is a once-in-a-lifetime chance to experience the Philmont Scout Ranch like never before! Open to all registered members of the BSA and their families, you will have a chance to participate in all of the incredible activities offered at Philmont and make memories with your family that will last a lifetime.

The Philmont Scout Ranch Family Adventure is designed to meet the needs of families and build bonds through exciting and interactive programs. The program will operate in an open enrollment format where you and your family will have the chance to choose activities that appeal to you. Families will meet for two program sessions daily: Morning and Afternoon. Here, you will choose your activities. Additionally, there will be day-long activities such as hiking to Inspiration Point and rock climbing at Cimarroncito. For more information please visit [www.philmontscoutranch.org/pfa](http://www.philmontscoutranch.org/pfa)  
Full Session - Week 3: June 24-30; Week 4: July 1-7  
Half Sessions: June 24-27; June 27-30; July 1-4; July 4-7

### Philmont Leadership Challenge

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The conference hones the skills taught in Wood Badge in an outdoor experiential learning environment. PLC underscores the values of Scouting and teamwork and promotes the concepts of servant leadership. Open to all programs. Participants will not have an opportunity to be with family during the week. Requirements: attended Wood Badge (may be working your ticket) and BSA Annual Health and Medical Record - parts A, B, and C. Week 4: July 1-7; Week 11: September 16-22

### Planning Programs that Rock

This conference focuses on how to plan and execute exciting, high-energy programs for troops and crews using a host of easy-to-use BSA resources. Participants will take part in a variety of patrol challenges featuring an array of Scout skills including pioneering, cooking, and geocaching. This informative session is beneficial for all leaders who want to see how to bring excitement and fun to their unit's program that's sure to boost attendance and retention. Week 7: July 22-28

### The Properties Course: Facilities

**Management** This Facilities Management conference is part II of the properties course series and deals with design, planning, and construction of all the facilities found at a typical Scout camp. Participants will learn what constitutes good design and planning, how to construct quality facilities, life cycle costing, and low maintenance design choices. You do not need to have attended part I to attend. This conference is recommended for Scout executives, properties chairmen, rangers, and others responsible for maintaining council properties. Week 11: September 16-22

### Scouting Alumni and Friends - your answer

**to everything!** Enjoy family, fun and new friends in the mountains of New Mexico while advancing your council through successful alumni activities. Scouting has no peer in the field of character development when compared to other youth activities, and it is unique in its ability to produce an enduring impact on its members. In fact, not only does Scouting make an indelible mark in the lives of its youth participants, but it also impacts those who may have a more indirect relationship, such as adult volunteers, family members, and other recipients of Scouting's good work—Scouting's friends. Scouting Alumni and Friends' (SA&F) committees

and affiliate alumni groups are a great way for individuals to connect with organizations that are important to them. As such, SA&F committees play a significant role in the Boy Scouts of America (BSA). Conference participants, which include those that have an SA&F committee and those that would like to launch one in their council, will learn how the SA&F committee can be used to enhance your Council. Week 7: July 22-28

### Scouting in the Catholic Church

This conference focuses participants not only on the mission and programs of the National Catholic Committee on Scouting (NCCS), but also involves them in adult faith formation and an understanding of the concept of Scouting as a youth ministry. It is designed for any adult interested in using Scouting as a program for Catholic youth ministry such as Scout chaplains, clergy, (arch) diocesan or parish youth ministers, and council, diocesan, regional, and national Catholic Committee leadership and members. Week 6: July 15-21

### Scouting for Jewish Youth

Designed for Jewish unit leaders, council Jewish Committee on Scouting members, other Jewish Scouters, and Jewish and non-Jewish professional staff, and non-Jewish council membership committee members. Topics will include: special considerations in dealing with Jewish institutions; how to form a new, sustainable unit at a Jewish institution; how to form or reorganize a local council Jewish committee on Scouting; the three jobs of a local council Jewish committee on Scouting; Jewish Programming for local units and councils; scheduling meetings and events while respecting the holidays of all faith traditions; the Jewish Religious Emblem Program; Adult Recognitions; Developing Relationships with the Jewish Scouts of other Nations; Jewish Religious Observances in Scout settings; the Jewish Scoutmaster's Minute; a day of solutions. [Special considerations will be made for those participants who observe Tisha B'Av which is observed on Saturday, July 21 and Sunday, July 22, 2018.] Week 6: July 15-21

### Scouting in the Lutheran Church

This conference is for Lutheran chartered organization representatives, clergy, and all Lutheran Scouters who want to learn more about using Scouting as an outreach ministry to young people and their families. See how Scouting becomes part of a congregation's youth ministry strategy and contributes to reaching young families and building and sustaining membership. Learn about the religious emblems program and how it builds faith in youth. Share with Lutherans from across the country success stories, best practices for developing and maintaining relationships with Lutheran chartering partners, and how to best serve our youth and our churches. Bring your family, and be a part of the fellowship unique to Philmont. Relax as we grow in faith and renewal with like-minded, dedicated and experienced Scouters. This course will be hosted by the National Lutheran Association on Scouting. Come and share the peace. Week 6: July 15-21

### Second Century Service

Unit service is all about impact. This conference will focus on the impact a commissioner can have on units. Whether you directly serve a unit or serve as a roundtable or as an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and direct operations. This conference will also provide a solid overview and enable practical application of the Unit Service Plan and commissioner tools. You will gain a better understanding of the methods commissioners use to help units better serve more youth through

Scouting. Week 8: July 29-August 4

### Smarter, Strategic, and Sustainable

**Scouting** Today's Scouts live in a different world than previous generations. Yet many troops thrive with post-Millennial youth. This conference will help Scoutmasters, Committee members, and other unit leaders build troops that teach timeless values. Topics discussed will include strategic membership growth, improving advancement, youth and leadership dynamics, retaining youth, and much more. Attendees will learn proven techniques for improving their troop's program and operation. Week 6: July 15-21

### STEM-Tastic Scouting - Inspiration, Imagination, and Innovation

This week-long STEM (Science, Technology, Engineering, and Math) conference is designed to help you and your council integrate STEM programs and activities into your current programming. There will be many opportunities to experience hands-on activities to share with your units; these activities will be accompanied by discussion on how to implement, modify, and incorporate them in and for your programs. Excitement, roadblocks, funding, recruitment, training, resources, and tracking will be topics addressed by this conference. Week 7: July 22-28

### Strategic Training Planning for Councils and Districts

This conference is for council and district training chairs and training committee members. You will participate in the Strategic Training Plan, an exercise that analyzes a council composed of districts with various training problems. You will examine the issues and develop a detailed plan for solving those problems. With an understanding of the process, you will apply the lessons learned to develop a plan for your own council/district. As part of this practical exercise, you will consider your direct contact leader trained percentages, your number of untrained leaders and best practices for getting them trained, and your Journey to Excellence metrics as well as many more factors that will help you to maximize your council/district training successes. Week 7: July 22-28

### Strengthening Leadership Teams

If you are a council, district, or unit volunteer and are interested in building stronger leadership teams, this conference is for you! Participants will evaluate the volunteer recruiting process and discuss how to identify key needs, select the most qualified leaders, properly train them, plan for succession, and more. Complete with practical volunteer recruiting exercises, team building activities, and tools to engage a new generation of volunteers, participants will return to their communities prepared to significantly increase volunteer support for and strong leadership at all levels of the Scouting program. Week 5 July 8-14

### Strictly for Camp Directors (invitation only)

This conference is designed for experienced BSA professional camp directors. Topics include program development, marketing, and financial sustainability. Facilitators will draw on the experience of the participants to build action plans for their operations while learning from all conference participants' successes and challenges. Potential activities include "working day hikes" and camp tours to learn how others "do it." Week 11: September 16-22

### Strengthening Council Unit Service

This conference is an excellent opportunity for council commissioners and others involved in unit service to become prepared to raise unit service to a new level of excellence in their home council. The conference offers a series of presentations



on key topics such as the role and responsibilities of a council commissioner, resources, recruiting, organizing, and developing a council-level team to lead unit service, recruiting and recognizing commissioners, and leveraging contemporary resources such as the Commissioner Tools, Journey to Excellence, the New-Unit Retention process, and The Voice of the Scout. In addition, participants will participate in a series of workshops that will enable them to begin practical application of the information presented. Throughout, an open exchange of ideas and experiences is encouraged among participants and conference leaders. **Week 1: June 10-16**

### Strengthening District Unit Service

This conference is for District Commissioners, Assistant District Commissioners, and other Scouters who are being appointed to one of these positions. Learn the mission of commissioner service; utilizing the Commissioner Tools on My.Scouting; how to be a leader versus manager; reading and using monthly commissioner reports; serving new units; recruiting, training and retaining commissioners; the importance of regular unit visits; and the commissioner's role in assisting their units to succeed in their Journey to Excellence. **Week 1: June 10-16**

### Strengthening Unit Service

Strengthening Unit Service guides participants to learn what a unit commissioner does when working with their units. More importantly, the conference also develops a lasting understanding through structures lessons, role play, and group discussion of how to work with units to help set, meet, and exceed their goals. Attendance is open to all commissioners and recommended for unit commissioners, district and assistant district commissioners, and council and assistant council commissioners. **Week 1: June 10-16**

### Training Your Cub Scout Leaders

You have leaders for your pack, but... they need to be trained. This conference can help! Council, district, and pack trainers, Cubmasters, pack committee members, and commissioners will review the training continuum for Cub Scout leaders and discuss methods for reaching the untrained leader. Best practices on how to build a high-functioning training team will be discussed. Participants will examine the pack Journey to Excellence scorecard, particularly its relevance to unit leaders and how they can use the scorecard as a guide to strengthen their packs. Suggestions and recommendations for practical training as well as how to incorporate FUN will be shared. Information on training including instructor-led and online courses will be covered. **Week 1: June 10-16**

### United Methodist Scouters Workshop

Transform your church Scouting program into a ministry, Scouting Ministry Specialist (SMS), Venturing, Adult, Youth & Church Recognition Awards, P.R.A.Y. Awards...and more! This conference is recommended for United Methodist Scouting coordinators, chartered organization representatives, and others serving in units chartered by United Methodist Churches. **Week 6 July 15-21**

### Venturing Blast! (adults and youth officers ages

**14-20 may attend)** Inviting all key Venturing Officer Association (VOA) youth leaders, adult advisors, and staff advisors to a new training experience! Participants will be able to join with other leaders from across the nation to network, build friendships, discover more of the ALPS program model, and develop skills to help VOAs support an explosive Venturing program that will recruit and retain youth! This isn't your typical classroom course. Ditch the

projector and immerse yourself in the beauty of PTC while enjoying some exciting adventures at Philmont. BSA Annual Health and Medical Record – parts A, B, and C. **Week 7: July 22-28**

### Visual Storytelling

If you have a passion for Scouting and love to take photographs, then make plans to join us for the Visual Storytelling Workshop. Learn how to capture and share decisive moments in Scouting to help recruiting and retention. **Week 5: July 8-14**

### Welcoming Girls - Family Scouting

In this course, you will receive an operational update for professionals and volunteers with the specific mechanics of the Family program. We'll cover how Family Scouting relates to the organization's Game Plan and the importance of developing a marketing strategy that embraces a more diverse community. And then, we'll look at some best practices for recruiting, financial planning, and using your New Member Coordinator to the fullest. **Week 5: July 8-14**

### Western Region: New Strategies to Help Scouting Thrive

The Western Region is excited to offer volunteers and professionals a week of fun and fellowship, with interactive sessions related to how the BSA will thrive in the 21st Century. General Sessions will be provided each morning for all participants which will focus on Positive Youth Development, Building Resilience in Youth, Building a BSA Culture of Innovation, Social Media and Millennials, BSA Strategy for Success, and Serving Diverse Populations. The afternoons will be filled with specialized "track" programs focusing on specific volunteer roles such as Council Key 3's, Council Board Members, District Key 3's, and District Committee Members. **Week 2: June 17-23**

### Wilderness First Aid Instructor Trainer Certification

High Adventure is a core feature of Scouting. Even more important is having that adventure in a safe manner. That's why Wilderness First Aid is required for leaders involved in these programs. This conference will teach you those skills, including opportunities to practice scenarios in Philmont's backcountry AND even more importantly, will teach you to teach. This is an opportunity to become a qualified instructor capable of training others in your area in Wilderness First Aid. This will be a great benefit to the Scouters in your council. Prior training as an instructor is valuable and recommended, but not a prerequisite. Certification from ESCI. **Week 1: June 10-16; Week 11: September 16-22**

### Wood Carvers Round Up

Whether you're a seasoned Woodcarving Merit Badge Counselor or an adult Scouter who is curious about how to teach Woodcarving, this hands on "train the trainer" conference is for you! Our faculty has decades of BSA Woodcarving experience in their respective regions and have all staffed the Woodcarving Merit Badge booth at several National Jamborees. We will focus on teaching by the MB book, sharing ideas on developing your own projects, reviewing safety, and learning how to set up your Scouts for success. Our goal is to gather Scout carvers from across the nation to share their projects and skills. Sharing these best practices will allow you to return home with skills to take your District, Council, and summer camp Woodcarving programs to the next level. Feel free to bring your own carving tools or you can borrow some of ours! **Week 9: August 5-11**



Fellow Scouter:

I would like to extend an invitation for you to participate in a 2018 conference at the Philmont Training Center near Cimarron, New Mexico.

Together, we're on a journey to help young people Be Prepared. For Life. The key to our success has always been trained leaders, both volunteers and staff. You'll find attending training at Philmont is a true "mountain top" event for both you and your family. The faculty, staff, and other participants are carefully selected to insure an exceptionally helpful, practical, and inspiring training experience.

While you attend the training sessions, your entire family will be invited to participate in a full range of age appropriate, unique to Philmont, activities. Philmont is known for providing life-time memories and life-changing personal experiences to all who visit. If possible, I encourage you not to miss this unique opportunity for a family adventure.

Core to the mission, purpose, and culture of Philmont is to return home ready and willing to partner with your local council by sharing the knowledge gained with other Scouters. A Philmont training experience will deepen your skills in helping deliver quality Scouting experiences to ever more young people!

I hope you'll share the information in this flyer with your family. Then, since many conferences have limited attendance, I encourage you to register soon. I hope that you and your family will accept our invitation and can join us at the Philmont Training Center in 2018!

In gratitude and appreciation for your service to young people through Scouting,

**Michael B. Surbaugh**  
Chief Scout Executive

