

PHILNEWS

Celebrate our 75th Anniversary



Samantha Waidler/PhilNews 2011

John Clark
General Manager/Director
of High Adventure, Unit 1

Welcome to the 75th anniversary of Philmont! You are part of a very special group this year as we celebrate the anniversary of the ultimate gift to the Boy Scouts of America. The gift from Waite Phillips has served almost one million participants and has created thousands upon thousands of memories. What a legacy!

While some of you are returning to Scouting's Paradise others of you are experiencing the enchantment for the first time. Regardless of your job title, the goal is the same: to deliver the safest and best outdoor programs for participants. Your role in this wilderness adventure is vital.

The goal of our management team is to meet both Scout and Scouter expectations.

As I watch our participants

come and go, I wonder if we met those expectations. You are the frontline of program delivery. We are depending on you to help us continue the legacy of Philmont.

This summer will challenge you. You may get wet, cold, lose sleep, be sore, and have more blisters than you have ever had, but my guess is that the benefits of Philmont will make the negatives vanish.

The lifelong friends and memories you will make, the sunsets and sun rises you will experience, the mountains you will climb, the storms you will see pass, and the spirit of participants are what you will remember.

This year we will set a new attendance record for a jamboree year.

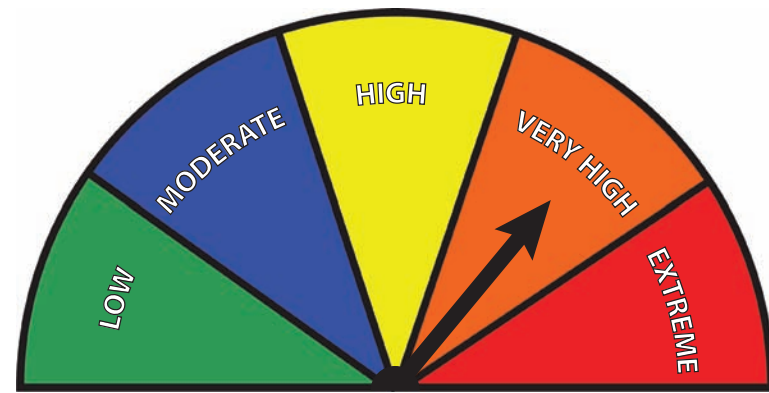
Congratulations in helping us write a new chapter in the history of Philmont Scout Ranch.

Fire Level Warning

Attention all staff! Philmont has experienced a below average snow and rainfall over the past 60 months. We are currently at a level four fire risk level. As a result, staff and participants are prohibited from doing the following:

- Setting off fireworks
- Smoking except for in designated areas
- Making crew or staff campfires
- Starting open fires

Thank you for complying with our fire restrictions in order to keep Philmont a safe place.



We also ask that you keep in mind the importance of conserving water, especially during this drought period. Be aware of how much water you use and think of creative ways to conserve it.

Water Conservation Tip #1

Cut your shower short by a minute or two and save up to 150 gallons per month.

Photo of the Week Contest

Submit your Photo to News and Photo Services and have it featured in PhilNews

During a summer that will be filled with remembering the history of Philmont, we at PhilNews are excited to be starting a new tradition. Starting in the next issue, each PhilNews will feature a staff-generated photo of the week. Any current Philmont staff member may submit a photo. The picture must have been taken at Philmont or on Philmont used property this summer and be BSA-appropriate. Entries can be submitted in person at News & Photo Services, via I-camp, on a CD or flash drive or by an email to philmontnps@philmontscoutranch.org. Please include your name, your department or camp and a caption that includes information about where the picture was taken. Photos must be in .jpg format and at least 200 dpi. Philmont will retain the rights to use any photos submitted. Contact Photography Manager Katy Mooney or PhilNews editor Amanda Push with questions (575-376-2281 ext. 1246).

PHILNEWS

May 26-June 8

TEAM

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Marketing Staff

Vincent Haines

Lead Videographer

Brandon Cardwell

Videographer

Lyndsay Dean

Sunday 26	Monday 27	Tuesday 28	Wednesday 29	Thursday 30	Friday 31	Saturday 1
			8:30-11:30 a.m. Aims and Methods @ PTC Assembly Hall 1:30 p.m. All staff gather @ Villa Lawn 8 p.m.-11 p.m. Music and 75th Anniversary Legacy	9 a.m.-4 p.m. Blood drive @ SSSAC 7 p.m. Chapel services @ CHQ (continues each night until August 20)	8 a.m.-2:30 p.m. Blood drive @ SSSAC 8:30 a.m.-12 p.m. Intro to Leave No Trace @ Baldy Pavilion 7 p.m. Driver training @ PTC Assembly Hall	7 a.m. Ranch Leadership Meeting @ Hardesty Casa Central 8:30-11:30 a.m. Aims and Methods @ PTC Assembly Hall 7 p.m. Driver training @ PTC Assembly Hall
Sunday 2	Monday 3	Tuesday 4	Wednesday 5	Thursday 6	Friday 7	Saturday 8
5:30 p.m. Living History Town Hall Gathering @ Baldy Mountain Pavilion; dinner provided	8:30 a.m.-3:15 p.m. Base Camp Training and Tours 7 p.m. Camp Directors' Campfire	7 p.m. Driver Training @ PTC Assembly Hall 7 p.m. PTC Country Dance Practice	SCATTER Day 1 7 p.m. Yoga @ PTC Small Fry 8 p.m. Ranger Campfire	SCATTER Day 2 8:30-11:30 a.m. Aims and Methods @ PTC Assembly Hall 8 p.m.-10 p.m. Staff Snack Bar event	SCATTER Day 3 4 p.m. Hardesty Casa Central Dedication 8 p.m. Telluride Film Fest	First crews arrive—Opening Campfire

Hardesty Casa Central Building Dedication

All staff are welcome to be a part of the dedication of the new advisor's meeting place: the Hardesty Casa Central. The ceremony will take place at 4 p.m. outside the building on June 7th. The money used for the construction of this building was donated by the Hardesty Family Foundation, Inc. The organization, started by Roger and Donna Hardesty, donated \$425,000. The rest of the financial support came from the Boy Scouts of America who donated \$100,000. This is the first time Hardesty, an Oklahoma based foundation, has donated toward an out-of-state organization. Executive Director Michelle Hardesty chose to make the donation after she brought her troop to Philmont for a trek. All staff are encouraged to attend this special event in thanks for Hardesty's generous donation.

BSA Statement Regarding Membership Standards

For 103 years, the Boy Scouts of America has been a part of the fabric of this nation, with a focus on working together to deliver the nation's foremost youth program of character development and values-based leadership training.

Based on growing input from within the Scouting family, the BSA leadership chose to conduct an additional review of the organization's long-standing membership policy and its impact on Scouting's mission. This review created an outpouring of feedback from the Scouting family and the American public, from both those who agree with the current

policy and those who support a change.

Today, following this review, the most comprehensive listening exercise in Scouting's history the approximate 1,400 voting members of the Boy Scouts of America's National Council approved a resolution to remove the restriction denying membership to youth on the basis of sexual orientation alone. The resolution also reinforces that Scouting is a youth program, and any sexual conduct, whether heterosexual or homosexual, by youth of Scouting age is contrary to the virtues of Scouting. A change to the current

membership policy for adult leaders was not under consideration; thus, the policy for adults remains in place. The BSA thanks all the national voting members who participated in this process and vote.

This policy change is effective Jan. 1, 2014, allowing the Boy Scouts of America the transition time needed to communicate and implement this policy to its approximately 116,000 Scouting units.

The Boy Scouts of America will not sacrifice its mission, or the youth served by the movement, by allowing the organization to be consumed by a single, divisive, and unresolved

societal issue. As the National Executive Committee just completed a lengthy review process, there are no plans for further review on this matter.

While people have different opinions about this policy, we can all agree that kids are better off when they are in Scouting. Going forward, our Scouting family will continue to focus on reaching and serving youth in order to help them grow into good, strong citizens. America's youth need Scouting, and by focusing on the goals that unite us, we can continue to accomplish incredible things for young people and the communities we serve.



Samantha Waidler/PhilNews 2011

A Work Worth Doing

Mark Anderson
Director of Program, Unit 2

Welcome to the 75th anniversary of Philmont Scout Ranch. We are excited that you will be serving as a member of the Philmont Staff. Together we will share this special occasion.

E.L. Matthews wrote, "Unless a person has prepared themselves for their chance, the chance will only make a person look ridiculous. A great occasion is worth to a person exactly what their preparation enables that person to make of it."

As we work together in training for the summer, I would ask that you do everything you can to prepare yourself for the great occasion.

Training, practice and evaluation are the steps that each of us should repeat as often as required until we are proficient and can execute our tasks and serve our customers with professionalism.

Theodore Roosevelt said, "Far and away the best prize that life offers is the chance to work hard at work worth doing."

"Delivering wilderness and learning adventures that last a lifetime" is certainly work worth doing! We will have the opportunity to do this every day of the summer provided we are prepared for our chance.

Waite Phillips was asked many times after he made the gift what he hoped the Boy Scouts of America would

achieve at Philmont. He wrote the following in 1941:

"These properties are donated and dedicated to the Boy Scouts of America for encouraging the perpetuation of Faith - Self Reliance - Integrity - Freedom. Principles used to build this great country by the American Pioneer so that these future citizens may through thoughtful adult guidance and by the inspiration of nature visualize and form a code of living to diligently maintain these high ideals and our proper destiny."

During the summer of 2013 I encourage you to think about these words and strive to fulfill Mr. Phillips' dream.

Truly our work as members of the Philmont staff is "work worth doing."

Ramblings from the Old Wrangler

Paul Grasse
Special Projects Manager
Unit 201

In order to be a complete staff member, it is important for you to be as knowledgeable about Philmont as possible. The following is a list of facts and figures which may be pertinent. If other questions come up throughout the course of the summer, don't hesitate to ask the appropriate person.

- It takes 275 sound, usable program horses to run the summer horse programs.
- Philmonts owns 10-15 ranch geldings plus a small band of mares and a stud.
- Approximately 250 horses are wintered at Philmont.
- There are 70 pack burros and 30 jennies maintained year round.
- Seven ponies are kept for use

by the Training Center children.

- There are approximately 55 buffalo cows, 40 yearlings and 5 buffalo bulls.
- Approximately 35 buffalo are harvested every year for food service.
- The buffalo are maintained in a three pasture rotation with a total of 4500 acres between the three pastures.
- The buffalo are supplemented in the winter with protein and hay if there is snow on the ground.
- The buffalo are still a wild animal and are very dangerous when cornered.
- The ranch annually calves around 225 beef cows.
- With bulls and replacement heifers, there are 300 cattle on the ranch.
- Steer calves normally weigh around 650-675
- There are 300 miles of fence to maintain

Talents that Create the Experience

Steve Nelson
Comptroller, Unit 3

It has been so exciting during the past few months as I have watched the list of people that will make up the fantastic staff of 75th year of Philmont Scout Ranch.

You each have numerous talents that will be put to work to bring about this great Philmont experience for all the people who come here this summer. Those talents, along with your skills and enthusiasm, are what will make this summer the "wilderness experience that lasts a lifetime" for our participants.

As I watch the staff arrive with all their enthusiasm it often reminds me of the great task we have ahead of us. I know it will take all



Katy Mooney/PhilNews 2012

I encourage you to get to know as many of the other staff members as you can during your stay here. Learn from them and share with them. This will help your experience be the type of wilderness adventure that will last for your lifetime. I have enjoyed meeting the new staff as they have arrived and welcoming home

those that have returned to Philmont. I know that part of the great program here is getting to know the other staff members who make this place one of a kind, and I look forward to meeting all of you.

Here is a quote by Mother Teresa to help us remember the importance of teamwork: "You can do what I cannot do. I can do what you cannot do. Together we can do great things."

of us working together as a united team to make the experience what it should be. I really like this quote from Lyndon Johnson: "There are no problems we cannot solve together and very few that we can solve by ourselves." Together we can work to overcome any challenge we will face. If we try to do it ourselves it will be difficult.

A Legacy Built Together and Passed On

Owen McCulloch
Associate Director of
Program, Camping
Operations and Seasonal
Personnel Director, Unit 4

Our 75th anniversary brings excitement because of the landmark anniversary associated with it. We will have the opportunity this summer to look at the impact that the Philmont experience has had on the hundreds of thousands of participants but also upon those who are lucky enough to have worked here as well.

You will hear a particular word used quite a bit this year: legacy. In general, a legacy is something that is handed down from one period of time to another. In our case, we are both the recipients of a legacy and the creators of the next legacy. Waite and Genevieve were the creators of this legacy we now call Philmont; however,

without the work and dedication of those staff that came before us it would just be a big pile of rocks. The staff that came before us left us with a legacy of program, tradition, infrastructure, finances, and much more.

According to records kept by the Philmont Staff Association, 21,416 staff worked at Philmont prior to 2013 (duplicates not counted). Imagine those first years when they were working to figure out what programs could be offered and how would they deliver to the Scouts who were coming. According to the 1946 Philmont Staff Roster there were a total of 67 people on staff divided into the following departments: Camping HQ, Ponil Base Camp, Rancho Rayado Base Camp, Lookout Mountain Base Camp, Black Mountain Base Camp, Abreu Base Camp, and Service Unit. About 500 Scouts participated in 1946.

Because of what has been built before us, this summer finds us with

about 1,100 summer seasonal staff, 82 full time employees, and 26,000 Camping and PTC participants. What kind of legacy will you leave this summer? Will you make a difference in the life of a Scout, a leader, a family member, another staff member? Will you help create a legacy project that will last another 75 years? What will be your contribution this summer?

I want all of us to do the very best in all our jobs this summer, wherever you are working.

Each of us counts on every other person here at the Ranch to make sure we deliver the promise of an adventure made to our 26,000 guests and 1,100 staff this summer. All of us have inherited this great legacy called Philmont and to quote Winston Churchill, "The price of greatness is responsibility."

Welcome, and I look forward to seeing the legacy we will build together this summer!



Katy Mooney/PhilNews 2012



Katy Mooney/PhilNews 2012

Philmont: the Character University

Andrea Watson
Associate Director
PTC Program, Unit 7

Greetings from the Philmont Training Center! What an exciting summer awaits as we celebrate the 75th anniversary of Philmont Scout Ranch. Since 1950, the Training Center has been an important component of the Philmont operation. In fact, Waite Phillips dreamed that his Philmont ranch would be the home of volunteer training for the Boy Scouts. He also wanted the opportunity for families to come and experience Philmont together. He saw the joy that his wife and daughter had at Philmont and knew that Philmont wasn't just for the rugged adventurer. Waite felt strongly that families who experienced Philmont together would be better for it, just as his family was. It is with this continued vision that we embark on another exciting year at PTC.

Recently I had the chance to teach at National Camp School (NCS). After successfully completing the course, participants receive a special NCS patch. The NCS emblem refers to a

Scout, hidden inside the tent waiting for adventures promised to them to be fulfilled. As I reflected on this, I think about the 22,000 campers coming to hike the backcountry and the nearly 5,000 participants we expect at PTC. All of them are eager to experience the magic and adventure of Philmont.

But Philmont is more than just tents. Philmont is not a camping club. Philmont is a character university. The experience that Scouts and Scouters from across the country will embark on this summer will truly be life changing. It will be on the mountaintop where young men and women will have wilderness experiences that will truly last a lifetime. Lord Baden Powell wrote "Let us, therefore, in training our Scouts, keep the higher aim in the forefront, not let ourselves get too absorbed in the steps. Don't let technical outweigh the moral. Field efficiency, backwoodsmanship, camping, hiking, good turns, jamboree comradeship are all means, not the end. The end is character with a purpose."

I hope that each of us exceed the expectations of those who come this summer and find more ways, as we work with each person we come in

contact with, to help them build greater character. Baden Powell often referred to Scouting as a "Game with a Purpose." Truly Philmont is Scouting at its best!

Whether it's in the backcountry, at PTC or outside of the Ranch, I look forward to meeting each and every one of you. Come have fun at PTC this summer! Everyone is welcome to come over to PTC to take part in our evening programs. Monday is cobbler night at the East and South Tent Cities. On Tuesdays, our buffalo barbecue takes place at 5:30 PM on the Greensward followed by a Western Night dance at 7 p.m. in the Assembly Hall. Wednesday evenings, we feature the classic Boy Scout movie "Follow Me, Boys" at 7 p.m. in the Assembly Hall. Thursdays, the one and only "Wannabe Band" will play on the Dining Hall Veranda. We will host Philmont Jeopardy for the conference participants and a star study at the Program Bowl at dusk. Our Opening Program is on Sundays and Closing Program is on Fridays. The Handicraft Lodge is open and available for staff as well. It's the perfect place to work on craft projects or make gifts for your friends and family back home.

See you on the Trail!

Best Job in the World



Chris Sawyer
Associate Director of
Program, Unit 6

Welcome to Philmont! Working here has taught me a great deal, but the most important learning experience was with my first crew as a Ranger.

We had hiked up Bonito Canyon from Old Abreu and were approaching our destination for the night, Lookout Meadow. Before reaching camp, a hailstorm came over the ridge. We scurried to the outskirts of the meadow and took cover in the trees. I remember not knowing exactly what to do, but we took out the dining fly and set up a makeshift shelter.

After the rain slowed, we hiked the rest of the way to camp, set up our tents, and prepared dinner, after which the rain started again. I had wanted to take my crew to watch the sunset from Crater Peak, but we retreated to our tents. As I was writing a journal entry about our day on the trail, the weather began to clear. I dropped my pen, checked the clouds, and quickly gathered everyone to begin hiking.

As we neared the top of Crater Peak the sun was sinking into the mountain filled horizon. It was gorgeous. There was a sense of calm and renewal that left us silent. Even as strangers, we developed a common trust and connection that night. I had been able to share one of my favorite places with them just as it had been shared with me many years before.

On the way back, everyone talked

about the night's amazement. Despite being exhausted, we sat and talked in the meadow while watching the star filled sky. Before going to bed that night, I went back to finish the journal passage.

I wrote about the fulfillment of sharing that moment with my first crew, and seeing the look in their eyes as the colors changed. I wrote about how sitting in the meadow with those eight Scouts and two advisors made me feel completely at home. The closing line of the entry read, "I've got the best job in the world."

This is something that I hope you will have the opportunity to feel, both at Philmont and when you return home at the end of the summer. Enjoy each day, but remember to use each day to think about what steps it will take to land a job that will make you happy in the future. Think about your interests, your skills, your strengths, and how they might line up in a way that will set you up for success in life.

Our goal is for you to lead happy and fulfilling lives so you can say you have the best job in the world, and make a difference in it at the same time. We are all here for the same reason. Do whatever it takes to share your love for Philmont and the outdoors with each person you meet. They will appreciate your unwavering work ethic, be inspired by your unmatched enthusiasm, and remember your genuine interest in their lives.

Other than that...work hard, kick back, hike on, and enjoy the ride!

Little Things, Big Impact

David O'Neill
Associate Director of Program
Unit 5

Welcome back staff! It is always a great pleasure to see the summer staff return to Philmont and to see the ranch come alive with excitement as we prepare for another wonderful summer. As we complete our training and ready ourselves for the 22,000 plus participants that we will serve this summer, we have the chance to celebrate an important milestone: the 75th anniversary of Philmont Scout Ranch.

Even in 1938 Waite Phillips realized what his gift would mean for the thousands of boys who would have the opportunity to experience outdoor life and adventures on the land he loved so much. As a result of his generosity and foresight in 1938 and 1941 he created a legacy that in 2014 will have benefited one million Scouts and their leaders! This beautiful land he gave provides ample opportunities for challenges, leadership and adventure but it still

needs one more piece: YOU!

What will your legacy be? Each of you as a staff member has the opportunity to make Philmont a very special place. You will all have the chance to make the difference in the life youth this summer! And the great thing is you don't have to donate thousands of acres or thousands of

time to smile. Take the time to make their day! Along with your day-to-day duties, doing these little things will help us as a team to meet and exceed their expectations from day one of their experience all the way to day twelve.

This spring the staff had the opportunity to complete some training and one of the lines that really struck



Samantha Waidler/PhilNews 2011

a chord about taking the time with our participants was this: "Customers are not an interruption to your work; they are the reason for it." And this summer, we will all have 22,000 reasons to take the time to make Philmont the magical place that it is.

I know you will once again do an outstanding job of continuing the legacy of Waite Phillips

and creating a legacy of your own.

You may never know the impact that you make in the life of these youth, but do realize that you are indeed making an impact. Make it a great one and let's have a great summer!

dollars to leave this legacy; all you really have to do is give your time.

Take the time to welcome everyone and say hello. Take the time to visit. Take the time to help. Take the

Stop Smoking: Risks and Rewards

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No matter what your age, your health will benefit almost immediately if you stop smoking.

Just 20 minutes after your last cigarette, your heart rate goes down. Twelve hours later, levels of carbon monoxide in your blood return to normal. Lung function improves and your circulation starts to get better within three months. After a year, your risk of having a heart attack because you smoked drops by half. And after five to 15 years, your stroke risk will be the same as that of a nonsmoker. If you've tried to stop smoking but failed, don't give up. Most smokers make many attempts to stop before they have long-term success. You're more likely to succeed by using:

- **Behavioral counseling** — This can help you develop the skills to stay away from tobacco over the long run. Your doctor may recommend local support groups or a counseling program. In addition, every state has at least one telephone quit line, which you can now access by calling 800-QUIT-NOW (800-784-8669).
- **Medications** — These can help with withdrawal symptoms.

Due to recent reports about the side effects of drugs to help you stop smoking — including depression, agitation, unusual behavior and even suicidal thoughts — some people may be reluctant to use medications

to help stop smoking. However, side effects of these medications are usually infrequent, minor and manageable, either by reducing doses or switching to another medication. If you think you're experiencing side effects, contact your doctor right away.

In contrast, the toll that continued smoking takes is severe. Smoking increases heart disease and stroke risk by two to four times, lung cancer risk by 13-23 times, risk of dying from other lung diseases by 12 to 13 times and increases the risk of bone loss and fractures. Risk of infection, slow wound healing, gum disease and other health problems are higher. Secondhand smoke raises the risk of health problems of those around you.

Seventy-Five Years of History

David Werhane
Museum Director

Greetings and welcome Philmont staff!

I hope you're all ready to embark on an amazing journey. If you haven't heard already, this place is magic. It's evident everywhere: sunset over Rayado canyon, dinosaur tracks, newborn elk prancing through meadows lush with purple iris, relics of famous frontiersmen found at your feet and of course witnessing the infectious smile on a camper's face as they finally make it to the top of that spar pole, ridge top or campsite.

Not only is this place magic but you've also probably heard that Philmont is celebrating its 75th anniversary this year. Waite had many dreams for this place and America's youth. He also believed

that the Boy Scouts of America could help fulfill those dreams. So starting in 1938 Waite Phillips decided to start giving away his Philmont Ranch to the BSA. One of his hopes was that kids from all over the country would come here and learn about themselves, discover their dreams and talents and become inspired to pursue them to greatness. He knew this place could change people's lives.

At the museum I have the good fortune of talking with hundreds of folks who stop in and visit because they were a camper, a staffer or a PTC participant. Some of these folks were here as early as 1940 while others just last year. All of them have one thing in common: they have a story about how Philmont helped to inspire them to become the people they are today.

For 75 years Waite's hopes and dreams have come true. You are a huge part of that. Not only will you make that happen for participants this summer but you too will discover something about yourself. This summer will follow you throughout your lifetime. You will discover inspiration. It's everywhere. And while you may not notice it right away, it will be there when you need it.

In the mean time, I encourage you take in what Philmont and the Philmont Museums have to offer: tour the Villa, check out a book from the Seton Memorial Library (and read it at the base of Cathedral Rock or half way down the trail between Clear Creek and PJ), explore the Rayado Settlement, search for art throughout Basecamp, come to the Museum and learn about Philmont's diverse



Katy Mooney/PhilNews 2012

history, Ernest Thompson Seton, Waite Phillips and Inspiration.

This is your summer. Enjoy the moment, create a memory and

then share it! After all, "The only things we keep permanently are those we give away."

Bueno Suerte!

Equipment, Anniversaries and Nalgene Trees

Shelly O'Neill
Tooth of Time Traders
Store Manager

The Tooth of Time Traders welcomes you all to Philmont and to the home of the Nalgene Tree. Hydration is so important here that Nalgene's grow on trees. Step inside the door of the store and you will see what we mean.

It has been an exciting year for the store and we are proud to be offering new products including a line of Salomon Shoes, new sweat activated technology in clothing from Columbia Sportswear, Mammut packs, Keen socks, Power Monkey solar technology, sleeping systems from Therm-a-Rest, and new stoves from Optimus, MSR and Jetboil.

We are also helping to celebrate the 75th anniversary by offering an array of collectibles including limited edition belt buckles, belts, patches, mugs, steins, tees, sweatshirts, and more.

Our knowledgeable sales staff has been training in pack fitting by Jansport, Kelty, Osprey and Mammut and schooled in equipment operation and technology such as water filters, stoves, headlamps and lights. If you are interested in a certain brand or a category of product stop by and have a conversation with one of our Adventure Gear Specialists.

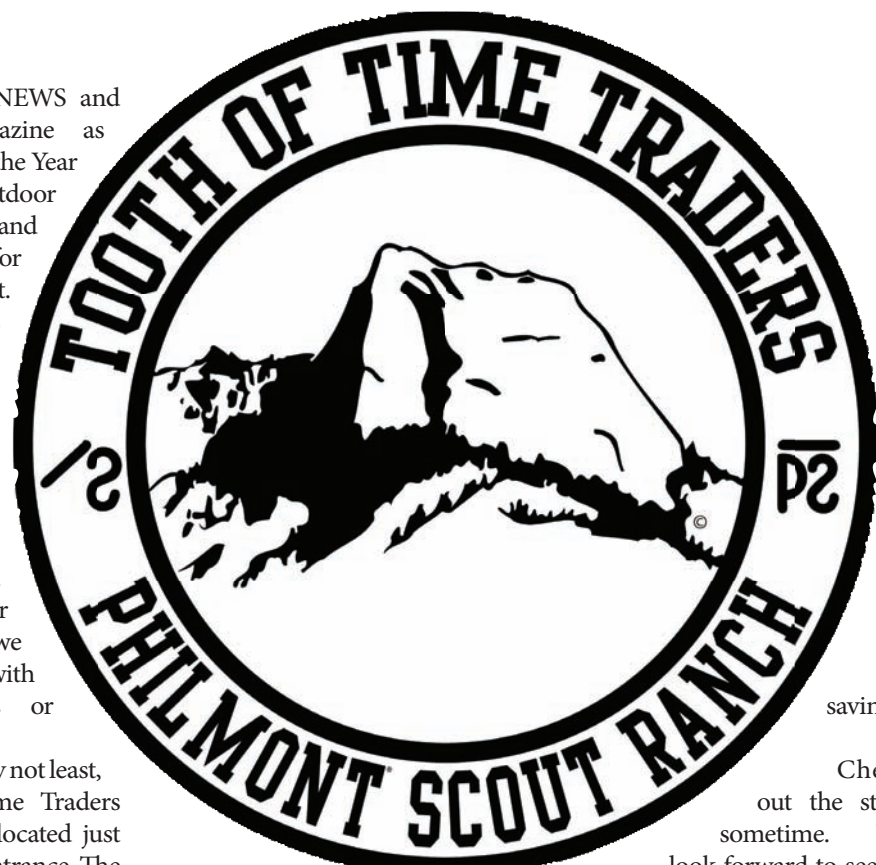
Other Store Happenings:

- This summer a branding specialist will join our staff and we will brand belts, boots and other items every day on the snack bar patio.
- Our website (www.toothoftimetraders.com) is undergoing an overhaul.
- You can visit us in Backcountry at Baldy Town, Ute Gulch, Phillips Junction, and Ponil or stop by one of the cantinas at Ponil or Abreu or the Snack Bar right here in Basecamp.
- The Tooth of Time Traders

was named by SNEWS and Backpacker Magazine as Outdoor Retail of the Year for growth of outdoor sports in 2011 and again in 2012 for Youth Involvement.

This prestigious award would not have been possible without the help and support from you, the Philmont staff. We want to hear what you think of the gear and souvenirs we carry. Stop by with your suggestions or drop us an I-camp.

- Lastly, but yurtaintly not least, the Tooth of Time Traders has its own Yurt located just outside the store entrance. The yurt consists of sale t-shirts, packs, pads and much more; all at 30%-50% off original



price. The Yurt will be open everyday so bring yurt wallet and enjoy the

savings.

Check out the store sometime. We look forward to seeing you soon!

The Chair in the Hall

Elder David Wilson
LDS Chaplain
Chaplain Coordinator

Chaplain's are known for their stories. Let me tell you one today.

I worked at a normal office setting with a reception area set off to the right of the main hallway with cubicles stuffed into the center and offices lining the outside walls. These were for the department heads and the upper echelon. They had windows. We did not. The hallway between the cubicles and offices was long and very narrow. And it was constantly a busy area with everyone coming and going one way or another.

One day a folding chair mysteriously appeared right in the middle of the hall. Every time a person would travel the hall it would be a major roadblock and obstacle. More than one staff member would trip over the chair trying to get from one location to another. Around, over, and sometimes through the chair we would travel on a daily basis trying to get our work done. There were times when we all learned some new vocabulary when the department heads came in contact with the chair.

After a couple of weeks of fighting this hurdle we were all told that there would be an office-wide meeting at the end of the work day that all staff personnel must attend. We often had these company-wide meetings to review various projects so this was nothing new to anyone. We all gathered in the conference room at the appointed hour and were greeted by the CEO with a simple question: "Has anybody noticed the chair in the hall?"

We all looked at each other and answered with one voice that we all had and that we wanted to know who the idiot was who put that chair there in the first place! The CEO looked at all of us, and calmly answered that she had put it there. You could have heard the beating of one's heart at that point. She then asked us, "Why didn't anybody pick the chair up and move it?"



Katy Mooney/PhilNews 2012

In all my life I have never witnessed so many people so interested in the shine of their shoes or the way the carpet lay as I witnessed that day. Every thought of why we did not move the chair boiled down to, "It wasn't my job"

The CEO then proceeded to teach us a very important lesson. "Even though it was not your job, wouldn't it have helped all of us to get our jobs done easier if somebody would have picked it up and moved it?" Again the shine on our shoes and the lay of the carpet fibers again needed a close examination.

It was then that the CEO opened up her binder for the meeting and shared with us what she called a Kotowaza (or wise saying): "For behold it is not meet that I should command in all things, for he that is

"Verily I say...be anxiously engaged in a good cause..."

compelled in all things, the same is a slothful and not a wise servant, wherefore he receiveth no reward. Verily I say, men should be anxiously engaged in a good cause, and do many things of their own free will..."

As staff we were taught a simple and yet profound lesson that day. It doesn't matter who's job it is; if you can do it - do it! The same holds true for all of us at Philmont: today, tomorrow and every day. So often we think it is not my job, but that of Maintenance, a Ranger, Activities, the Welcome Center guys, those people

at the PTC, or even the Chaplaincy. Someone else will do it! Not true!! In order to succeed, we all need to step in and help.

Every day, we are expected to be at our best, to greet people (sometimes complete strangers) with a smile and a "Welcome to Philmont." This is boldness beyond belief, as we step up and do it day in and day out. It's part of the magic of Philmont and of Scouting. We dare to excel in what we do.

As a Chaplain I have the wonderful blessing and opportunity to interact with almost every part of the Ranch, from the young adults working at the Training Center to the homesteaders in Backcountry. I see each of you rise up and be a strong example of excellence to all of the participants, young and old, at the Ranch. It's wonderful to behold. Many of you are ready to "move that chair in the hall" and help. Let's make 2013 the year that all of us step in and "move the chair."

You are a choice generation, one that is willing to be strong and brave and true. You are building upon the Scouting foundation of helping others to feel that they have accomplished something impossible during their stay at Philmont. You are daring not only yourselves but others to excel. May I say, "Thank you & God bless you this summer and throughout your life."

As a side note, to this day just mentioning the "Chair in the Hall" to some of my children will cause them to cringe and try to run away. I'm not sure why...

Meet the Chaplains

Elder David Wilson
LDS Chaplain and
Chaplain Coordinator

Happy 75th Anniversary Philmont! For 2013 I have been given an exciting opportunity to serve as the Church of Jesus Christ of Latter-day Saints (LDS) Chaplain.

When I am not at Philmont I am somewhat gainfully employed at a non-profit organization specializing in energy efficiency, conservation,

and sustainability in the housing & construction industry. I am an Eagle Scout and have received both the youth and adult religious awards for the LDS faith.

Hey, I even have hobbies outside of Scouting and Philmont (gasp!). I grow orchids, I am a

Professional Association of Diving Instructors (PADI) certified scuba instructor, a certified USA Track & Field official (USATF), as well as a recently certified as a Wilderness First Aid Instructor. When not

at Philmont I call Orem, Utah my home. At Philmont this year, I have the blessing to have with me my (very patient) wife Charlene to help me be a better person.

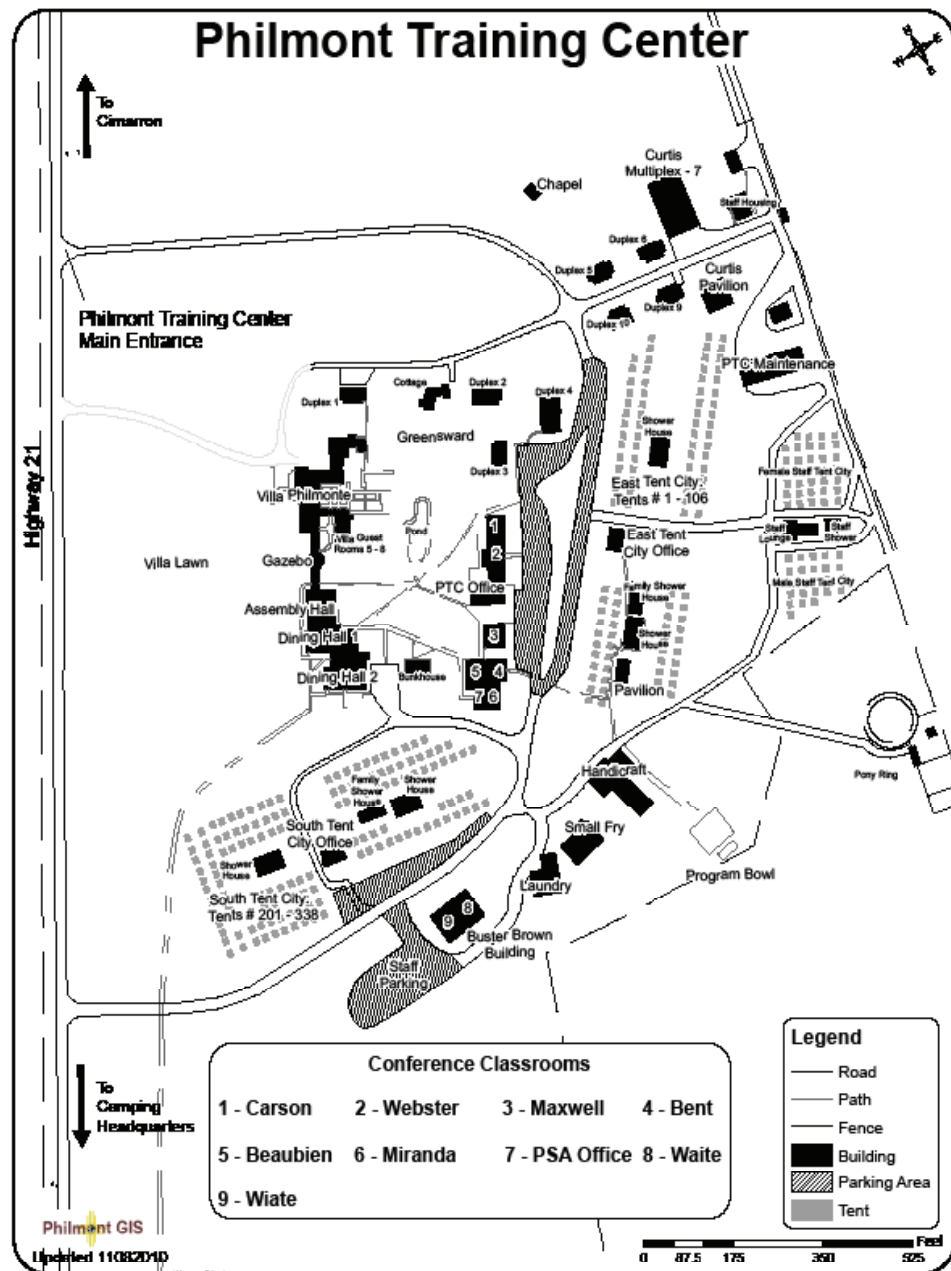
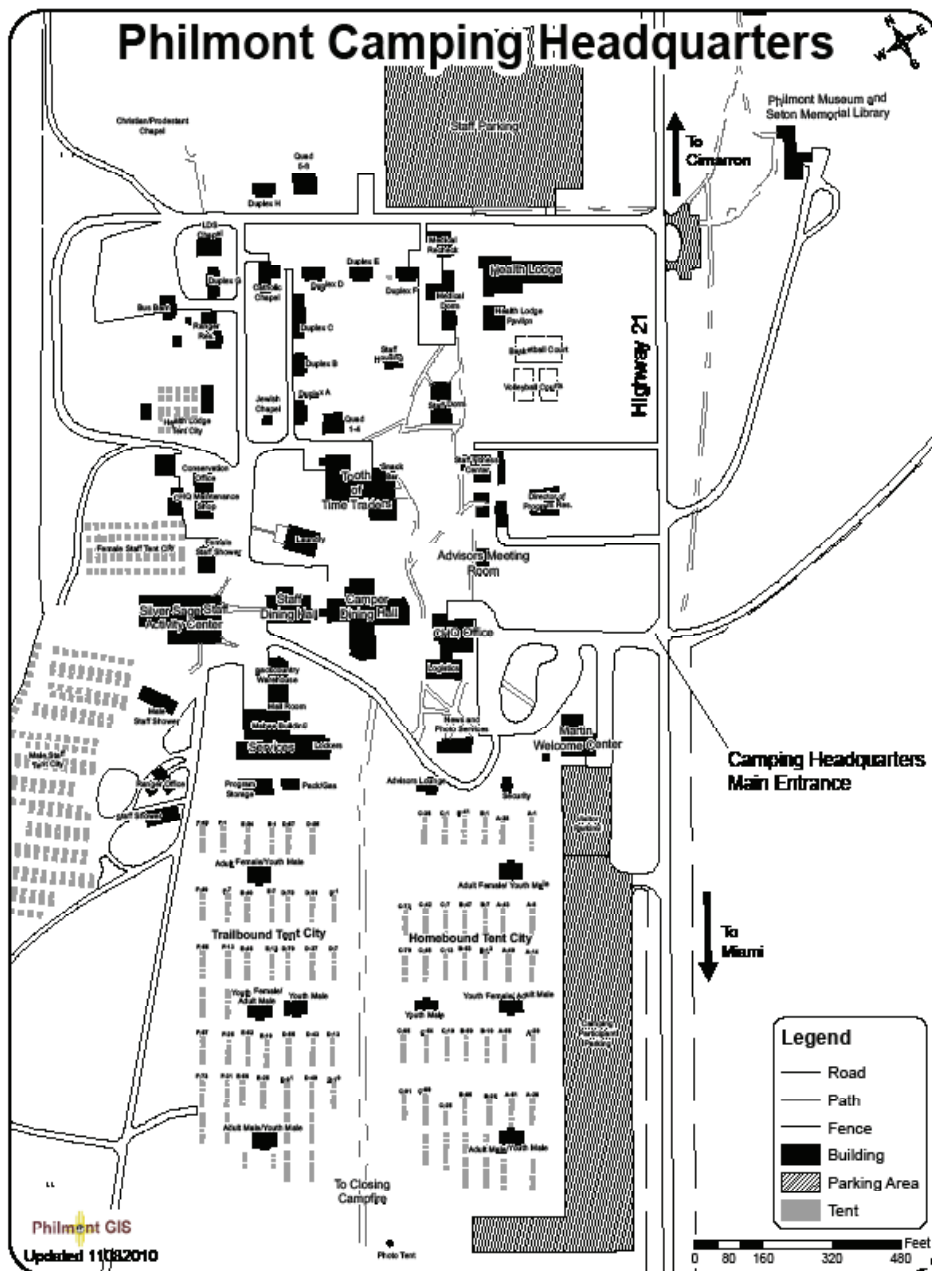
As a last point - never fear true believers - as in years past, I shall strive to continue to assist the CHQ Dining Hall staff with the creation of 'creative eggs' on Friday mornings (Flat Egg Fridays) throughout the summer.

NEWS Flash: Important News from the 2013 Chaplaincy

This summer the Chaplaincy is offering additional Chapel Worship Services designed to better meet the religious desires of the seasonal staff. We will be offering weekly morning worship services beginning June 1st (Saturday morning for the Jewish faith) & May 26th (Sunday morning for the Catholic, Protestant, & LDS "Mormon" faiths). These Worship Services are open to all (staff and participants alike). The driving factor in this change for 2013 was for the Chaplaincy to better meet the needs, desires, and work schedules of the staff.

Don't forget the new 2013 schedule:

- Weekly Morning Worship Service
- Sunday mornings at 9 a.m.
- Catholic Mass & Protestant services
- LDS services (will begin at 8:30 a.m.)
- Saturday mornings at 9 a.m.
- Jewish services



USEFUL ACRONYMS FOR BASECAMP AND PTC

When one visits Philmont for the first time, it is easy to recognize that because of its size and history, Philmont has acquired a unique vocabulary. For those visiting or working at the ranch for the first time, it may be a little confusing at first but fortunately easy to pick up on. Here is a guide to Philmont's most commonly used acronyms and lingo.

ACD: Assistant Camp Director
 ACR: Associate Chief Ranger
 Baldy: Baldy Pavillion (for events), Mt. Baldy, or Baldy Camp
 CD: Camp Director
 Chief: Chief Ranger
 CHQ: Camping Headquarters
 Cito: Cimmaroncito
 Cons: Conservation
 GIS: Geographical Information Systems
 HAB: High Adventure Base
 HOD: Head of Dean

HoME: Heaven on Earth
 I-Camp: Intercamp mail
 IW: Indian Writings
 NAYLE: National Advanced Youth Leadership Experience
 NPS: News and Photo Services
 OATC: Order of the Arrow Trail Crew Trek
 PJ: Phillips Junction
 PhilSAR: Philmont Search and Rescue
 PTC: Philmont Training Center
 RO: Ranger Office

ROCS: Roving Outdoor Conservation School
 RT: Ranger Trainer
 SSSAC: Silver Sage Staff Activities Center
 Swapbox: A place to trade unwanted food
 TC: Training Crew
 TOTT: Tooth of Time Traders
 TP: Trading Post
 The Val: the Valle Vidal
 Valle: the Valle Vidal

Staff Opening Program Detailed Schedule, May 29

- 1:30 p.m.** ALL STAFF gather on Villa Philmonte lawn
- 2:00 p.m.** Opening Welcome with leadership introductions and keynote address
- 3:15 p.m.** Staff will break into 25 small groups led by Ranch Management and take tour of PTC and CHQ
- 5:45 p.m.** Ringing of the bell — CHQ Dining Hall
- 6:00 p.m.** Opening staff dinner at CHQ Dining Hall
- 7:00 p.m.** Protestant, Catholic, Jewish, and LDS Chapel services
- 8:00 p.m.** Music and 75th Anniversary Legacy at Baldy Pavilion
- 9:15 p.m.** Music and Fellowship at Baldy Pavilion