

**GROUNDS STAFF
POSITION DESCRIPTION**

Department: Ranch

Reports to: Grounds Staff Foreman, Grounds Supervisor

POSITION CONCEPT

Grounds staff mows and trims grass, trees, performs maintenance on sprinkler systems and various other landscape projects.

PHILMONT REQUIREMENTS

- Provide and maintain a cheerful, helpful, and efficient service to all Philmont guests. Insure that all participants have an enjoyable experience. When possible, solve their needs and concerns, when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedures of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 18 years of age by time of employment.

SPECIFIC JOB REQUIREMENTS

- Prior mowing and trimming experience a plus. We can train in the safe usage of equipment and procedures.
- A great attitude and work ethic.
- Willingness to be part of team.
- Good communication skills.
- Be able to work outside for 8 hours a day
- Be able to lift 50 pounds
- Be able to obtain a Philmont Drivers Permit
- Provide a completed Annual Health and Medical record upon arrival at Philmont Scout Ranch.
- Must wear appropriate protective gear as need to perform job.
- Must wear a helmet while operating a 4-wheeler, UTV's, or any other off road vehicle.
- Perform other duties as assigned to ensure the mission of Philmont Scout Ranch is carried out.