

**PHOTOGRAPHER  
POSITION DESCRIPTION****POSITION CONCEPT**

The Photographer is responsible for cheerfully and willingly serving as a member Marketing & Photography Service team, whose objective is to serve the campers and advisors who come to Philmont. Your primary duty is to capture and edit group and marketing photos. You should be comfortable hiking over rugged terrain with a daypack or overnight pack. You are directly responsible to the Photography Manager.

**PHILMONT REQUIREMENTS**

- Provide and maintain a cheerful, helpful, and efficient service to all Philmont guests. Insure that all participants have an enjoyable experience. When possible, solve their needs and concerns, when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedures of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 18 years of age by time of employment.

**SPECIFIC JOB REQUIREMENTS**

- Provide cheerful customer service to all Philmont staff and participants.
- Take exceptional care of all Philmont equipment.
- Learn to use Philmont cameras - Shutter speed, aperture, ISO.
- Engage in weekly training sessions to grow photography skills.
- Organize, rename and keyword all photos using Photo Mechanic.
- Edit photos with Photoshop for printing and/or archiving in a timely manner.
- Maintain positive attitude and strong attention to detail while shooting crew photos.
- Shoot marketing photos for social media, brochures and Philmont website.
- Coordinate with PhilNews writers to shoot relevant photos for stories.
- Support co-workers with office duties such as cleaning and operating the front desk.
- Be ready to work on other duties as assigned.
- Be able to lift 70 lbs.
- Driving, Access to Backcountry, Meeting the Height and Weight Requirements
- Submit a completed Philmont Health and Medical Form, meet the Height/Weight Requirements for backcountry participation, and be able to lift and handle materials up to 70 pounds.

