

# The PhilNews

PHILMONT SCOUT RANCH  
*BOY SCOUTS OF AMERICA*



CIMARRON NEW MEXICO  
EXPEDITION

WELCOME HOME

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**The PhilNews is a staff newsletter published weekly by Philmont Scout Ranch.**

On the cover:

Welcome to Philmont. We're glad you're here. (photo by Jamie Thorpe, photo manager)

From the desk: Editor's Note

Welcome to Philmont!

Hey everyone! Whether you've been at Philmont for seven years or seven hours, welcome to the ranch and I hope you're all set for an amazing summer in God's Country.

It's that time of year again. All eyes are looking to the skies in hopes for more rain to reduce the fire risk. Everyone is preparing for the almost-30,000 participants coming to Philmont and Double H this summer. And, of course, you're in the midst of reuniting with old friends or meeting new people — or both.

And yet there is change. Construction projects abound in base camp. In May, 3,000 pine trees were planted in North Country areas affected by the 2002 Ponil Complex fire. Familiar faces — too many to count or name — have filled positions in entirely different departments than in years past.

The PhilNews is here to help explain these changes and keep you updated on Philmont and beyond-Philmont news. I've talked to many former and current staffers about what The PhilNews means to them and what they'd like to see in it. As a result of their feedback, my experiences in the News & Photo department over the past two years and the insight of my managers/supervisors, the PhilNews staff and I will be working hard this summer to publish the news and features that you want to see.

We will bring you more news from beyond the ranch's borders. We will endeavor to cover every department and backcountry camp, and we will expand our humor/entertainment section. We also welcome submissions of various forms, so by all means feel free to I-camp or personally deliver submissions for the next 10 issues of The PhilNews.

Above all, The PhilNews is a newsletter for Philmont staff by Philmont staff, and we will do our best to fulfill this statement. We welcome feedback, ideas and other suggestions, as well as constructive criticism. We are excited about producing this newsletter every week, and hope you will be excited to read it every week.

Thanks for reading. Keep it up. I certainly look forward to serving you and the ranch as the PhilNews manager this summer.

Sincerely,  
Chris

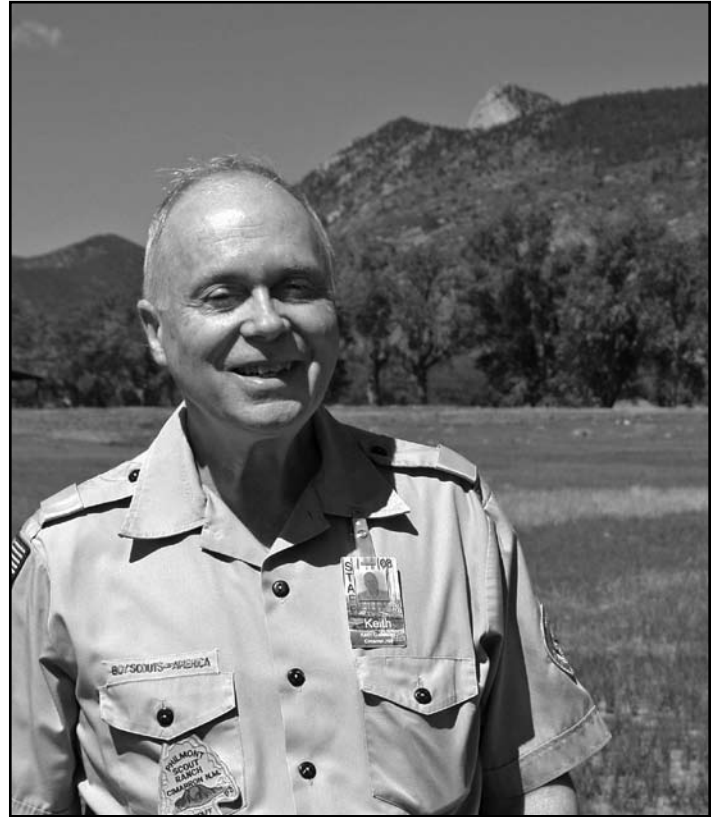
Please be aware that the views expressed in this column do not necessarily represent those of The PhilNews, Philmont Scout Ranch or the Boy Scouts of America.

# Writing the next chapter of Philmont history

Welcome to Philmont! What a great day this is as we prepare for the 2008 season! Over the past several weeks, we have transformed from our relatively small year-round staff of 80 people to a bustling crowd of over 1,000 people. Philmont Training Center faculty will arrive tomorrow, and our first crews will hit the trail on June 9.

As we stand at the threshold of an exciting new season, I realize that about half of you are joining staff for the first time. I will promise you that you will never have worked harder and loved a job more. You will be surrounded by people who share in your passion for a bright future and the delivery of the magic that is Philmont. The other half of you are the folks who are returning staff. I personally look to each of you for the leadership that will maintain our traditions and high standards. Together, we will write the next chapter in the history of this very special place.

As has always been the case, the Scout Oath and Law will serve as our benchmarks for conduct and daily living here on the Ranch. There is only one person who can hold us to the high standards that will make this season successful, and that person lies within each of us. May God bless each of us as we go about deliv-



**Keith Galloway**, General Manager/  
Director of High Adventure

ering wilderness adventures that last a lifetime, and not just for our participants, but for each of us.

## Annual Blood Drive

**10 a.m. - 4 p.m.  
on Tuesday, June 10**

If you are 17 years of age or older, weigh more than 110 pounds and have not given blood within the past 56 days, you may be eligible to donate blood. Eat a good meal and drink plenty of fluids beforehand, and bring a picture ID and donor card to the Bloodmobile near the old staff lounge. Donors receive free cholesterol testing.

## National Trails Day (June 7)

Each staff department will be asked to participate in a project to commemorate the event, coordinated by the Tooth of Time Traders.

## The Old Man Taylor Band

*playing at the Maverick Club Rodeo Grounds*

Tuesday (June 3), 9 p.m. - 1 a.m.

\$5 at the gate

Come hear Will and Ry Taylor play! Proceeds benefit the Cimarron Fourth of July Rodeo.

# Meet Bob Mazzuca, Chief Scout Exec

*biography provided by Bob Mazzuca's office*

Robert "Bob" Mazzuca serves as the Chief Scout Executive of the Boy Scouts of America, headquartered in Irving, Texas.

A native of San Juan Bautista, Calif., and a graduate of California Polytechnic State University, Mazzuca is a long-time supporter of the Scouting movement and has served the BSA as a professional for 37 years. He assumed his current position in Sept. 2007.

He began his Scouting career in Modesto, Calif., as a district executive and Exploring executive. He became the Exploring director in Sacramento in 1975 and eventually served as a field director and director of field service. In 1983, Mazzuca became Scout executive in Stockton, Calif. In 1987, he advanced to become an area director in the Western Region. He was promoted to Scout executive of the Golden Empire Council in Sacramento in 1988. In 1992, he was named assistant region director for the Southern Region, and in 1995, Scout executive in Pittsburgh. In 2005, he was appointed national director, Development Group, Office of the Assistant Chief Scout Executive, and in 2006, he became assistant Chief Scout Executive.

As Chief Scout Executive, Mazzuca directs the administration of the organization, which includes approximately 1,100 National Council employees, 5,800 local council employees and almost 1.2 million adult volunteers who serve more than 4.5 million youth across the nation.

Mazzuca has been a faculty member at the Training Center five times.



**Bob Mazzuca**, Chief Scout Executive

## The Tooth of Time Traders

*Providing Gear*

*Preserving Memories*

*Building Dreams*

Check out our new tents, sleeping bags, footwear and packs!

Visit Tooth of Time Traders, where everyone knows your name (if you are in full uniform).



**Monday, May 31**

8-9 a.m.

**Sunday, June 1**

1-6:45 p.m.

**Monday, June 2**

Normal hours of operation begin  
7:30 a.m. - 6:45 p.m.



# Things for you to do: May 30 – June 8

**Friday, May 30**

- 6 p.m. – Staff Banquet
- 9:30 p.m.-midnight – Rod Taylor and the band in PTC Assembly Hall

**Sunday, June 1**

- PTC begins program
- Leave No Trace training (base camp in the p.m.)
- Tooth of Time Traders begins regular hours (7:30 a.m. – 6:45 p.m.)
- Snack bar begins regular hours (7:30 a.m. – 6:45 p.m.; 8-10 p.m.)
- Kickball tournament next to Health Lodge (time TBA)
- Nightly chapel services begin at CHQ (7 p.m. every night until Aug. 20)

**Saturday, May 31**

- Leave No Trace training (base camp in the a.m.; conservation in the p.m.)
- Heritage Day at Abreu
- Turnarounds open
- Logistics base radio is operational; Logistics and main ranch switchboard are manned 24/7
- 8 p.m. – Drive-in movie next to staff parking lot (in AMR if weather is inclement)

**Monday, June 2**

- 9 a.m. – noon – Aims and Methods, Sexual Harrasment and Youth Protection Training in camper dining hall
- Weekly afternoon chapel services begin at PTC (Mondays at 4:45 p.m.)
- 7 p.m. – Camp Directors campfire in CHQ closing campfire area

**Tuesday, June 3**

- Advanced Leave No Trace training at Indian Writings, Seally Canyon, Ring Place, Whiteman Vega and Rich Cabins
- 7 p.m. – Drivers training in camper dining hall
- 9 p.m. – 1 a.m. – Will and Ry Taylor perform at the Maverick Club Rodeo Grounds

**Wednesday, June 4**

- Ranger Rendezvous at Beaubien
- 8 p.m. – Coffeehouse at Welcome Center (sign-ups begin at 6:30 p.m. at Welcome Center)

**Thursday, June 5**

- Scatter (Day 1)
- ArrowCorps<sup>5</sup> departs
- 8 p.m. – Ranger campfire in CHQ closing campfire area

**Friday, June 6**

- Scatter (Day 2)
- Double H wilderness guides arrive
- UNM-Taos applications/fees due at CHQ

**Saturday, June 7**

- Scatter (Day 3)
- National Trails Day – ranch-wide activities
- 8:30-11:30 a.m. – Aims and Methods, Sexual Harassment and Youth Protection Training in camper dining hall
- CHQ staff dining hall opens for supper
- 8 p.m. – Snack bar staff event

**Sunday, June 8**

- CHQ – first crews arrive!
- All programs operational
- 11 a.m. – 1 p.m. – Brats next to old staff lounge
- Backcountry opens for backcountry hiking! (sign out at Logistics or CHQ Mail Room)

# Phillips' vision and the Philmont adventure



**Mark Anderson**, Director of Program

Welcome 2008 Philmont Staff!

Seventy years ago, Waite Phillips made the first donation of property to the Boy Scouts of America. His dream was to help the BSA establish a High Adventure Base that would make a difference in the lives of young people from throughout America.

In 1946, Mr. Phillips wrote the following statement to commemorate his gifts of properties:

*"These properties  
Are donated and dedicated to  
The Boy Scouts of America for  
Encouraging the perpetuation of*

*Faith - Self reliance - Integrity - Freedom  
Principles used to build this great country by  
The American Pioneer.*

*So that  
These future citizens may  
Through thoughtful adult guidance  
And by the inspiration of nature  
Visualize and form a code of living to  
Diligently maintain these high ideals and  
Our proper destiny."*

What a tremendous vision Mr. Phillips had and what an important task each of us has this summer in delivering this vision to the more than 22,000 Philmont Backcountry, 1,200 Double H and 5,000 Philmont Training Center participants who will take part in adventures this summer.

As we prepare for the 2008 experience through the intentional training that each department of the Ranch is undertaking, I know that we can deliver the perpetuation of the principles of the American Pioneer: Faith, Self Reliance, Integrity and Freedom.

We can learn and interpret more about Mr. Phillips and the character that he possessed and help connect the vision with the personality, experience and ideals of each participant. We can direct this interpretation with spirit and truth.

I look forward to sharing the experience with you this summer.

**Fire Danger!** The winds of northeast New Mexico continue bringing drying conditions that can result in an escalation of fire danger. As of May 25, there are no governmental fire regulations governing activity at Philmont. Philmont has implemented the following fire restrictions for the 2008 season:

- No smoking along trails or trail camps!
- Smoking is restricted to designated areas:
  - CHQ – Advisors lounge, staff lounge dining fly and staff dining fly between male and female tent cities
  - PTC – East tent city pavilion
  - Within vehicles equipped with ashtrays while on paved roads or surfaced roads only
  - Designated area at backcountry staffed camps
- Open fires and fireworks are prohibited. Camp stoves may be used in campsite fire rings or immediately adjacent on bare ground.
- Campfires in designated fire rings may be permitted. Information will be posted to notify backcountry users if fires are allowed and in which camps they are permitted.
- Program campfires (base and backcountry) are permitted unless otherwise notified, at which time propane can be used.
- Blacksmith forges and blackpowder shooting at designated ranges will be permitted unless otherwise notified.

# Welcoming you and participants to the Training Center

On behalf of everyone at the Training Center, I would like to welcome all of our new and returning Philmont Staff members to paradise.

Philmont is considered to be the “Mecca” of Scouting, and we are excited to have each and every one of you here to help make this such a special place. The Training Center is the National Volunteer Training Center for the Boy Scouts of America, where we help facilitate the various divisions of the BSA and its training efforts. Participants can come and take specialized courses on Boy Scout activities while having their family members come join them and participate in family programs geared toward them. This allows families to have a great family adventure while gaining knowledge to make their Boy Scout units stronger.

This past fall and winter, over 134,000 invitations were sent out to Scouters from throughout the United States, inviting them to come to PTC for additional training in their Scouting fields. These Scouters have the opportunity to bring their family to enjoy the fantastic programs that Philmont has to offer.

Over 5,200 people are expected to participate in the Boy Scouts of America’s official Training Facility and join in the 96 courses offered this summer. Almost every state and three other countries will be represented by participants. With all of these participants this summer, please help us keep everyone safe by using the trails, and when you drive along the highway and Orchard Drive, please use caution and watch for participants and their children.



**Brian Gray**, Director of the Training Center

Each and every day, we have a different activity happening for our guests to participate in, and we would like to invite you to attend when your schedule allows it. Each Tuesday there is a Western Night dance in the Assembly Hall around 7:00 p.m. Come join in our sing-alongs each Monday and Thursday with the “Wanta be Band.” Wednesday night is the movie “Follow Me Boys” in the Assembly Hall. Sundays are when we have our Opening Program, and Friday nights have our Closing Program.

I look forward to meeting each and every one of you, and I know that we all have a great summer. The possibilities here at Philmont are endless. It is easy to see why everyone wants to come back year after year. Let’s have a great summer.

## **Visit our museums!**

The Philmont Museum/  
Seton Memorial Library  
and the Kit Carson Mu-  
seum are open from 8  
a.m. to 5 p.m., seven days  
a week.

## **Welcome everyone! Come for a Villa tour soon!**

– Emma, Catie, Chris, Melissa,  
Logan, Lydia and Nancy

Regularly scheduled tours begin on June 1 and start on the  
hour and half-hour, 8 a.m. - 4:30 p.m.  
Reservations are not necessary but can be made at the  
Philmont Museum/Seton Memorial Library.

# Great experiences at the Double H



**Dave Kopsa**, Associate Director of Program/  
Base Director of Double H

Welcome to Philmont! 2008 is going to be another great year at Philmont and at the Double H High Adventure Base. The Double H Staff and I are very excited because we are going into our fifth year of operations and our biggest year yet. We will be providing about 1200 Scouts and Scouters with a great seven-day adventure in the rugged wilderness that is the Double H High Adventure Base.

For those of you who might be unfamiliar with the Double H, it is a program that Philmont provides in partnership with the Rocky Mountain Elk Foundation. The Torstenson Wildlife Center is owned by the Elk Foundation, and every summer we move our staff down to provide the Double H High Adventure Base Program. The Torstenson Wildlife Center is located

on Highway 60 between Magdalena and Datil, N.M. We are about two hours southwest of Albuquerque, and about five and a half hours from Philmont.

During their seven-day trek, our participants will get to travel across the land without trails. They get to make their own path and adventure with their Wilderness Guide, who will teach them camping skills and great programs like land navigation, Geo-caching, astronomy and Leave No Trace.

This year one of my goals is to not only tell our friends up here at Philmont about the program, but also to tell you about how great the staff experience at the Double H is. Each week in the Philnews we'll have a column about the week's adventures down at the Double H. Also, when we return to Philmont in the first week of August, we will be making presentation to the staff, and you'll get to see how much fun we have providing our great program.

Of course, the best way to learn about the Double H is to come down and see us this summer. All you have to do is get on Interstate 25 headed south until you get to Socorro, and then take Highway 60 west. Our base camp is about an hour west of Socorro, and you can't miss our base camp just off the road on the left. We will be open for visitors from June 20 through Aug. 2; give us a call at 575-772-5300.

We'll be up here at Philmont until June 10, and I am always happy to talk Double H with anyone interested, so find me at a meal or over in my office in Camping Headquarters. It is going to be a great summer here at Philmont and the Double H!

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## Need credit at University of New Mexico-Taos?

UNM-Taos will partner once again to offer all staff members the opportunity to earn either three or six credits while working at Philmont. Applications are available at Camping Headquarters, and must be completed and returned to there before June 6. The 2008 fees will be as follows: 3 hours of credit for \$171 or 6 hours of credit for \$342 (plus, an application fee of \$10 and a support service fee of \$15).

- A person signed up for **3 hours of credit** will need to submit **\$196** with the application.
- A person signed up for **6 hours of credit** will need to submit **\$376** with the application.

Check or money orders should be made out to "University of New Mexico."

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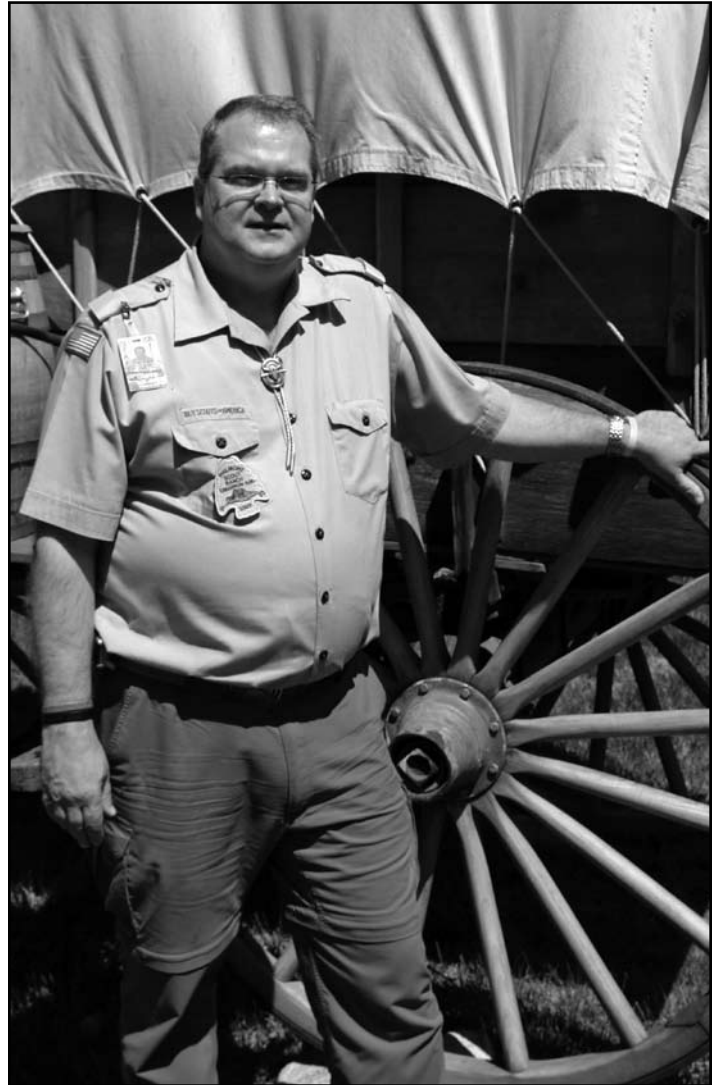
# The importance of servitude leadership

The memories of my times at Philmont have been etched in my mind – from 1972 when I had my first experience with the National Junior Leader Instructor Training Camp, to professional training at the PTC, and my last trek taken with my daughter in 1999. It has always been a dream to work at Philmont, and this year that dream came true. It is an honor to be part of the prestigious staff here, but also a great responsibility to make every participant's and staffer's experience as memorable as mine.

As my first month of work comes to an end and staff begins to arrive, I am impressed by the enthusiasm seen across the ranch. I can see that the desire to serve the participants is strong, and I believe that we can be stronger. It is important that we all focus on the principle of servitude leadership. We are all here to serve the participants, and make sure that their experience will live on and will hopefully change their lives for the better.

I am so excited to be sharing this experience with you. If there is anything that I can do to make your summer better or if you see something that will make the experience better for the participants, my door is always open. Let's get out there and make this summer great. Let's make sure that this summer's participants have the experience that we all wanted our first Philmont experience to be.

Climb any mountain, and believe without a doubt that you will succeed. This is the power of the human spirit. Live your dream.



**Steve Nelson**, Associate Director of Program

## Where is John Van Dreese?

Former Associate Director of Program John Van Dreese, who was at Philmont for four years, moved west in March. He is now the Associate Regional Director/Program at the BSA's Western Region office, based in Arizona. The Western Region office oversees 16 states, as well as Japan, South Korea, Taiwan, Thailand and the Philippines.

## Attention, department managers and camp directors!

Please don't forget to schedule your staff photo with NPS Photo Manager Jamie Thorpe. All camp staffs will have their photo taken at the regular shoot site (with the Tooth ridge in the background) and will also have the option of an additional photo taken at their camp. If you would like an additional photo taken at your camp, please I-camp Jamie at least 10 days in advance. Department photos may be taken anywhere around the staffs' respective work areas.

# Welcome to Philmont — Your spiritual adventure begins here!



On behalf of the Chaplaincy here at Philmont, let me be one of the first to welcome you to Philmont. Congratulations on being one of a select few that will have this great opportunity to work at the Philmont Scout Ranch this summer. This is a glorious time to be alive and for each of us to be able to experience the joy and beauty that will make up our Philmont experience. I hope that during your time here this summer you will come to know why we call Philmont “God’s County.”

As an introductory Chaplain message for this year, let me introduce to you the Philmont Scout Ranch “Duty to God” Program that we have developed for all of the staff here on the Ranch. As a reminder of this recognition program, I want each of you to have a summary of the Philmont Scout Ranch “Duty to God” Program for Staff. (See info box.)

As a staff member of Philmont this summer, you have the responsibility of membership in the Boy Scouts of America. The mission of the BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law. In a small way, the Philmont Scout Ranch “Duty to God” Program has been designed to enhance your personal value system, and to help strengthen your personal “Duty to God.”

During your employment here at Philmont, you will have the opportunity to encounter God’s handiwork on many occasions. The Philmont Scout Ranch “Duty to God” Program for Staff has been designed to allow you (as a staff member) the opportunity to reflect on God’s handiwork here and to earn some recognition at the same time.

All of the Chaplains wish that each of you as staff will take the opportunity to earn this recognition and to strengthen your personal “Duty to God” while working and enjoying “God’s Country” this summer.

— Elder David A. Wilson

## “Duty to God” program information

**Eligibility:** All full-time and seasonal staff employed by the Philmont Scout Ranch are eligible to participate in this program.

**Requirements:** Under self-direction, with a firm understanding that “A Scout is Trustworthy” you will need to complete and sign off on each of the following requirements during your employment at Philmont.

- Attend a religious service of your choice (at PTC or CHQ) at least 2 times each month for a minimum of 6 times. (Note: If you are working as staff for a back-country camp, you may substitute a staff developed religious/worship service in lieu of a base-camp service if you so desire – You may want to use Eagles Soaring High as a guide for these services).
- Volunteer to assist in any religious service that is provided at Philmont.
- Participate in some type of daily devotion, meditation, prayers, reflective journal writing, and/or personal scripture study program.
- Obtain a copy of the Religious Emblems Brochure (available from any of the Chaplains) and, as opportunities arise, agree to share the program with others within your Scouting influence in your home Council.
- Hold your own personal Grace/prayer before meals.

**Duty to God Patch:** After completing all of the requirements stated above, bring your record card (available from your Supervisor or any Chaplain) to the Tooth of Time Traders to purchase a Philmont Scout Ranch “Duty to God” Program patch for this year.

## Join the Club!

### Philmont Staff Association

A fellowship of current and former Philmont staff



It's just \$15.00 for a year's membership!

That gets you 6 issues of High Country with updates, news and stories all about "God's Country," plus access to our online membership directory listing former staff living all over the world, and a PSA car decal.

Just I-Camp this form to the PSA, or stop by our office (we're next to the Beaubien Room) at PTC. Office hours are 8:00am to 5:00pm Monday through Friday.

Please enclose \$15.00 with this form.

**SIGN UP NOW!!!**

Name: \_\_\_\_\_

Position/Department: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_

## Handy information

### *Closest locations of national banks*

#### **International Bank**

6 miles away  
31062 Highway 64  
Cimarron, NM 87714

#### **Bank of America**

18 miles away  
3380 State Highway Rd. 434  
Angel Fire, NM 87710

#### **Wells Fargo**

20 miles away  
400 Maxwell Ave.  
Springer, NM 87747

#### **Wachovia**

149 miles away  
720 North Main St.  
Pueblo, CO 81003

#### **Washington Mutual**

246 miles away  
4773 Milestone Ln.  
Castle Rock, CO 80104

### *Nearby attractions*

#### **Eagle Nest, N.M.** (24 miles away)

restaurants, general stores, shops

#### **Angel Fire, N.M.** (36 miles away)

restaurants, resorts, shops,  
Veterans' Memorial

#### **Raton, N.M.** (41 miles away)

restaurants, K-Mart, shops, movie  
theater, most major fast food chains

#### **Taos, N.M.** (56 miles away)

restaurants, Wal-Mart (8 a.m. -  
10 p.m.), shops, movie theater, most  
major fast food chains

#### **Trinidad, Colo.** (63 miles away)

restaurants, 24-hr Wal-Mart, shops,  
movie theater, some major fast food  
chains

## Want to be Phil-famous?

Contribute to The PhilNews! Share your Philmont- and Scout-related stories, experiences and information with The PhilNews by sending us content for publication. Articles, columns and other written submissions should be 300-700 words long and will be edited for length, style and appropriateness. We accept the following:

- Feature stories
- Reflective pieces
- Photos
- Guest columns
- Recipes (a regularly appearing feature)
- Cartoons and illustrations
- Poetry
- Letters to the editor

We accept content via I-camp, at the News & Photo Service office or via e-mail (philmontnps@netbsa.org). We look forward to hearing from you!

### Construction!

You have most likely noticed lots of construction being done around base camp. The new Health Lodge and the Silver Sage Staff Activity Center are expected to be done between the 20th and 30th of June. Keep in mind these are active construction sights, so please stay out of the buildings and away from the construction.

### Automated External Defibrillators

- |                          |                          |
|--------------------------|--------------------------|
| • Health Lodge (x2)      | • between PTC dining     |
| • Full-time paramedics   | halls                    |
| truck                    | • PTC sun room           |
| • Fire Station 1         | • Logistics radio room   |
| • Administration         | • Trading post snack bar |
| • CHQ camper dining hall |                          |

## Payroll Information

### PAYDAYS ARE THE 15TH AND LAST DAY OF EACH MONTH.

(If payday falls on the weekend, payday will be the Friday before)

#### Paydays are:

Friday, May 30 • Friday, June 13  
Monday, June 30 • Tuesday, July 15  
Thursday, July 31 • Friday, Aug. 15

If your **LAST** workday is before a payday or after Aug. 15, your final paycheck will be mailed to the address on your check.

Paychecks must be picked up and signed for by **YOU**.

Direct deposit is **NOT** available.

Due to banking requirements and national accounting policies, **PAY-CHECKS SHOULD BE CASHED OR DEPOSITED WITHIN 30 DAYS OF ISSUE DATE.**

It's your check. Make sure the information/data on the check is correct (name, address, federal withholding, Social Security number, etc.).

If you lose your check, there may be a bank charge to place a stop pay on the check.

You must provide your Social Security number and show your drivers license/state ID if you cash your check at the International Bank in Cimarron.

Department heads will distribute paychecks to their staff. (Checks will be available after 8:15 a.m. on payday)

Wranglers, conservation and all backcountry staff will pick up their checks (in person) at the payroll office at Camping Headquarters after 8:30 a.m. on payday.

Training Center staff will pick up their checks at the PTC office.