

**SHOOTING SPORTS PROGRAM COUNSELOR
POSITION DESCRIPTION**

POSITION CONCEPT

The Shooting Sports Program Counselor is responsible for cheerfully and willingly serving as a member of a specific camp, whose objective is to serve the campers and advisors who come to Philmont. Your primary duty is to help make the program at your camp meet the expectations of those who participate and help fulfill the entire work load of the camp. You are directly responsible to the Camp Director of your camp.

PHILMONT REQUIREMENTS

- Provide and maintain a cheerful, helpful and efficient service to all Philmont guests. Insure that all participants have an enjoyable experience. When possible, solve their needs and concerns, when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedure of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Become familiar with all materials supplied prior to the camping season.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 18 years of age by time of employment.

PRINCIPLE RESPONSIBILITIES

- At the direction and supervision of the Camp Director, participate in the specialized program training during staff training week, including all required NRA Certifications and reloading training.
- Become thoroughly familiar with all information relative to the program specialty, so you can answer questions and deliver a stimulating and informative program of consistently high quality.
- Under the direction of the Camp Director, continue on-the-job training throughout the season, sharing your expertise with fellow staff members and learning theirs through cross training.
- Responsible for seeing that proper range safety procedures are stressed to each camper before any shooting activity takes place and that these procedures are followed implicitly for the safe enjoyment of everyone.

DAILY OPERATIONS

- Present programs on time with all materials on hand, ready to go.
- Present a program that imparts useful knowledge that supports aims and objective of the Boy Scouts of America and is fun, challenging, stimulating and safe.
- Maintain a clean and efficient program area.

- Check material frequently and keep the Camp Director informed of any supplies needed.
- Insure proper use, security and care of program equipment.
- Help your Camp Director compile information for an end of season report from your observations and knowledge of the program(s).
- Assist with camp chores – cleaning showers and latrines, checking in crews, checking trails and trail camps.
- Assist with other staff responsibilities as directed by the Camp Director to insure that the mission of the Philmont Scout Ranch is carried out.

PROGRAM OPERATIONS

- Shooting sports activities at each camp are dictated by camp specific SOPs. Become familiar with all SOPs prior to any participant activity.
- Present Range Safety Briefings prior to all shooting sports activities.
- Ensure ranges and firearms are safe to utilize prior to all shooting sports activities.
- Demonstrate proper usage, and operation of all firearms and proper shooting positions to ensure a safe and memorable experience.
- Ensure all shooting logbooks, participant logbooks, and firearm logs are completed daily.
- Daily cleaning and inspection of all firearms is required.
- Reloading activities require proper safety briefing and instruction to participants before commencing. ONLY trained personnel are permitted to provide instruction in reloading activities.
- Please note: Personal firearms are not allowed at backcountry camps.

CAMP PROGRAM NOTES

Sawmill

- 30.06 rifle shooting
- Metallic cartridge reloading
- Steel silhouette targets
- STEM activities related to ballistics, ballistic gels, and bullets

Harlan

- 12 ga. Shotgun shooting
- Shotgun Shell reloading
- Clay targets launched from two stations
- Burro Racing
- STEM activities related to shot patterns and ballistic clay models

Ponil

- Cowboy Action Shooting Program
- 3 gun experience: Pistol, Rifle, Shotgun
- Participants select their Cowboy name and quote as part of the program
- Steel reactive and silhouette targets for pistol and rifle
- Reactive clay launching targets for shotgun